

2010 CARES Program Design Discussion

Primary assumption is that 2009-10 CARES budget will be \$2.5 million (=37% reduction from 08-09)

- based on no CA First5 matching dollars
- allocations between the three funding sources (SF First5, DCYF, AB212) are not finalized yet

08-09 83% of funding is directly towards program expenses (stipends and contract with city college for services) and 17% goes towards program operations and administration (personnel, operations, WY admin). In 09-10 Wu Yee plans on 81% program expenses and 19% program ops and admin. (similar distribution to AP programs. Staffing reduction offset by some leverage of PFA/BA bonus program, operational cuts, and cuts to WY Admin). Thus we are working under the assumption of:

- \$1,900,000.00 for the program expenses – stipends and city college support

Recommendation for Program Design changes:

- Change stipend level to a flat stipend of \$2,500 @ MT permit and above
- If you receive a PFA bonus stipend (BA holders), you are not eligible for a CARES stipend
- Degree Track incentive to be commensurate with cost of education, including no additional stipend to members in the BA cohort
- Allowed ourselves a small buffer (approximately \$50k) for additional applicants, supplementing the BA bonus program, or incentivizing license exempt providers to move towards unit bearing professional development, or other ideas that might support our goals

Rationale for these changes:

- Addresses the issues raised by the field about people getting SS permits just to get the higher CARES stipend amount
- Allows individuals the choice of pursuing a specialization and to hone their teaching skills rather than taking admin classes just to get a higher permit and stipend
- Addresses the issue of “stacking” as raised by the AWG
- Keeps the emphasis of CARES on “up to the BA” as raised by the AWG
- Can work in coordination with other programs (PFA Bonus)

Other Options Reviewed:

- * income cap reduction from \$60k to \$55k, to \$50k
- * varying levels and combinations of degree track and stipend levels

We used the # of recipients in each level in 2008 for our calculations.
 All stipends below the MT level remain as they were previously.

Option 2A: \$2,500 @ MT and above, no PFA

Stipend Level	# of Recipient	New Stipend	2008 Stipend
1 - \$300	1	300.00	300.00
2 - \$300	3	825.00	825.00
3 - \$300	13	3,450.00	3,450.00
4 - \$300	3	825.00	825.00
5 - \$300	1	300.00	300.00
Assistant - \$1,000	115	105,500.00	105,500.00
Associate Teacher - \$1,250	152	175,323.00	177,511.00
Teacher Without GE - \$1,500	191	282,000.00	283,500.00
Teacher - \$2,000	61	106,500.00	177,500.00
Master Teacher - \$2,500	34	77,500.00	99,000.00
Site Supervisor - \$2,500	350	826,250.00	1,597,000.00
Program Director - \$2,500	89	219,375.00	555,000.00
Total	1013	1,798,148.00	2,940,711.00

2008 Degree Track Recipient Information			
Degree	# of Recipient	Stipend Amt	Track Amt spent in 2008
None	50	151,500.00	75,000.00
AA	59	215,750.00	88,500.00
BA	25	89,000.00	37,500.00
MA	3	13,000.00	4,500.00
Total	137	469,250.00	205,500.00

Recommended Degree Track Option			
Degree	# of Recipient	Track Amt	Track Amt
None	50	25,000.00	Track stipend lowered to \$500 for those working on AA
AA	39	58,500.00	\$1,500 stipend for working on BA
BA	0	0.00	No Degree Track after BA
MA	0	0.00	No Degree Track after BA
Total	89	83,500.00	

Rationale:

- cost of city college
- SFSU
- Estimate of 20 people in BA Cohort applying for CARES and not being eligible for extra degree track stipend

Another Potential Degree Track Option			
Degree	# of Recipient	Track Amt	Notes
None	50	25,000.00	Track stipend lowered to \$500 for those working on AA
AA	39*	58,500.00	\$1,500 stipend for working on BA
BA	25	37,500.00	\$1,500 stipend for working on MA +
MA	3	4,500.00	\$1,500 stipend for working on MA +
Total	117	125,500.00	