

Early Care and Education Workforce Statistics

July 28, 2008

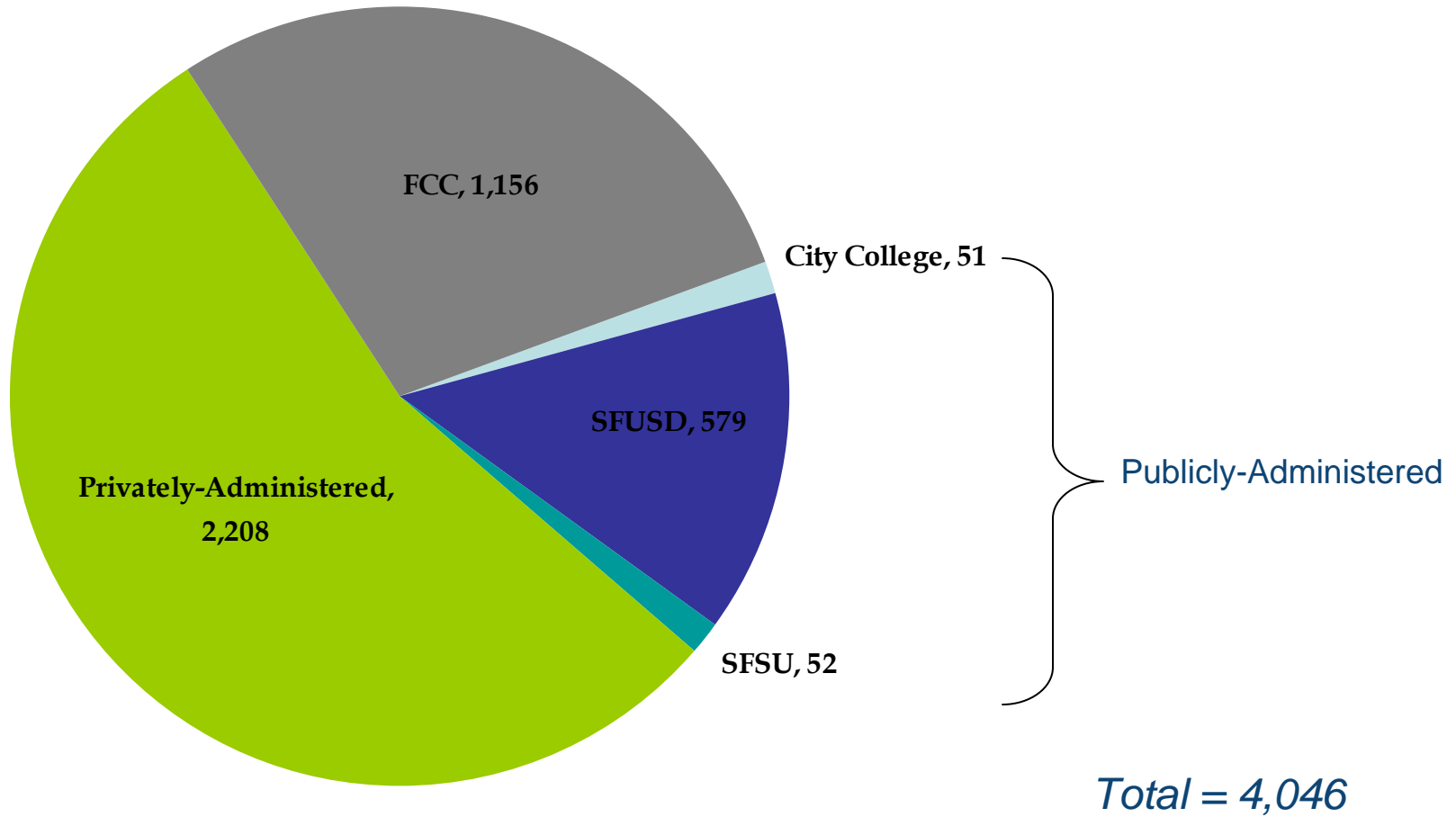
Sources of Data

- Workforce study – percentages reported applied to other data
- Geomap data
- WAGES+
- SF CARES
- PFA

