



THE SAN FRANCISCO JOBS NOW! PROGRAM

The San Francisco Human Services Agency (SF-HSA) is using newly available federal stimulus funds to expand subsidized employment opportunities, with a goal of placing 2,000 participants in jobs between May 2009 and September 2010. This new program is called JOBS NOW!

Consistent with the goals of the federal stimulus package, the primary objectives of the JOBS NOW! program are to provide an immediate source of income for low-income families and to stimulate local economic recovery. JOBS NOW! builds upon several successful transitional jobs programs already in place at SF-HSA, which were designed to help unemployed individuals address barriers to employment, develop soft skills, gain work experience and progress toward self-sufficiency. JOBS NOW! participants will exit the program with stable employment history, leaving them better positioned to obtain an unsubsidized job when the stimulus period ends. **The JOBS NOW! program benefits local employers by providing referrals of qualified workers and by subsidizing 100% of their wages until September 30, 2010. It's a win-win!**

FUNDING SOURCES

Federal funding made available through the American Recovery and Reinvestment Act (ARRA) will cover 80% of the total cost of the JOBS NOW! program, including participant wages and benefits, job site supervision, training, payroll taxes and administrative expenses. The remaining 20% will be funded with non-federal public funds and contributions from participating public and private sector employers.

TARGET POPULATION AND RECRUITMENT

The target population is unemployed and under-employed San Francisco families. Specifically, local residents with a minor child and income in the past month of less than 200% of the federal poverty level are eligible. 200% of federal poverty level varies by household size but is about \$3,000 per month for a family of three.

Participants will be recruited through the Human Services Agency, One Stop Career Centers, community-based organizations and by employers themselves. All potential participants will be referred to SF-HSA and screened for eligibility. Interested participants can apply to enroll in JOBS NOW! by calling 1-877-JOB1NOW.

JOB PLACEMENT OPTIONS

Eligible participants will undergo an expedited vocational assessment to determine their skills and interests, after which they will be assigned to one of three types of job opportunities:

- Transitional employment in the non-profit sector for job seekers with low labor market readiness.
- Employment in the public sector for job seekers with mid-level labor market readiness.
- Employment with private for-profit and non-profit employers for the most experienced job seekers.

SUPPORTIVE SERVICES

CalWORKs clients who participate in JOBS NOW! will continue to have the full array of CalWORKs supportive services available to them (Food Stamps, Medi-Cal, child care, mental health services, transportation assistance and ancillary services). All JOBS NOW! employees will be assigned a case manager to support them in their transition back to the workplace.

PROGRESS TO DATE

SF-HSA began enrolling participants in JOBS NOW! in late May and as of January, 2010, had placed 1,600 individuals into subsidized jobs.

CONTACT INFORMATION

Interested employers or job seekers should call **1-877-JOB1NOW** (1-877-562-1669) or visit www.sfhsa.org for more information.



JOBS NOW! INFORMATION FOR JOB SEEKERS

Looking for work? JOBS NOW! can help! Through this program, the San Francisco Human Services Agency will place you in a job and pay 100% of your wages from now through September 30, 2010. Through this program, employers can hire new workers while unemployed and underemployed families have the chance to get back to work, make more money, and build their job experience. It's a win-win!

ELIGIBILITY

San Francisco parents who have income in the past month that is less than 200% of the Federal poverty level can participate in the JOBS NOW! program. If you are a CalWORKs participant, you are eligible for the program. Compare your last month's income with the table below to see if you can participate. If you earn less than what the table says for your family size, you can get a JOBS NOW! job.

Family Size	Maximum Gross Income in the Past Month
1	\$1,805
2	\$2,428
3	\$3,052
4	\$3,675
5	\$4,298
6	\$4,922
7	\$5,545
8	\$6,168

In addition to the income requirements, you must be a resident of San Francisco, show proof of right to work, and be a parent of a minor child (even if you do not live with that child). Enrollment into the program is fast and easy. If you are a CalWORKs client, call your employment specialist. If not, call the JOBS NOW! hotline (1-877-JOB1NOW) or email us (JobsNow@sfgov.org).

AVAILABLE JOBS

There are a wide range of job types available through the JOBS NOW! program. Based on your work experience, you will be assigned to one of three types of job opportunities:

- Transitional employment in the non-profit sector, which will be accompanied by job readiness classes.
- Employment in a government agency for job seekers with some work experience.
- Employment with private for-profit and non-profit employers for job seekers with the most job experience.

WAGES AND SCHEDULE

All JOBS NOW! jobs pay *at least* the San Francisco minimum wage, which is currently \$9.79 per hour. Many jobs will pay significantly more than that. Most JOBS NOW! jobs will be full-time, though there are opportunities for those interested in part-time work.

CONTACT INFORMATION

If you're interested, call **1-877-JOB1NOW** (1-877-562-1669) or go to www.sfhhsa.org for more information.



JOB SEEKER FREQUENTLY ASKED QUESTIONS

How is a JOBS NOW! job different than any other job?

JOBS NOW! is a program funded by President Obama's federal stimulus program. Through this program, the City and County of San Francisco's Human Services Agency (SF-HSA) will place you in a job and pay 100% of your wages from now through September 30, 2010. Businesses can grow while low-income families have the opportunity to get back to work, make more money, and build their job experience. It's a win-win!

What kinds of jobs do you have?

There are a wide range of jobs available. For those with little job experience, there is a program that allows you to work while also getting some training to improve your job skills. For those who have a work history, you may be placed in a government agency or with a for-profit or non-profit business that is looking for new workers. The skills and backgrounds needed vary by the job.

What will I get paid in a JOBS NOW! job?

You will be paid at least the San Francisco minimum wage, currently \$9.79. Many available jobs pay the rate defined by the Minimum Compensation Ordinance, currently \$11.03. Other jobs may pay even more.

I want to enroll. How soon can I come in and get a job?

We are holding JOBS NOW! workshops every day (Monday through Friday) in one of our main locations: 170 Otis Street, 3120 Mission Street and 1800 Oakdale. If you are interested in enrolling in the program, call the JOBS NOW! hotline (1-877-JOB1NOW) and a representative will sign you up for the workshop most convenient for you.

I currently have a part-time job that pays me a low wage. Am I still eligible?

Yes. If you work less than 25 hours per week and have income less than 200% of the federal poverty level, you are eligible for the program.

What happens on September 30, 2010?

That is the date when federal funding for the JOBS NOW! program is currently scheduled to end, so SF-HSA will no longer be able to pay your wages after that date. It is possible that your job will end, but at least you will have several months of job experience on your resume. It is also possible that your employer will decide to keep you on and pay your wages directly after September 30, 2010.

I don't live in San Francisco but I'd like to participate. Are there any exceptions to the rule that you must be a San Francisco resident?

Yes. If you are a parent in a family reunification case with SF-HSA, a KinGap caretaker, legal guardian or adoptive parent of a San Francisco foster child, you can participate. All other JOBS NOW! employees must be San Francisco residents when they enroll in the program. In addition, you must have a government-issued ID, have at least one child under age 18 (either living with you or not), and have income in the past month that is less than 200% of the federal poverty level.

My child lives in another county. Am I still eligible?

Yes, as long as you meet the other eligibility requirements, including having income in the past month that is below 200% of the federal poverty level.