



SAN FRANCISCO
HUMAN SERVICES AGENCY

HSA/BFS FY 2024-25 & FY 2025-26 Budgets

Human Services Agency

Department of Benefits and Family Support

Presentation to Human Services Commission

February 15, 2024



Budget Process

Mayor's Budget

- Due to projected Citywide budget deficit, departments asked to reduce *discretionary* General Fund (GF) in FYs 2024-25 / 2025-26
 - 10% (\$6.5M) in both FY 2024-25 and FY 2025-26
 - Discretionary GF excludes funding for salary COLAs, mandated service provisions (such as aid payments that include a GF share), and budget set asides.

State Budget

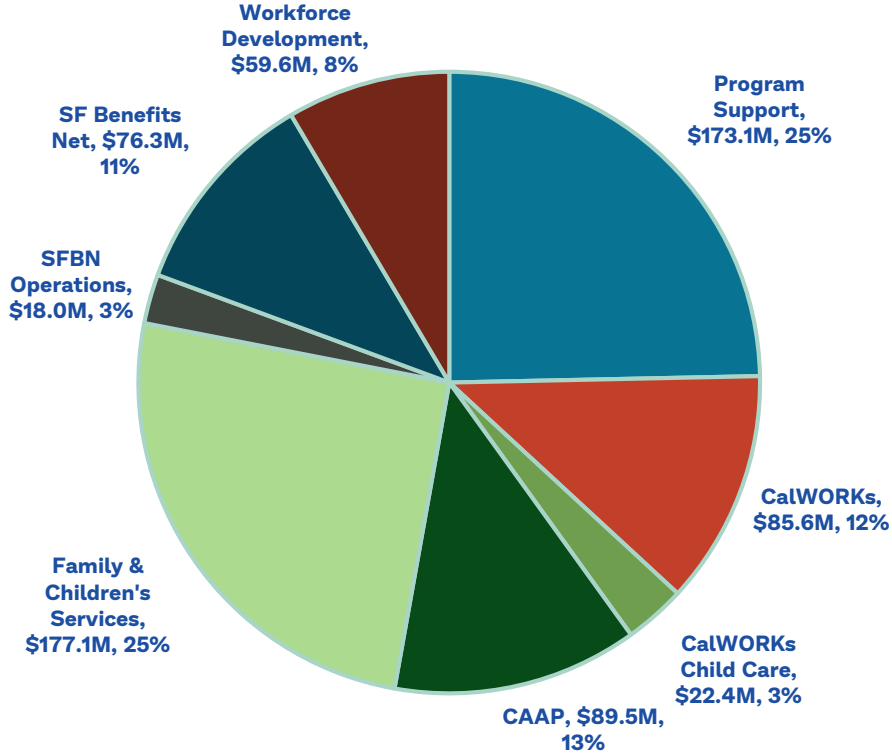
- Possible reduction of \$16.8M ongoing funding to CalWORKs services
- Possible loss of \$800K across two FCS funding allocations
- Funding delays in multiple human services housing programs
- HSA is monitoring State-level budget negotiations currently taking place