Purpose

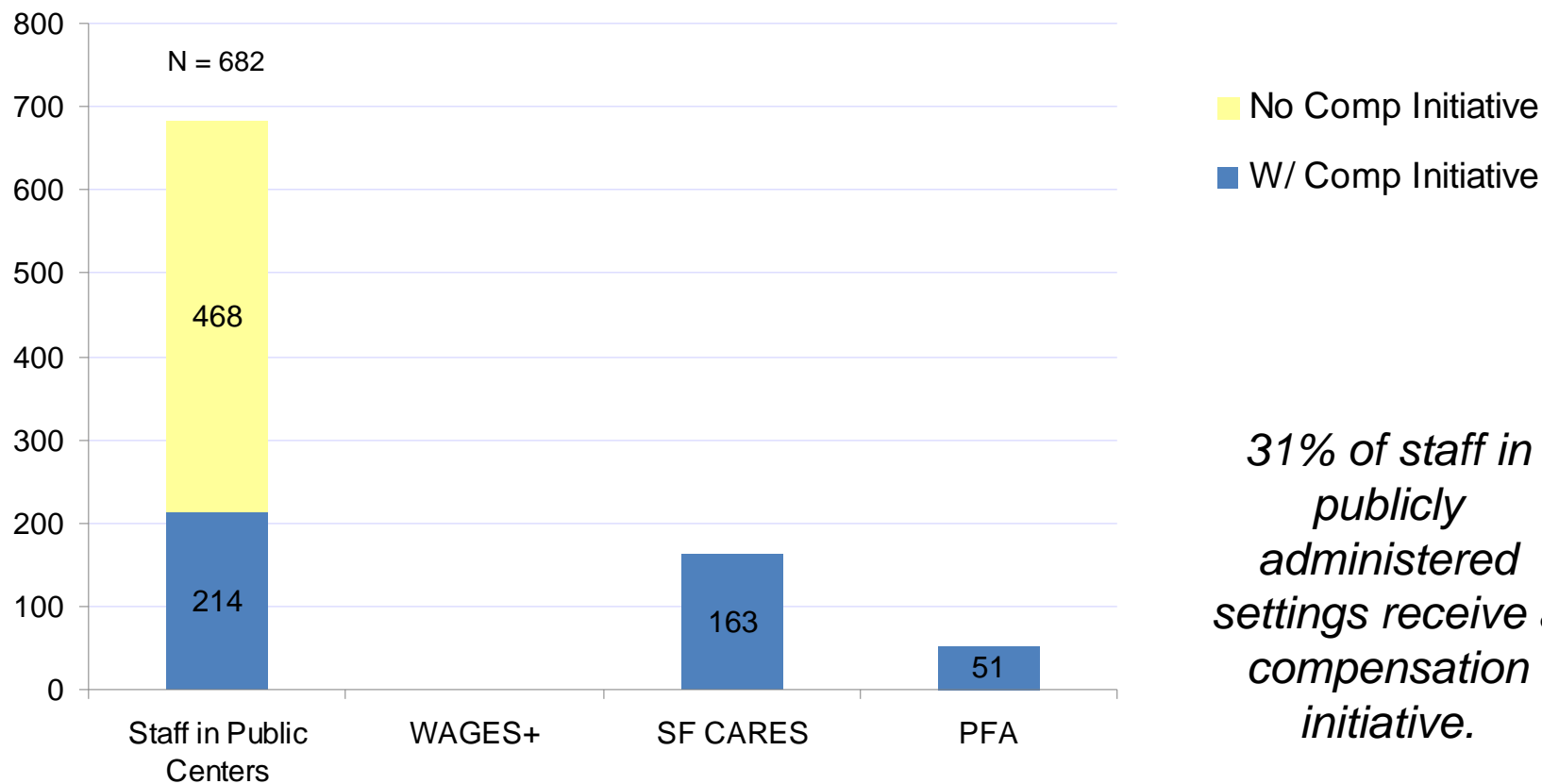
- To better understand the ECE Workforce
 - Size
 - Education levels
 - Wages
 - Distribution of compensation and incentive programs

