

Department of Benefits and Family Support

Department of Disability and Aging Services

Office of Early Care and Education

P.O. Box 7988 San Francisco, CA 94120-7988 www.SFHSA.org **MEMORANDUM** 

TO: HUMAN SERVICES COMMISSION

**THROUGH:** TRENT RHORER, EXECUTIVE DIRECTOR

FROM: DAN KAPLAN, DEPUTY DIRECTOR

ESPERANZA ZAPIEN, DIRECTOR OF CONTRACTS

**DATE:** MAY 19, 2023

SUBJECT: NEW GRANT: FIRST PLACE FOR YOUTH (NON-

PROFIT) FOR PROVISION OF VOLUNTARY COUNSELING SERVICES OF GUARANTEED

INCOME PILOT PARTICIPANTS

**GRANT TERM:** 7/1/23 to 6/30/26

 GRANT
 New
 Contingency
 Total

 AMOUNT:
 \$908,250
 \$90,825
 \$999,075

ANNUAL | FY23-24 FY24-25 FY25-26 | \$350,542 \$354,851 \$202,857

**ANNUAL** \$350,542 \$354,851 \$202,85 **AMOUNT:** 

Funding Source | County | State | Federal | Contingency | Total | \$908,250 | \$99,075

PERCENTAGE: 100%

The Department of Benefits and Family Support (BFS) requests authorization to approve a sole source wavier and to enter into a grant with First Place for Youth (FPFY) for the period of July 1, 2023 to June 30, 2026, in an amount of \$908,250 plus a 10% contingency for a total amount not to exceed \$999,075. The purpose of the grant is to provide voluntary support services for the Guaranteed Income Pilot Program (GI) for Former Foster Youth.

**Trent Rhorer**Executive Director

## **Background**

In September of 2022, HSA applied to the State of California's request to launch a guaranteed pilot income program for foster youth. HSA received notice of award in fall of 2022. As the Commission has previous seen, the pilot program will offer \$1200 monthly benefit to a total of 150 foster youth over the age of 21 for the period of 18 months, who meet the established income thresholds. San Francisco is planning to provide twice the suggested monthly amount due to San Francisco rental costs being some of the highest in the nation.

The pilot program has three goals:

- 1. Ensure the pilot project is grounded in equity and community voice and supports the needs of former foster youth as they transition to adulthood
- 2. Contribute to a growing field of research on guaranteed income
- 3. Contribute to telling the stories of young people who have experienced child welfare services.

FPFY currently offers Independent Living Skills services and programs to prepare foster and probation youth ages 16-21 for independent living and self-sufficiency upon exiting the foster care and juvenile probation systems.

#### Services to be Provided

The grantee will provide voluntary financial literacy coaching and case management to GI pilot participants.

Services will be offered on-site, at HSA-FCS offices, at school sites, or in the home via face-to-face and/or phone contacts. The location of services will be primarily at 218 Clara Street, San Francisco. The Center is open from Monday through Friday from 10 AM to 6 PM; with limited service hours one morning weekly from 10-12 when staff meetings are held.

For a full description, please see attached Appendix A-1, scope of Services.

### Selection

The selection for the Guaranteed Income pilot is a sole source, as First Place for Youth is named in the application

### **Funding**

Funding is provided through State Funds.

#### **ATTACHMENTS**

Appendix A: Services to be Provided Appendix B: Program Budget Sole Source Approval Memo

# Appendix A: Services to Be Provided First Place for Youth Guaranteed Income Counseling Services July 1, 2023 to June 30, 2026

## I. Purpose of Grant

The purpose is to provide voluntary financial literacy coaching and case management to Guaranteed Income Pilot (GI) participants, including provision of individualized assistance with budget planning; acquiring checking accounts and assistance in building the skills necessary for creation and maintenance of positive relationships with financial institutions.

An additional purpose is to involve participant voice in the GI pilot design, administration and evaluation, as appropriate.

