

Department of Benefits and Family Support

Department of Disability and Aging Services

P.O. Box 7988

San Francisco, CA 94120-7988

www.SFHSA.org

MEMORANDUM

TO: DISABILITY AND AGING SERVICES COMMISSION

THROUGH: KELLY DEARMAN, EXECUTIVE DIRECTOR

FROM: CINDY KAUFFMAN, DEPUTY DIRECTOR

ESPERANZA ZAPIEN, DIRECTOR OF CONTRACTS

DATE: May 8, 2024

SUBJECT: GRANT MODIFICATION: Open Door Legal (NON-PROFIT)

FOR PROVISION OF WESTSIDE LEGAL SERVICES.

| | Current | Modification | Revised | Contingency | <u>Total</u> |
|-----------------------|--------------------------|--------------------------|--------------------------|-------------|--------------|
| GRANT TERM: | 01/1/2023- 06/30/2024 | 07/1/2024- 06/30/2026 | 01/1/2023- 06/30/2026 | | |
| GRANT AMOUNT: | \$587,318 | \$887,729 | \$1,475,049 | \$147,505 | \$1,622,552 |
| ANNUAL | FY 22/23 | FY 23/24 | FY 24/25 | FY 25/26 | |
| AMOUNT: | \$162,750 | \$424,568 | \$437,305 | \$450,424 | \$1,475,047 |
| Funding Source | <u>County</u> | State | <u>Federal</u> | Contingency | <u>Total</u> |
| FUNDING: | \$903,075 | \$322,710 | \$249,262 | \$147,505 | \$1,622,552 |
| PERCENTAGE: | 61% | 22% | 17% | | 100% |

London Breed
Mayor

Trent Rhorer
Executive Director

The Department of Disability and Aging Services (DAS) requests authorization to modify the existing grant with Open Door Legal for the period of July 1, 2024 through June 30, 2026, in the additional amount of \$887,729 plus a 10% contingency for a revised total amount not to exceed \$1,622,552. The purpose of this modification is to continue the "Westside Legal Services" program originally launched in January 2023.

Background

Past analysis of DAS funded community-based services reveals lower participation rates on the west side of the City. This is associated with a lack of dedicated service sites in Districts 1, 4, and 7. Additionally, DAS has seen declining numbers in utilization of legal services programs by Asian and Pacific Islander clients.

In January 2023, DAS partnered with Open Door Legal to launch the "Westside Legal Services" program pilot. This pilot supported the development and launch of a dedicated legal services office on the western side of San Francisco. Services were designed to include meaningful outreach strategies to engage and serve Asian and Pacific Islander clients.

Vacant office space on Irving St (near 19th Avenue) was identified and transformed into the newest Open Door Legal service location. Services for clients at this location began in summer 2023 with an official grand opening ceremony on October 5, 2023.

Services to be Provided

DAS funded legal services programs help people with a variety of legal issues including benefit appeals, eviction prevention, consumer fraud/issues, elder abuse prevention, simple will preparation, disability planning and advance directives, debt collection issues, and immigration matters. Legal interventions in any of these areas are critical to maintaining independence, safety, and wellbeing of older adults and adults with disabilities.

Grantee will develop and maintain expertise in legal issues most relevant to older adults and adults with disabilities. This typically includes public benefits, housing, healthcare, elder abuse, consumer and civil rights.

Grantee may develop additional areas of expertise as determined by need.

Grantee's services will include an initial screening process for clients to determine the nature of their issue. Based on results of that initial screening, Grantee will provide a range of assistance from brief advice and referral up to full legal representation in court.

Service location under this grant is 1722 Irving Street (cross 19th Ave). Services will be open during regular business hours, Monday through Friday, 9 am to 5 pm.

Grantee will continue to do outreach to focus on Districts 1, 4, and 7 as well as Asian and Pacific Islander populations. These efforts will include development and distribution of flyers and brochures in both hard and electronic format. Grantee will network with other community-based organizations in the nearby neighborhoods to foster additional referrals for service. Grantee will participate in off-site community events as an additional method to raise awareness of services.

Selection

Grantee was selected through Request for Proposals #1031, which was competitively bid in August, 2022.

Funding

Funding for this grant is provided through State, Local, and Federal funds.

ATTACHMENTS

Appendix A-1, Scope of Services Appendix B-1, Budget

APPENDIX A-1 – SERVICES TO BE PROVIDED BY GRANTEE

Effective July 1, 2024 – June 30, 2026

OPEN DOOR LEGAL

DISTRICT 4 / WESTSIDE LEGAL SERVICES

I. Purpose

Legal services programs help people with a variety of legal issues including benefit appeals, eviction prevention, consumer fraud/issues, elder abuse prevention, simple will preparation, disability planning and advance directives, debt collection issues, and immigration matters. Legal interventions in any of these areas are critical to maintaining independence, safety, and wellbeing.