Size of ECE Workforce, by Sector



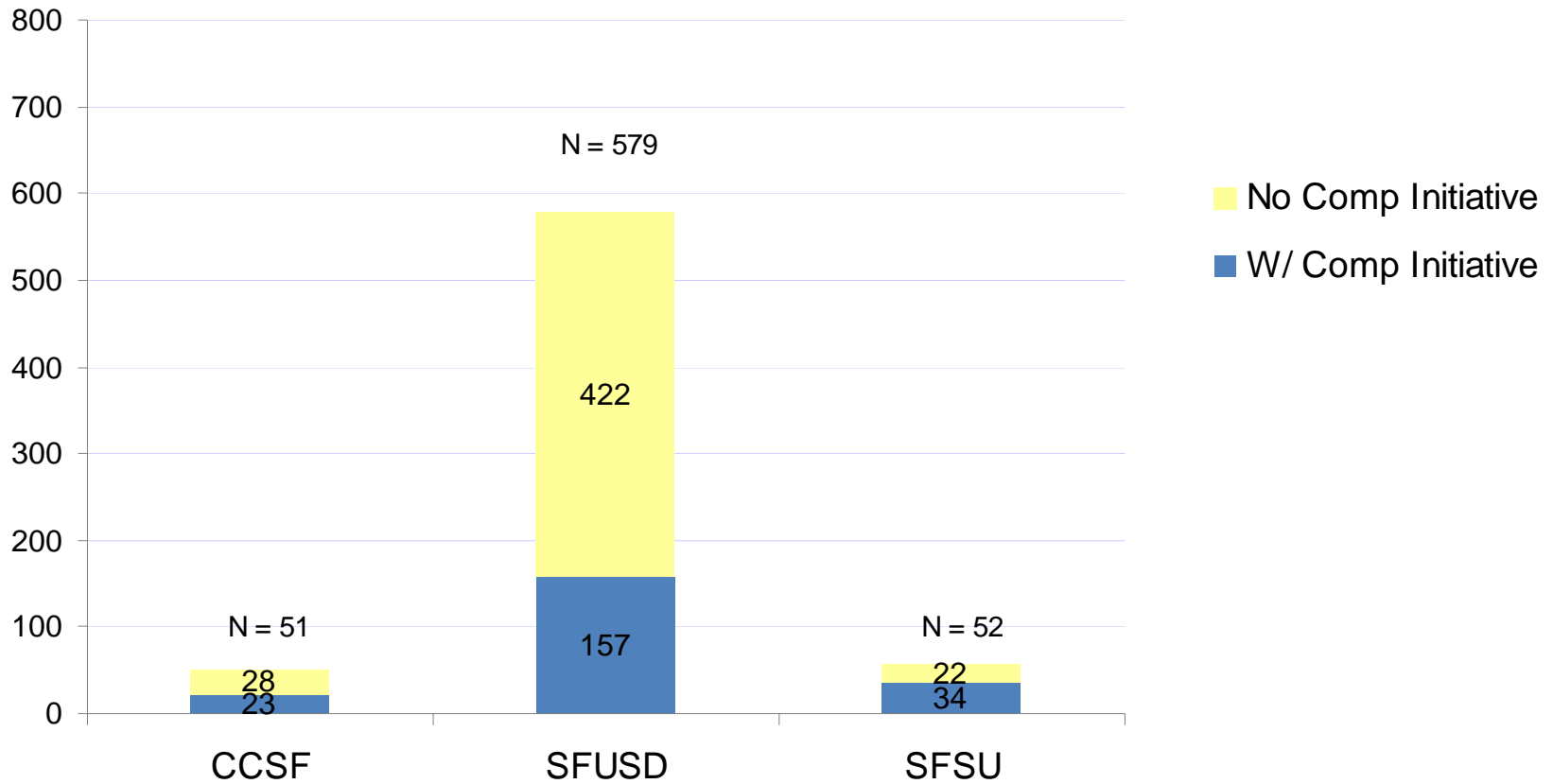
Incentive Programs

Impact on Staff in Publicly Administered Centers (serving 0 to 5)