#### II. Definitions

DHS	San Francisco Department of Human Services
FCS	Family & Children's Services Division
GI	Guaranteed Income
Grantee	First Place for Youth
ILS	Independent Living Skills
NMD	Non Minor Dependent
SF-ILSP	San Francisco Independent Living Skills Program

## **III.** Target Population

All residents of San Francisco, specifically emancipating Non-Minor Dependents and Former Foster Youth ages 21+ up to 24<sup>th</sup> Birthday.

## IV. Description of Services

Voluntary Services will be offered with a hybrid model – in person / virtual / web-based. The first three months of the grant, grantee will engage in detailed planning phase to further develop the supportive services. <u>First Place For Youth Financial Literacy Programming.</u> Referrals may come both from the disbursement platform, as well as engagement efforts from the grantee.

First Place for Youth will provide financial literacy services to program participants incorporating the evidence-based curriculum, Keys to Your Financial Future, specifically designed for older youth and young adults with foster care experience. The goal of the curriculum is to provide youth with information and opportunities to learn skills to build financial capabilities. The curriculum will be enhanced through individualized one-on-one financial literacy counseling.

A. Curriculum-Through the eight-module Keys to Your Financial Future curriculum, youth receive training to develop their financial knowledge and skills. Topics covered through these interactive group trainings include budgeting, investing, building and maintaining good credit, understanding loans, and other key aspects of money management. Keys to Your Financial Future trainings are taught by certified trainers who receive ongoing coaching and support. The curriculum may be accessed in person or virtually. Web-based learning will increase the accessibility of GI services for youth living out of county or otherwise unable to participate in person, provide

streamlined technology-based tools for service delivery, and promote team-based intervention strategies.

- B. One-on One Individualized Support
  - 1. Individualized Coaching and Financial Planning which may include pulling credit reports for analysis, improving credit, understanding credit cards, budgeting, etc.
  - 2. Individualized Assistance with bank account acquisition and skills necessary for creation and maintenance of positive relationships with financial institutions.
- C. Youth Voice Engagement GI Pilot Implementation Input / Feedback
- D. Participate in statewide and local evaluations

#### V. Location and Time of Services

Services will be offered virtually and on-site, at HSA-FCS offices, at school sites, or in the home via face-to-face and/or phone contacts. The location of administration of programs will be primarily at 218 Clara St, San Francisco. Other locations may be used for classes, workshops and field trips as scheduled.

#### **Center Hours**

The Center is open from Monday through Friday from 10 AM to 6 PM. The Center will additionally provide workshops and activities on Saturdays or evenings to accommodate participants needing non-business hour access, at least once each month to be posted on the monthly calendar. Services will be provided all year, including school holidays and summer breaks. Hours may change, based upon youth need.

### VI. Service Objectives

- **A.** The Grantee will provide outreach and engagement to a total of 75 or 50% (whatever is greater) enrolled GI Pilot Participants.
- **B.** All GI Pilot enrolled participants will be contacted and informed of available Financial Literacy resources, tools, services and resources using a variety of outreach and marketing strategies (i.e. web-site, mailings, social media platforms, Telephone calls, texts and email blasts).

### VII. Outcome Objectives

- **A.** Participants in Services indicate services were beneficial / helpful and demonstrate the same or increased knowledge in key domains such as financial planning, building credit, budgeting and saving, and protecting one's identity as indicated by Keys to Your Financial Future pre/post surveys.
- B. 90% of youth who complete the Keys to Your Financial Future curriculum would recommend the curriculum/workshop series to a peer.

## VII. Grantee Responsibilities

A. Grantee is a mandated reporter of child abuse.

- B. Grantee shall ensure all employees and volunteers of this grant are TB tested annually.
- C. Grantee shall attend all meetings required by FCS.
- D. Grantee shall conduct criminal background checks on all employees and shall arrange to receive subsequent criminal notifications if the employee is convicted of a crime during the time of his or her employment.

