



SAN FRANCISCO HUMAN SERVICES AGENCY  
**Department of Disability  
and Aging Services**

# Progress Update on Area Plan FY 2024-25 to FY 2027-28

Presentation to the DAS Advisory Council

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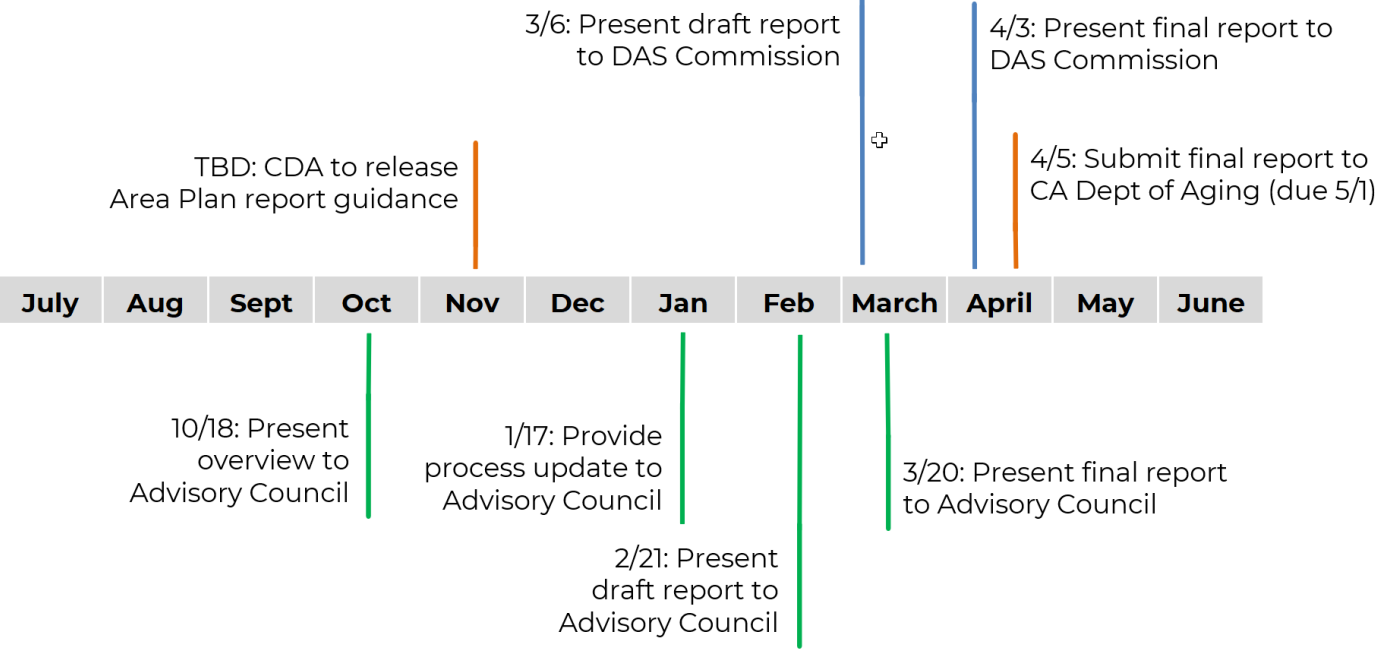
# Agenda

- Guidance from CDA
- Timeline
- Goals & Objectives
- Discussion

# Guidance from CDA

- Draft guidance released in late 2023
  - Finalized guidance forthcoming in January 2024 (?)
- Focus on streamlining Area Plan, including:
  - **Consolidating sections** related to planning processes, needs assessment, and service priorities
  - **Reordering sections** to improve readability
  - **Realigning terminology, categories, templates**, etc., to reflect current data reporting requirements
- No new requirements

# Timeline





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# **Narrative Goals & Objectives**

# Narrative Goals & Objectives

<b>GOAL 1</b>	<b>Equity, Inclusion, and Accessibility.</b> Everyone has equitable access and outcomes across race, ethnicity, age, ability, gender identity, sexual orientation, immigration status, and neighborhood in all of our programs, services, and systems.
<b>GOAL 2</b>	<b>Strong Workforce and Collaboration.</b> Our staff and community partners feel supported, heard, valued, and connected to one another and our common mission.
<b>GOAL 3</b>	<b>Employment and Economic Security.</b> Everyone has a stable source of income and an opportunity to increase their economic well-being.
<b>GOAL 4</b>	<b>Health and Well-being.</b> Everyone has the food, shelter, healthcare, supportive services, and community connection to thrive.
<b>GOAL 5</b>	<b>Safety and Care.</b> Everyone is safe and connected in all stages of life, free from abuse, neglect, and exploitation.



# GOAL 1

**Equity, Inclusion, and Accessibility.** Everyone has equitable access and outcomes across race, ethnicity, age, ability, gender identity, sexual orientation, immigration status, and neighborhood in all of our programs, services, and systems.

- A. Promote the inclusion of people with disabilities in community and civic life
- B. Invest in strategies that help older adults and adults with disabilities bridge the Digital Divide
- C. Improve community awareness of disability and aging resources through strategic outreach to consumers and service providers
- D. Provide equitable, culturally inclusive, and affirming services for BIPOC and LGBTQ+ people



## GOAL 2

**Strong Workforce and Collaboration.** Our staff and community partners feel supported, heard, valued, and connected to one another and our common mission.

- A. Facilitate development and implementation of recommendations for an Age- and Disability-Friendly San Francisco (ADFSF)
- B. Support training and professional development for department and community-based provider staff across the DAS service network
- C. Prepare research and data analysis to support data-informed decision-making
- D. Strengthen capacity across City and community provider networks for emergency preparedness and response that meets the needs of people with disabilities and older adults





**GOAL**  
**3**

**Employment and Economic Security.** Everyone has a stable source of income and an opportunity to increase their economic well-being.

- A. Promote expansion of employment resources that support older people and adults with disabilities in the workforce
- B. Support people with disabilities and older adults to access benefits that promote their economic wellbeing
- C. Implement strategies to boost engagement with veterans and help connect them to VA benefits



## GOAL 4

**Health and Well-being.** Everyone has the food, shelter, healthcare, supportive services, and community connection to thrive.

- A. Promote healthy nutrition and reduce food insecurity
- B. Leverage CalAIM resources to enhance and expand Medi-Cal supports that help seniors and people with disabilities age in place
- C. Streamline navigation and connection to Department and community resources for disability and aging
- D. Partner with City and community stakeholders to help seniors and people with disabilities remain housed and age safely in place



## GOAL 5

**Safety and Care.** Everyone is safe and connected in all stages of life, free from abuse, neglect, and exploitation.

- A. Prevent and mitigate the abuse of older people and adults with disabilities through public outreach and awareness building
- B. Support quality care in long-term care settings
- C. Partner with City and community partners to prevent and address financial abuse
- D. Facilitate implementation of LPS conservatorship expansion





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# Discussion



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