Agency Budget

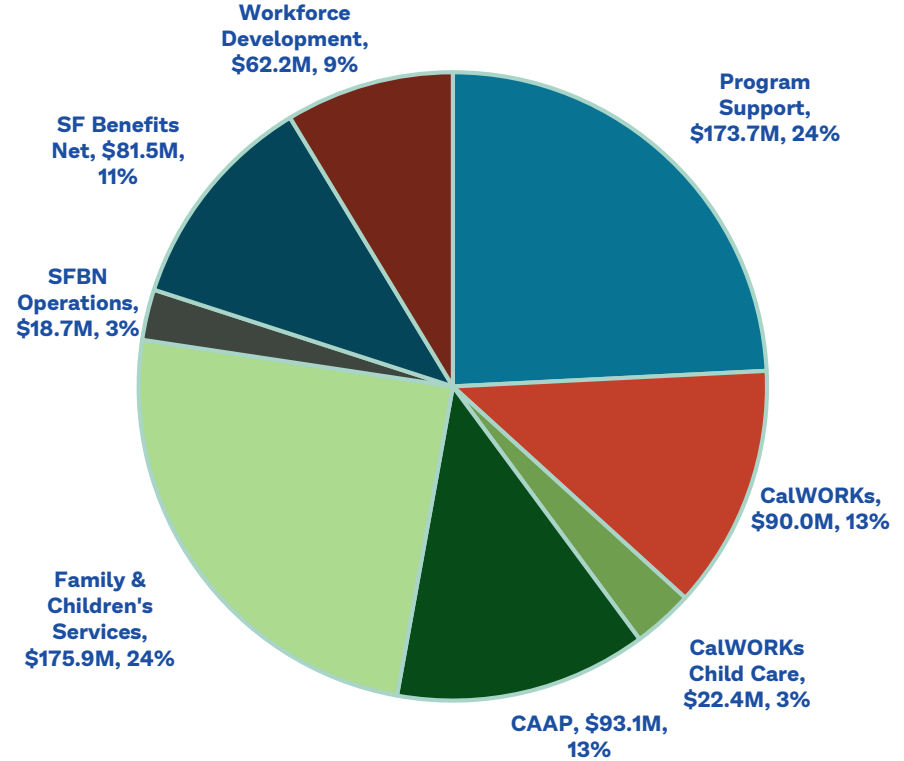
- Repurpose funds and positions to meet emerging needs and improve services
- No cuts to positions
- Leveraging non-local revenues to help balance budget



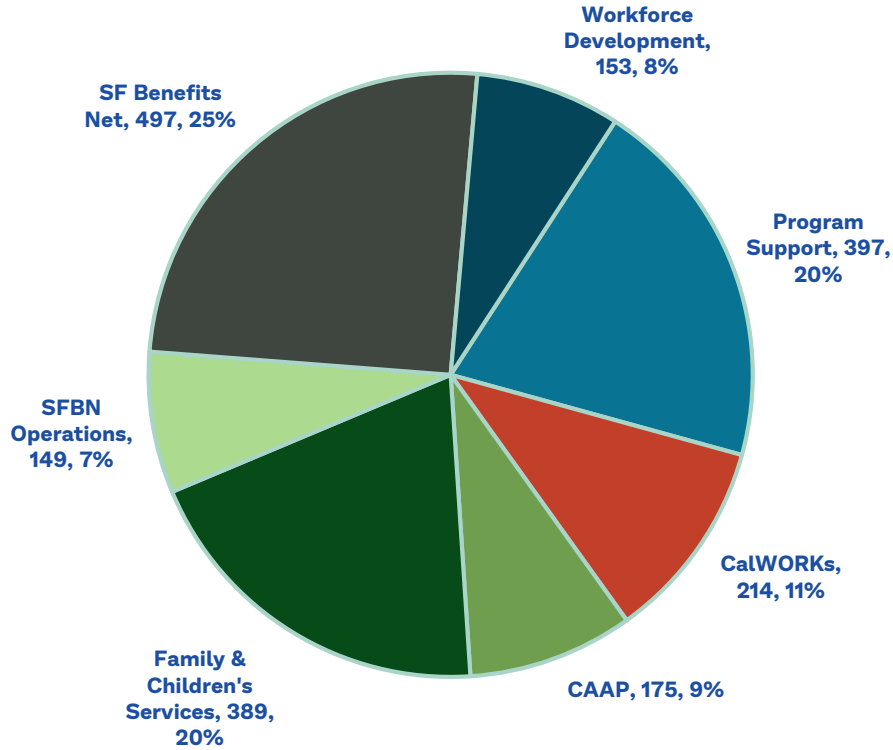
HSA/BFS FY 2023-24 Original Budget by Program \$701.6M