## **VIII. Reporting Requirements**

- A. Grantee will provide a **quarterly** report of activities, referencing the tasks as described in Section VII, VIII and IX- Service and Outcome Objectives, and Surveys. Grantee will enter the quarterly metrics in the CARBON database by the 15th of the month following the end of the quarter.
- B. Grantee will provide an **annual** report summarizing the contract activities, referencing the tasks as described in Section VII, VIII & IX, Service and Outcome Objectives, and Surveys. This report will also include accomplishments and challenges encountered by the Grantee. Grantee will enter the annual metrics in the CARBON database by the 15th of the month following the end of the program year.
- C. Grantee will provide Ad Hoc reports as required by the Department.
- D. For assistance with reporting requirements or submission of reports, the grantee will contact:

Johanna Gendelman

Senior Contracts Manager Johanna.Gendelman@sfgov.org

**Denard Ingram** 

Acting Program Support Analyst denard.ingram1@sfgov.org

### **IX.** Reporting Requirements

- A. <u>Program Monitoring</u>: Program monitoring will include review all supporting documentation for reporting progress towards meeting service and outcome objectives, along with some or all of the following (1) Direct observation of services to evaluate program quality and participation rates. (2) Review of documentation to demonstrate completion of service and outcome objectives.
- B. <u>Fiscal Compliance and Contract Monitoring</u>: Fiscal monitoring will include review of the Grantee's organizational budget, the general ledger, quarterly balance sheet, cost allocation procedures and plan, State and Federal tax forms, audited financial statement, fiscal policy manual, supporting documentation for selected invoices, cash receipts and disbursement journals. The compliance monitoring will include review of Personnel Manual, Emergency Operations Plan, Compliance with the Americans with Disabilities Act, subcontracts, and MOUs, and the current board roster and selected board minutes for compliance with the Sunshine Ordinance.

	A	В	С	D	E					
1	A B C D E  Appendix B, Page 1									
2	Appendix 5,1 age 1									
3	HUMAN SERVICES AGENC	Y BUDGET SUM	ΙΜΔΡΥ							
4	HUMAN SERVICES AGENCY BUDGET SUMMARY									
5	Agency Name: Term:									
6										
7	(Check One) New X Renewal Modification									
8	If modification, Effective Date: 7/1/23	Modification No.: 1								
9	Program: Guaranteed Income Counseling 2	3-26								
10		Year 1	Year 2	Year 3						
11		7/1/23-6/30/24	7/1/24-6/30/25	7/1/25-6/30/26	Total					
12	Expenditures									
13	Salaries & Benefits	\$293,269	\$302,066	\$169,898	\$765,233					
14	Operating Expense	\$11,550	\$6,500	\$6,500	\$24,550					
15	Subtotal	\$304,819	\$308,566	\$176,398	\$789,783					
16	Indirect Percentage (%)	15%	15%	15%	15%					
17	Indirect Cost (Line 16 X Line 15)	\$45,723	\$46,285	\$26,460	\$118,467					
18	Total Expenditures	\$350,542	\$354,851	\$202,857	\$908,250					
19	HSA Revenues									
20	State Funds	\$350,542	\$354,851	\$202,857	\$908,250					
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23										
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26 27										
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28 29	Total HSA Revenues	\$350,542	\$354,851	\$202,857	\$908,250					
30	Other Program Revenues									
31	22									
32										
33										
34										
35 36	Total Other Program Revenues	\$0	\$0	\$0	\$0					
37	Total Other Flogram Nevendes	ΨΟ	ΨΟ	ΨΟ	ψ0					
	Prepared by: June Miyake	Telephone No.:	(510) 272-0979		Date: 5/02/22					
	HSA Budget Summary		(= .0) = . = 0010		1/4/2021					