Incentive Programs

Staff by Publicly Administered Program (serving 0 to 5)

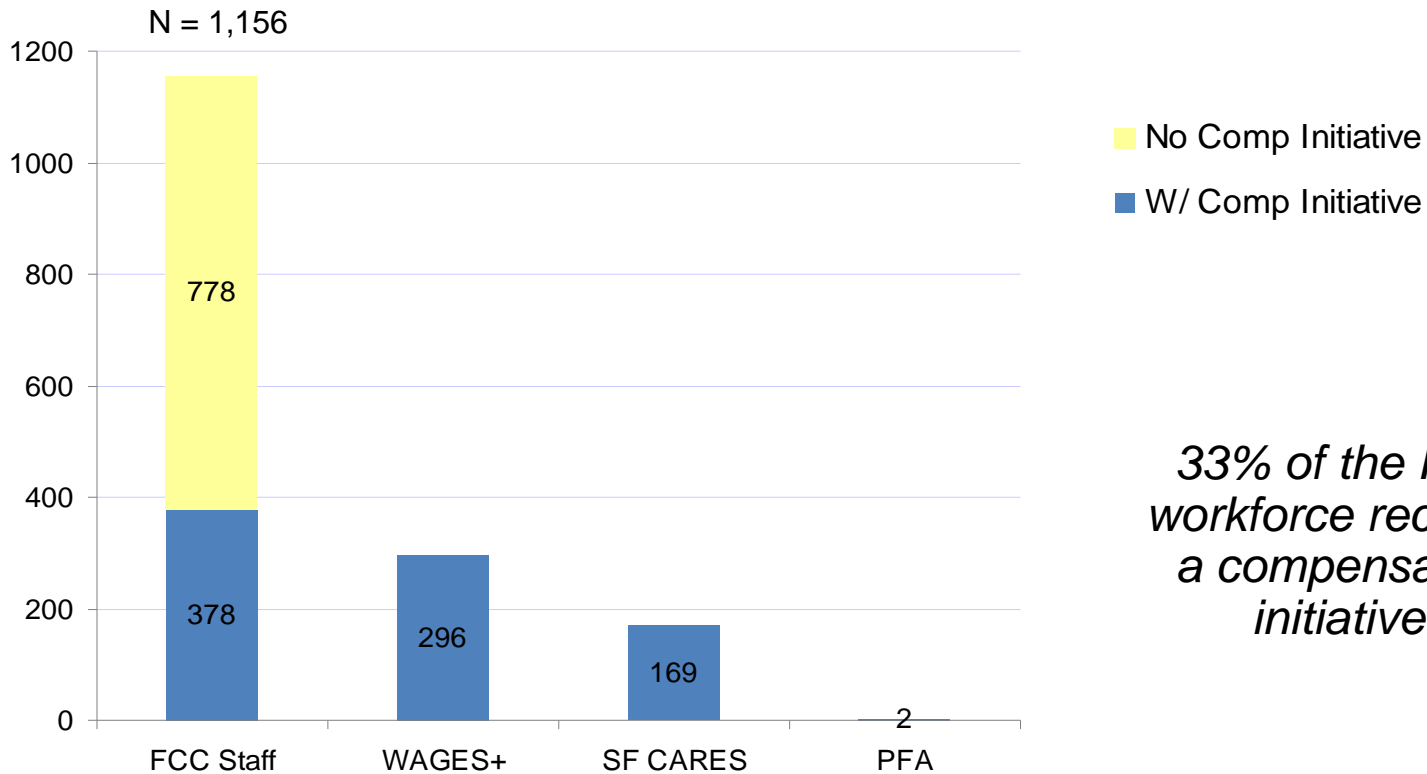


Incentive Programs

Impact on Staff in Privately-Administered Centers (serving 0 to 5)