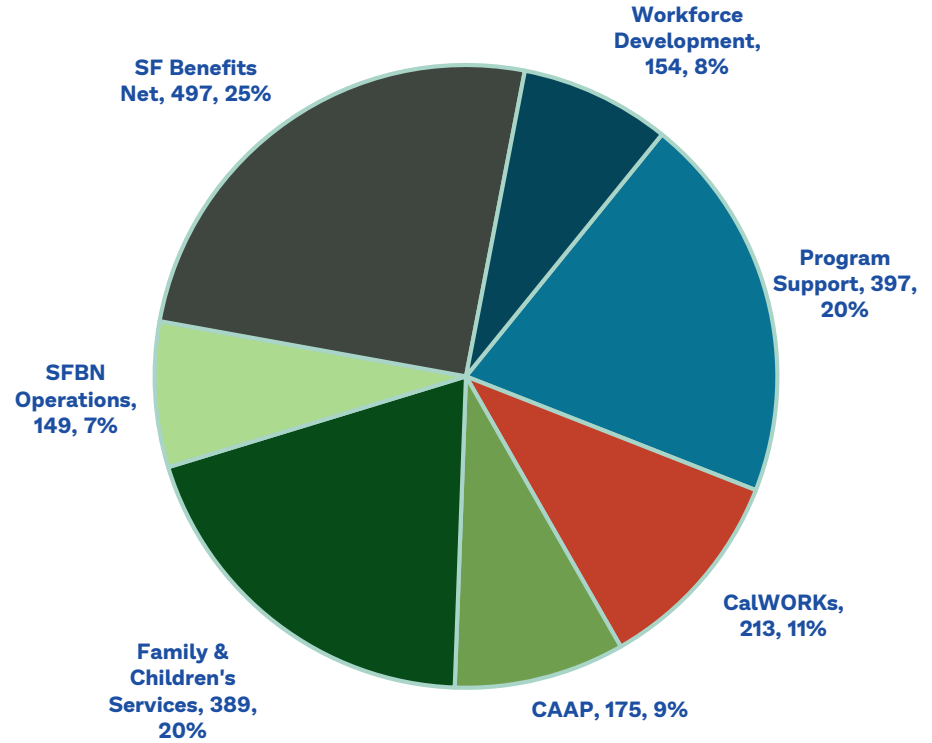
HSA/BFS FY 2024-25 Proposed Budget by Program \$717.4M



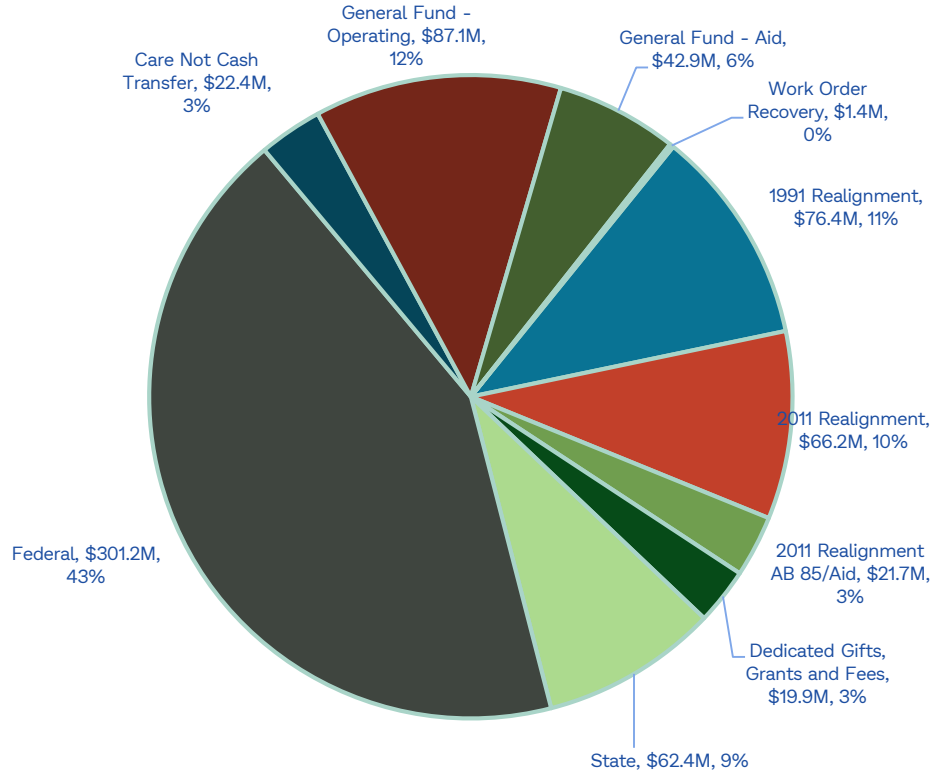
HSA/BFS FY 2023-24 FTEs by Program
1,973 FTEs