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3										
4	Program Name: Gi pilot									
5	Program: Guaranteed Income Cour	seling 23-26								
6										
7			Sala	ries & Be	nefits De	tail				
8										
9										
10		Agency To	otals		rogram	Year 1	Year 2	Year 3*	TOTAL	
				% FTE funded by						
		Annual Full		HSA						
		TimeSalary	Total	(Max	Adjusted		Budgeted			
11	POSITION TITLE	for FTE	FTE	100%)	FTE	Budgeted Salary	Salary	Budgeted Salary	7/1/23-6/30/26	
12	VP of Housing and Services	\$132,300	1.00	5%	0.05	\$6,615	\$6,813	\$7,018	\$20,446	
13	Regional Director of Programs	\$100,000	1.00	15%	0.15	\$15,000	\$15,450	\$15,914	\$46,364	
14	Youth Specialist	\$71,000	1.00	100%	1.00	\$71,000	\$73,130	\$37,662	\$181,792	
15	Youth Specialist	\$71,000	1.00	100%	1.00	\$71,000	\$73,130	\$37,662	\$181,792	
16	Youth Specialist	\$71,000	1.00	100%	1.00	\$71,000	\$73,130	\$37,662	\$181,792	
17					-					
18					-					
19					-					
20					-					
21					-					
22	TOTALS	445,300	5.00		3.20	\$234,615	\$241,653	\$135,918	\$612,186	
23			ł							
24	FRINGE BENEFIT RATE	25%				1		1		
25	EMPLOYEE FRINGE BENEFITS					\$58,654	\$60,413	\$33,980	\$153,047	
26 27										
28	TOTAL SALARIES & BENEFITS					\$293,269	\$302,066	\$169,898	\$765,233	
29	HSA Salary Detail								1/4/2021	

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5 6	Program: Gua	iranteed incom	ne Counseling 2	3-20					
7	1			Ope	rating Expen	se	Detail		
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9									
10 11					Year 1		Year 2	Year 3	TOTAL
12	Expenditure C	Category		TFRM	7/1/23-6/30/24		7/1/24-6/30/25		7/1/23-6/30/26
13	Rental of Prop							<u> </u>	
14			hone, Garbage	)				_	
15	Office Supplie	_						_	
16			ies and Repair						
17	Printing and R	Reproduction						_	
18	Insurance							_	
19	Staff Training				\$1,500		\$1,500	\$1,500	\$4,500
20	Staff Travel-(L	ocal & Out of	Town)						
21	Rental of Equ	ipment						_	
22	CONSULTANT/S	UBCONTRACTO	R DESCRIPTIVE T	TTLE					
23 24				-					-
25	OTHER			-				_	
26	1	ıp costs (one ti	ime)		\$5,050		\$0	\$0	\$5,050
27	Mileage	ip costs (one ti	iiiic)	•	\$1,500		\$1,500		\$4,500
28	Incentives/Stip	pends		-	\$2,500		\$2,500		\$7,500
29		ogram Supplie	es	•	\$1,000		\$1,000	-	\$3,000
30									
31				-					
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33				•					
34				-				_	
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38	TOTAL OPER	RATING EXPE	NSE		\$11,550		\$6,500	\$6,500	\$24,550
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40	<b>HSA Operatir</b>	ig Detall							1/4/2021

### **Grant Solicitation Waiver Instructions**

<u>WHEN TO USE</u>: For approval of grant solicitation waivers under <u>Administrative Code</u> <u>Section 21G.8</u>, where:

- A competitive process is infeasible or impracticable
- A Public Purpose may reasonably be accomplished by one particular Grantee

Per the City Purchaser's Administrative Code Chapter 21G Rules and Regulations, this Waiver Form is <u>not required</u> for grants awarded in accordance with Administrative Code Sections:

□ 21G.3(a)(1): Grants to a governmental entity for programs, activities, or services
that can be practically performed only by that particular entity
☑ 21G.3(a)(2): Grants to a specific entity as required to comply with applicable law
or contract, or as a result of the requirements of the funding source
☐ 21G.3(a)(3): Grants made for improvement to property by a property owner
☐ 21G.8(c): Grants to any of the four City-owned community cultural center

<u>INSTRUCTIONS</u>: Complete this Grant Solicitation Waiver Form to request approval to waive the competitive solicitation requirements under Administrative Code Section 21G.8. Provide specific and comprehensive information to justify why the requested grant should be awarded absent a solicitation. Attach appropriate/required supporting documentation.

