Advancing Racial Equity

Asa King
Manager, Office of Diversity, Equity, Inclusion and Belonging
Office of Diversity, Equity, Inclusion, and Belonging

Staff Engagement

Policy and Procedural Change

Learning Opportunities

City and Community Collaboration
Racial Equity Action Plan

• All City departments required to complete a Racial Equity Plan by December 31, 2020.

• Office of Racial Equity released citywide framework which outlines key priority areas, actions, and indicators for progress.

• Phase 1 of the Racial Equity Action Plan is internally focused on the workforce. Phase 2 of the Plan will be externally focused on the City’s relationship with the community.