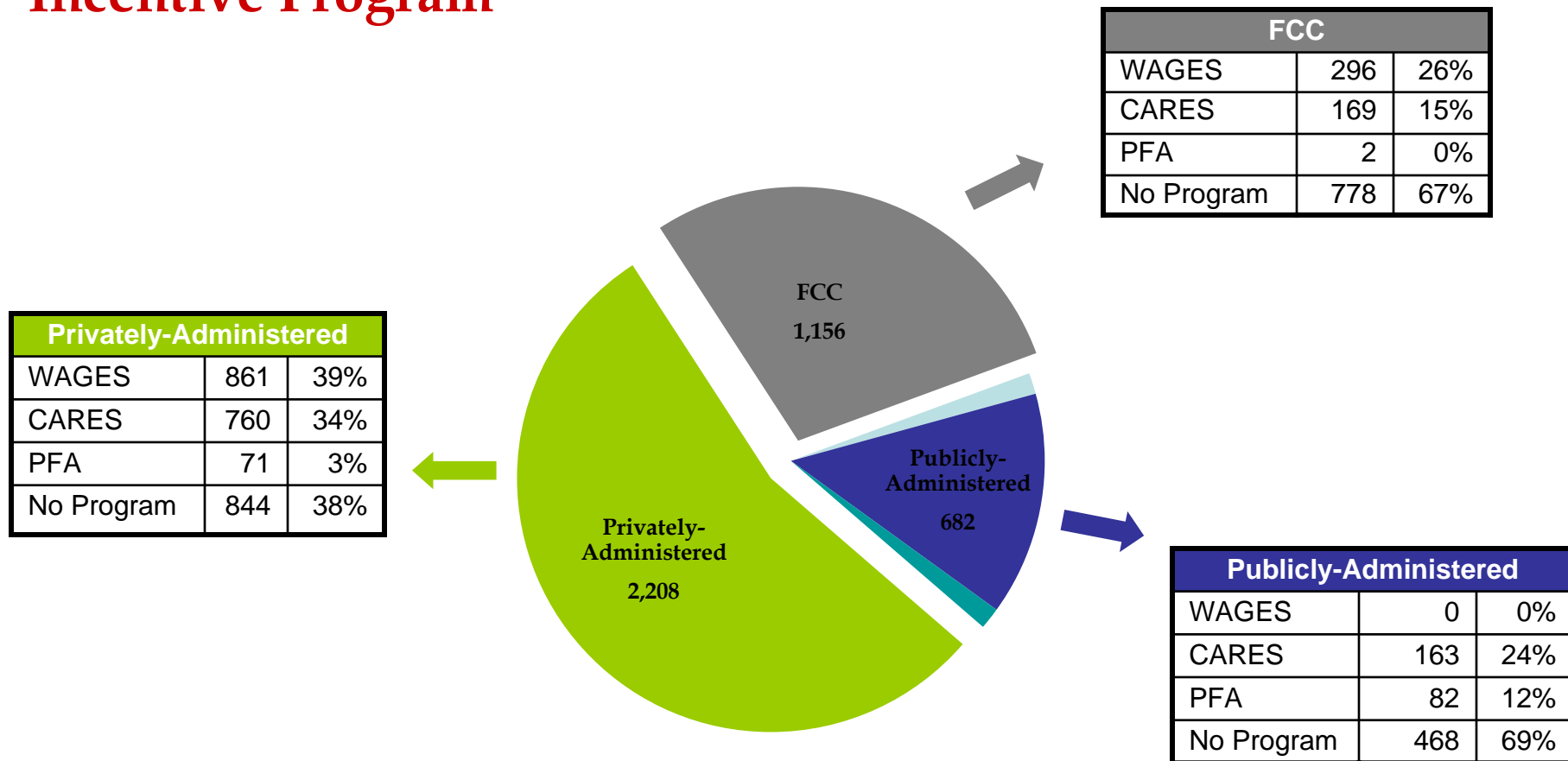


Incentive Programs Impact on FCC Workforce