The Grant Solicitation Waiver Form must be signed by the Granting Officer or their designee. The Solicitation Waiver must be fully approved before the department makes a commitment to the grantee, and before City funds are encumbered. If the Solicitation Waiver request is denied, the department must conduct a competitive process to select the grantee(s).

For extensions of Solicitation Waivers for a previously awarded sole source grant, attach a copy of all prior approved Solicitation Waivers or other sole source determinations by the relevant authority.

Submit Grant Solicitation Waiver Form for final approval as follows:

- Granting Agencies under jurisdiction of a commission or board: to the commission or board, recommending waiver of solicitation requirements for this grant award.
- Granting Agencies with no board or commission: to the Purchaser (oca@sfgov.org), who shall convene the Grant Consensus Committee<sup>1</sup> to review the request.

Once fully approved, upload this signed form, all supporting documentation, and commission, board, or Grant Consensus Committee final approval, as applicable, to PeopleSoft. Select the appropriate Purchasing Authority for the grant award in PeopleSoft.

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<sup>&</sup>lt;sup>1</sup> Representatives from the Controller's Office, Human Resources Department, Office of Contract Administration, and City Attorney's Office

# **Grant Solicitation Waiver Form**

		Tant Sonciation		
Department:	Human Services Agen	ncy	<b>Phone:</b> 415-5	557-5507
Dept. Contact:	Johanna Gendelman		Email: Johar	nna.Gendelman@sfgov.org
Request: N	ew Modification	Grantee: First Plac	e for Youth	<b>Supplier ID:</b> 0000020151
Short Description	on of Grant: Volunta	ry counseling service	s for Guaranteed in	come pilot
Grant Amount:	\$999,075	Gra	nt Duration: 36 mo	nths
(Attach itemize	d budget if available)	Ant	icipated Dates: Fro	m 7/23 To 6/26
Describe the Pu	ublic Purpose to be ful		•	ounseling services to participants me Pilot
Justification fo	r Waiver of Competiti	ve Solicitation Requi	rements	
	opriate solicitation wan as indicated and/or a		ess the questions li	sted. Attach additional supporting
Competit	tive solicitation infeas	ible or impracticable		
- Is this	grant required to resp	ond to a public emerg	gency or other exig	ent circumstances? 🗌 Yes 🗌 No
	•		• •	ed for the sole source Grant and source Grant is not approved.
- If <b>NO</b> ,	grant is <u>not</u> required to	o respond to public e	mergency or other	exigent circumstance:
·	hy is a competitive pro	·		
- W		ty that can fulfill this		hat does the entity offer that is
th	•	ed other entities to ev	aluate their ability	an fulfill this Public Purpose? Has to fulfill the Public Purpose, and if lepartment's needs.
Public Pu	rpose may reasonably	y be accomplished by	one particular Gra	antee
- Why tl		at can fulfill this Publ	-	the entity offers that is essential to
- What s	steps were taken to ve	rify that this is the or entities to evaluate t	heir ability to fulfill	ulfill this Public Purpose? Has the I the Public Purpose, and if so, ent's needs.
- Is this	a recurring Grant to th	e same recipient?	Yes 🛛 No	
■ Has	How long has this enti s department conducte monstrating lack of oth icitation document(s),	ed a formal or inform ner potential Grantee	al competitive proc s, pursuant to Adm	tess <u>within the last five years</u> in Code §21G.8(b).  Yes No
Grant Solicitati	on Waiver request is r	ecommended by:		
	Dept Head) or Designe	•	Dan Kaplan	
Grants Officer (	Dept Head) or Designe	ee Signature:	Dan Eaplan	Date: 5/9/23