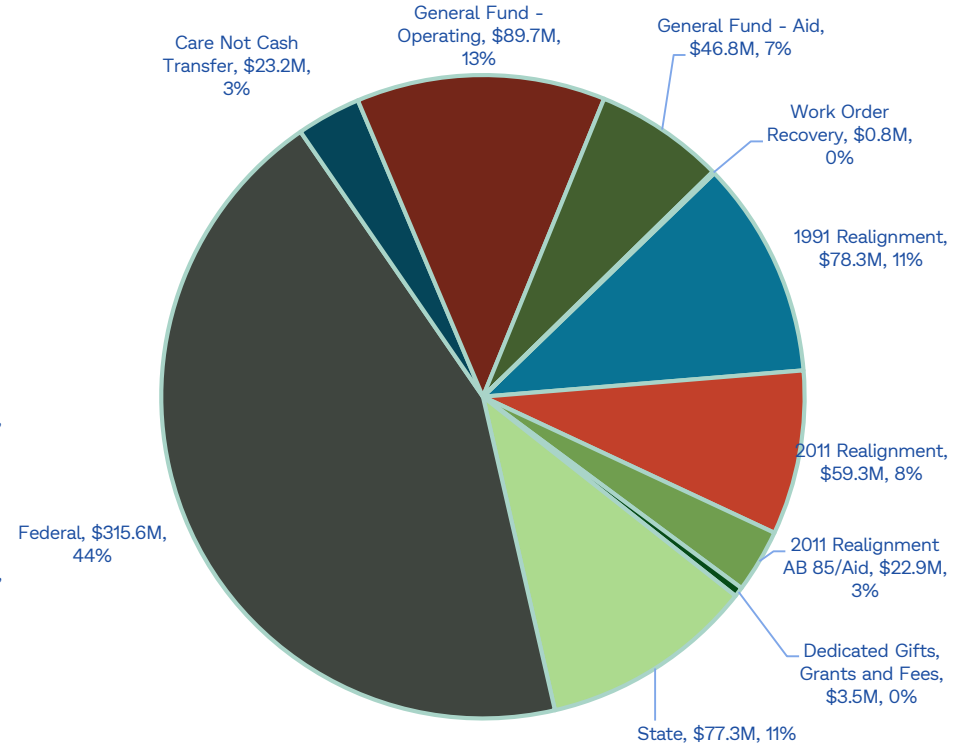
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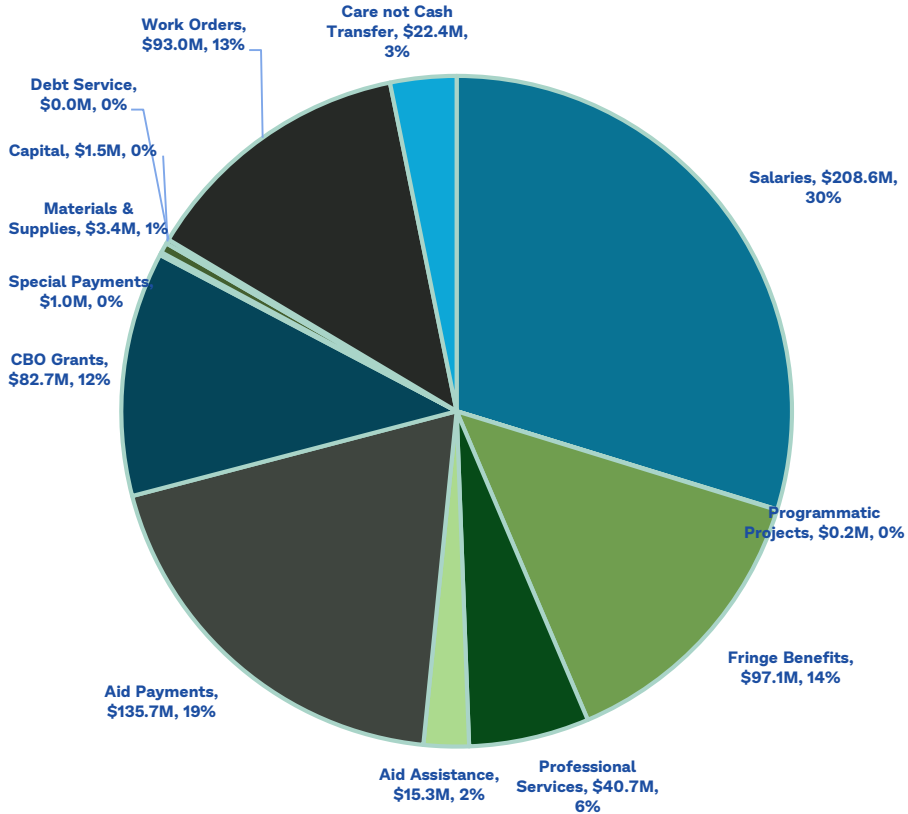
HSA/BFS FY 2023-24 Original Budget by Source \$701.6M