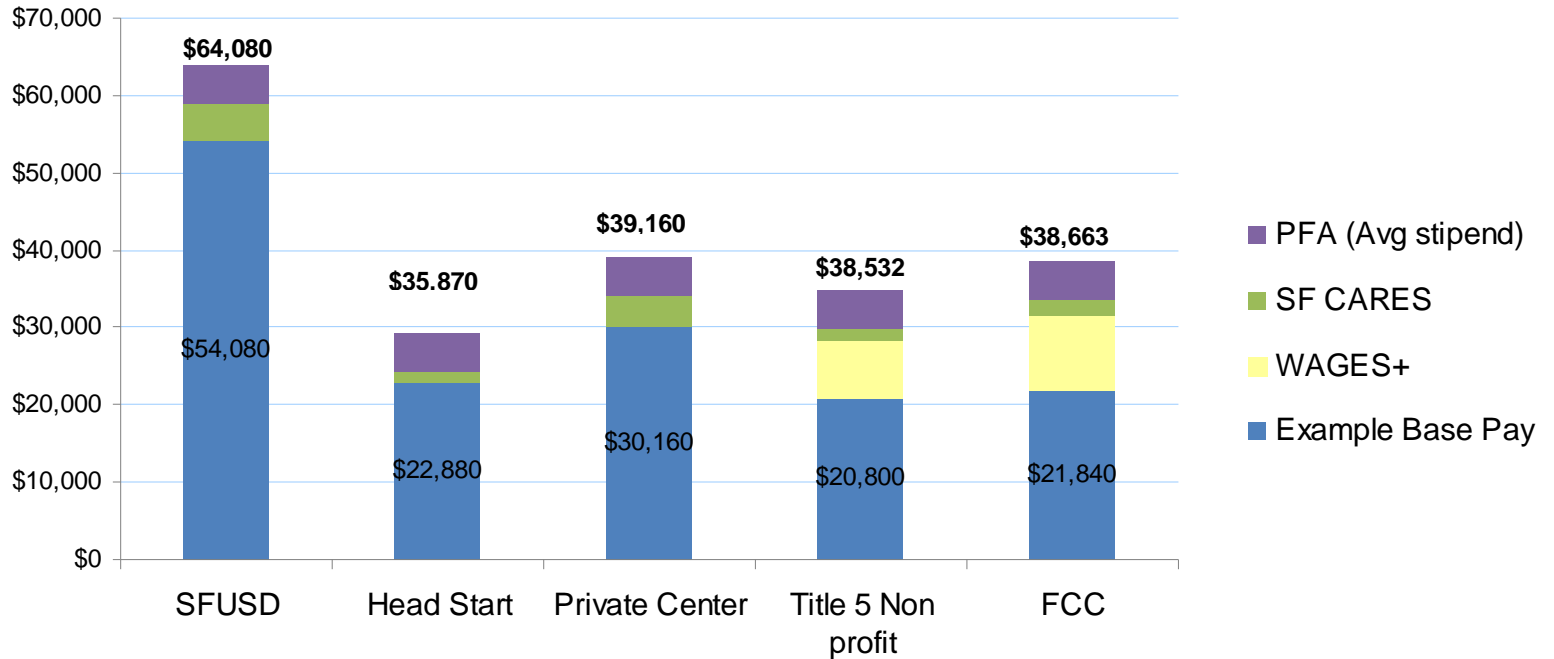
33% of the FCC workforce receives a compensation initiative.