This program will offer a dedicated legal services office on the west side of the City, an area lacking in dedicated spaces providing services to older adults. Services included in this grant agreement will require outreach and engagement with residents of Districts 1, 4, and 7, as well as Asian and Pacific Islander populations.

II. Definitions

| Adult with a | Person 18-59 years of age living with a disability. |
|----------------------|---|
| Disability | |
| At Risk of | To be considered at risk of institutionalization, a person must have, at a |
| Institutionalization | minimum, one of the following: |
| | 1) functional impairment in a minimum of two Activities of Daily Living |
| | (ADL): eating, dressing, transfer, bathing, toileting, and grooming; or |
| | 2) a medical condition to the extent requiring the level of care that would |
| | be provided in a nursing facility; or |
| | 3) be unable to manage his/her own affairs due to emotional and/or |
| | cognitive impairment, evidenced by functional impairment in a minimum |
| | of three Instrumental Activities of Daily Living (IADLs): preparing meals, |
| | managing money, shopping for groceries or personal items, performing |
| | housework, using a telephone. |
| California State Bar | The State Bar of California, regulatory agency for the State's lawyers, |
| | charged with admitting and disciplining attorneys |
| CARBON | Contracts Administration, Reporting and Billing On Line System |
| City | City and County of San Francisco, a municipal corporation. |
| Communities of | An inclusive term and unifying term for persons who do not identify as |
| Color | White, who have been historically and systemically disadvantaged by |
| | institutionalized and interpersonal racism. |
| DAS | Department of Disability and Aging Services |

| Disability | Mental, cognitive and/or physical impairments, including hearing and visual impairments, that result in substantial functional limitations in one (1) or more of the following areas of major life activity: self-care, receptive and expressive language, learning, mobility, and self-direction, capacity for independent living, economic self-sufficiency, cognitive functioning, and emotional adjustment. Source: California Code of Regulations Title 22, Sec. 7630 |
|---|--|
| Grantee | Open Door Legal |
| HSA | Human Services Agency of the City and County of San Francisco |
| Legal Assistance | Legal advice and representation provided by an attorney to older individuals with economic or social needs; and includes – (i) to the extent feasible, counseling or other appropriate assistance by a paralegal or law student under the direct supervision of an attorney; and (ii) counseling or representation by a nonlawyer where permitted by law. Direct legal assistance may be provided face-to-face, by telephone, or by electronic communication and includes, but is not limited to, advice and consultation, litigation, administrative representation, brief services, preparing legal documents and pro se assistance. |
| LGBTQ+ | An acronym/term used to refer to persons who self-identify as non - heterosexual and/or whose gender identity does not correspond to their birth sex. This includes, but is not limited to, lesbian, gay, bisexual, transgender, genderqueer, and gender non-binary. |
| Limited English- Speaking Proficiency | Any person who does not speak English well or is otherwise unable to communicate effectively in English because English is not the person's primary language. |
| Low Income | Having income at or below 300% of the federal poverty line defined by the federal Bureau of the Census and published annually by the U.S. Department of Health and Human Services. This is only to be used by participants to self-identify their income status, not to be used as a means test to qualify for the program. |
| OCM | Office of Contract Management, Human Services Agency |
| Older Adult | Person who is 60 years or older, used interchangeably with senior |
| Older Americans | Federal legislation originally signed in 1965 and reauthorized in |
| Act | subsequent years. Creates a nationwide network of services focused on older adults. |
| ОСР | Office of Community Partnerships (formerly known as Office on the Aging / OOA). |
| Senior | Person who is 60 years or older, used interchangeably with older adult |
| SF DAS GetCare | A web-based application that provides specific functionalities for contracted agencies to use to perform participant |
| Socially Isolated | intake/assessment/enrollment, record service objectives, run reports, etc. Having few social relationships and few people to interact with regularly. |
| Socially Isolated | planing iew social relationships and iew people to interact with regularly. |

| SOGI | Sexual Orientation and Gender Identity; Ordinance No. 159-16 amended |
|------|---|
| | the San Francisco Administrative Code to require City departments and |
| | contractors that provide health care and social services to seek to collect |
| | and analyze data concerning the sexual orientation and gender identity of |
| | the participants they serve (Chapter 104, Sections 104.1 through 104.9). |

III. Target Population

Services will be designed to engage one or more of the following target populations, which have been identified as demonstrating the greatest economic and social need:

- Persons with low income
- Persons who are socially isolated
- Persons with limited English-speaking proficiency
- Persons from communities of color
- Persons who identify as LGBTQ+
- Persons at risk of institutionalization

IV. Client Eligibility

To be eligible for services, clients must be:

- 1) A resident of San Francisco and
- 2) An older adult aged 60 years or older and
- 3) In need of legal services

V. Location and Time of Services

Services will be based at Grantee's offices, located at 1722 Irving Street in San Francisco. Services will be available during regular business hours, Monday through Friday 9 am - 5 pm, with the exception of holidays.