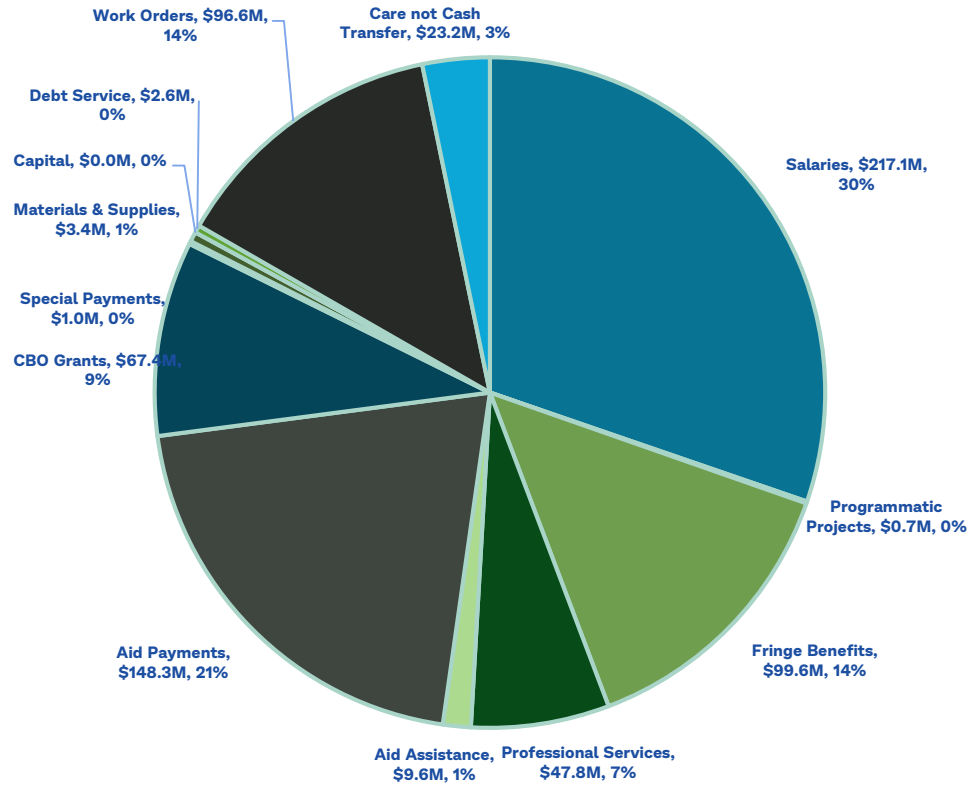
HSA/BFS FY 2024-25 Proposed Budget by Source \$717.4M