ECE Workforce, by Sector and Incentive Program



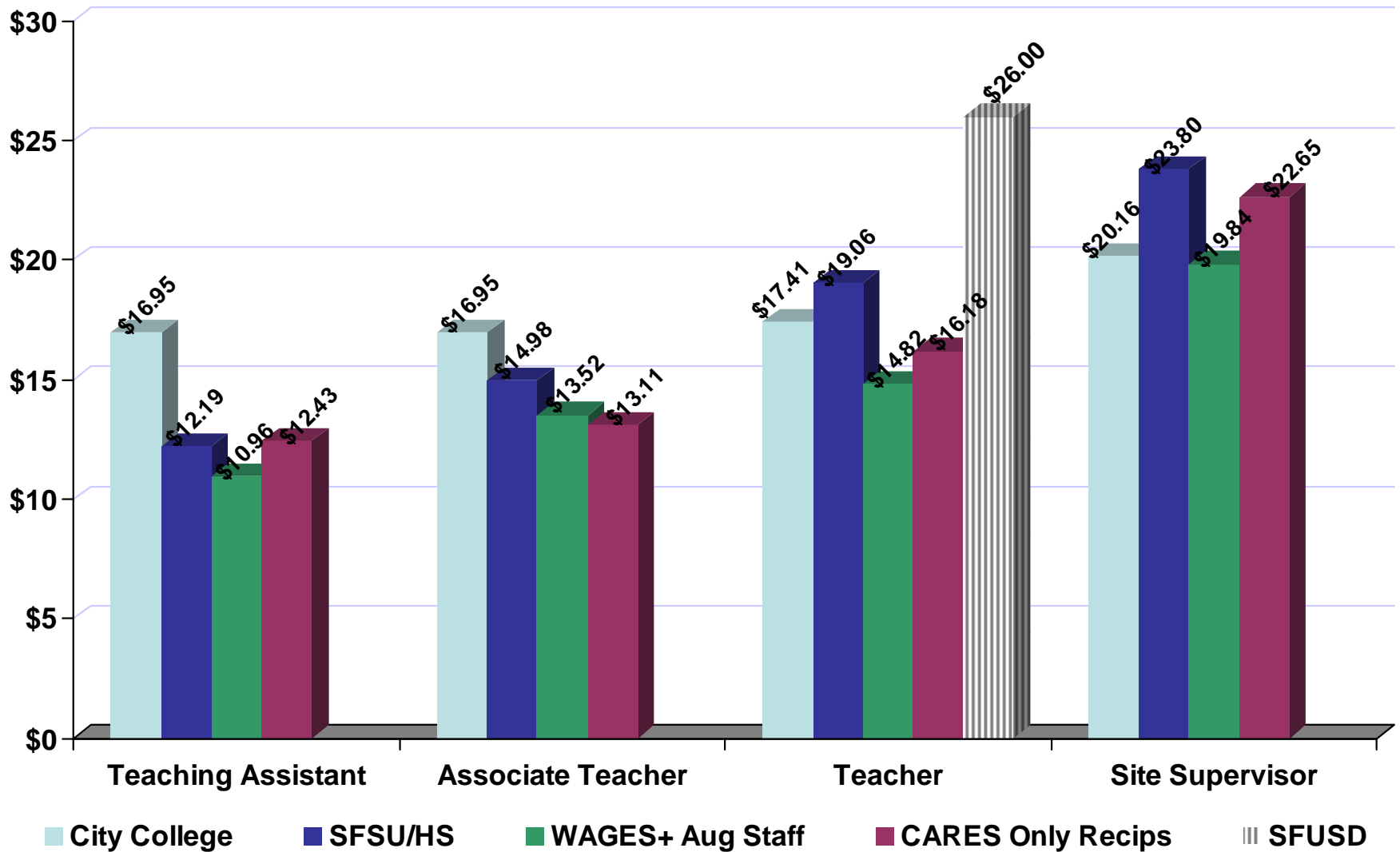
Incentive Programs Effect on Teacher Wages

Sample Base Wages in Different Settings



% who receive PFA stipend	12%	19%	3%	14%	0%
% who receive SF CARES	19%	62%	34%	46%	15%
% who receive WAGES+	0%	0%	39%	24%	26%

Hourly Center Wage by Title and Sector



Estimates of Degree Attainment by Teaching Staff