HSA/BFS FY 2023-24 Original Budget by Category \$701.6M



HSA/BFS FY 2024-25 Proposed Budget by Category \$717.4M



HSA/BFS Budget Solutions (\$6.48M)

Item	GF Reduction Amount	Service Impact
Continued mid-year reductions: salary attrition and Board addbacks	-\$1.7M	Salary attrition adjustment not expected to impact hiring. Board addbacks will not be implemented.
Alignment of various service budgets with current spending levels	-\$0.8M	No impact to current levels of delivered service, as this action aligns budget with actual services usage.
Revenue increases for Resource Family Approvals, and Flexible Family Supports	-\$0.7M	Revenue increases, so no impact on expenditures or planned services.
Summer Work Experience Program	-\$0.2M	Would reduce program capacity from 140 to 88 slots, although this would align budget with historical program participation levels.
DAS Solutions	-\$3.1M	DAS share of salary attrition, addbacks that won't be implemented, higher fee revenues in the Public Guardian/Public Administrator programs, and various contracts reductions.



HSA/BFS Contingency Reductions (\$3.24M)

Item	GF Reduction Amount	Service Impact
Homeless Employment Services	-\$0.9M	Eliminates program that provides employment preparation, vocational training, and job placement services to individuals who have experienced or currently face the risk of homelessness.
Neighborhood Beautification Program	-\$0.3M	Reduces program that provides short-term work experience opportunities in landscape and urban maintenance.
Working Families Credit	-\$0.5M	Participants would be eligible for this tax credit one-time, rather than annually.
DAS contingency reductions	-\$1.7M	Reduced service levels in contracted programs that serve seniors and adults with disabilities.



State Budget Risks

- Governor's proposed State Budget could reduce funding for HSA by as much as **\$24.5M**
 - CalWORKs (**-\$16.8M**)
 - Elimination of Expanded Subsidized Employment and Family Stabilization
 - Steep reduction to Single Allocation
 - FCS (**-\$800K**)
 - Elimination of Housing Navigators and Family Urgent Response System
 - CDSS Housing Programs (**-\$6.9M**)
 - Home Safe
 - Bringing Families Home
 - Housing and Disability Advocacy Program



State Budget Contingency Possibilities

Item	Services Impact
CalWORKs JobsNow	Loss of job readiness training, vocational supports, and subsidized employment opportunities for CalWORKs recipients.
JobsNow for clients earning 300% Federal Poverty Level	Loss of job readiness training, vocational supports, and subsidized employment opportunities for HSA clients who earn up to 300% of the Federal Poverty Level, but are not eligible for HSA's cash benefits programs.
Discretionary ancillary services and supports	Reduced services include: retention services to CalWORKs families who exceed income eligibility thresholds but require support to remain engaged in employment activities; free diapers to families enrolled in CalFresh and/or Medi-Cal; transportation reimbursements; self-sufficiency services to undocumented members of CalWORKs households.
Housing navigation services	Loss of program that assists non minor dependents, and former foster youth in navigating the housing search process. Assists clients with applications for housing and housing assistance funds, and helps with negotiating lease terms with property providers.
Crisis intervention services	Reduced capacity in providing 24/7 mobile response services to youth and families that require immediate crisis stabilization.



HSA/BFS FY 2024-25 & FY 2025-26 Budget Timeline

- Dec 13 Mayor's Budget Instructions Released
- Jan 25 HSA/BFS Commission – First Meeting
- Feb 15 HSA/BFS Commission – Second Meeting
- Feb 21 Agency Proposed Budget due to Mayor
- June 1 Mayor submits budget to Board of Supervisors
- June Board of Supervisors Budget Committee Hearings
- July Budget Considered at Board of Supervisors