VI. Description of Services

There are two main components to this program: legal services and outreach and education.

Legal Services

Legal service providers help eligible clients with a variety of legal issues which may include benefit appeals, eviction prevention, consumer fraud/issues, elder abuse prevention, simple will preparation, disability planning and advance directives, debt collection issues, and immigration matters. Legal service providers will often work in conjunction with other service providers to carefully assess and triage client needs.

Clients seeking legal services will go through an initial screening process. Legal providers will then categorize the services they provide into one of the following four modules:

1) <u>Information and Referral</u> – the concern is more appropriately referred to another service for assistance

- 2) <u>Advise and Close</u> the legal issue is very easily addressed, advice is provided and the case is closed
- 3) <u>Brief Services</u> the client is in need of assistance to prepare legal correspondence, fill out an official form, review legal documents, etc.
- 4) <u>Case Acceptance</u> the legal issue warrants more extensive legal representation and a case file is opened, e.g., elder abuse, consumer fraud, challenging eviction petitions, etc.

Grantee will be provided with a copy of the California Department of Aging's California Statewide Guidance for Legal Assistance. Grantee is expected to use these Guidelines in the provision of Older Americans Act (OAA) legal services. While non-binding, the guidelines should be considered for guidance and technical assistance in the provision of services.

Areas of expertise for legal service Grantees should include at least one of the following:

- 1) <u>Income/Nutrition</u>: Supplemental Security Income ("SSI"), Social Security, pensions/retirement, CalFresh/Supplemental Nutrition Assistance Program (SNAP), unemployment
- 2) Housing/Utilities: Tenant rights, real property, utilities
- 3) <u>Long-term Care</u>: Skilled Nursing Facility (SNF) issues, community-based, long-term care services
- 4) <u>Healthcare</u>: Medi-Cal, Medicare, managed care, provider/services access, private insurance
- 5) <u>Protective Services/Elder Abuse/Defense against Conservatorship</u>: Conservatorship issues with a focus on defending older persons against guardianship as called for in the OAA § 321(a)(6)), restraining orders, abuse/neglect, exploitation, advanced planning/autonomy/advance directives
- 6) <u>Consumer</u>: Bankruptcy/debt, contracts/warranties, scams/identity theft
- 7) Civil Rights: Limited English Proficient (LEP) rights, discrimination, immigration

Clients can expect that the legal service provider is experienced and knowledgeable about working with an older adult population. Grantee is expected to keep up with changes in the law that affect older adults, particularly in the issue areas in which services are provided. Grantee will further assure that services delivered are consistent with professional standards for this service. Grantee should be as culturally and linguistically competent as possible to serve an ethnically diverse population.

Legal services provided and to be reported under this grant will meet the definition of Legal Assistance as described in the Definitions section above. Legal Assistance will be recorded by number of hours of Legal Assistance provided.

Grantee agrees to meet on a quarterly basis or as needed with other legal service providers and the Office of Community Partnerships staff to help develop and maintain a comprehensive citywide approach to legal service programs funded by DAS.

Grantee will assign staff to help in the planning, development, and distribution of a quarterly legal services newspaper in conjunction with other DAS legal service providers. The

newsletter will serve as an outreach and educational tool. Content will be printed in multiple languages and cover legal topics most relevant to the target population.

Outreach and Engagement

Grantee shall engage in outreach efforts to raise community awareness of this new program. While these program services are available to residents City-wide, outreach and engagement should focus on Asian and Pacific Islander populations as well as residents of Districts 1, 4, and 7. (The 'westside' of San Francisco.) Outreach and engagement efforts will include:

- Grantee's service location will be clearly marked and identifiable in the neighborhood, including visible signage.
- Grantee will develop promotional materials such as flyers and brochures for distribution both electronically and in hard copy. Materials will be translated for outreach to limited and non-English speaking community members.
- Grantee shall utilize their website, social media channels, newsletters, and other forms of agency communication where appropriate to promote this program.
- Grantee will participate in off-site community events (such as farmers markets located in the focus districts) as an opportunity to raise awareness of program services.
- Grantee will meet with other community based organizations in the focus districts to raise awareness of services.

Grantee shall document outreach efforts including time spent as measure of performance.

***Grantee shall continue to follow guidance in or instructions from health care providers, the Centers for Disease Control and Prevention (CDC), California Department of Public Health (CDPH), and local health departments relating to COVID-19. If there are contradictory requirements between the most current CDC, CDPH, and local health department guidance or health orders, providers should follow the strictest requirements. These requirements shall be followed with the intent to maximize the health and safety of Grantee staff and clients receiving services.

VII. Service Objectives

On an annual basis:

- 1) Grantee will serve at least **200** unduplicated clients.
- 2) Grantee will provide at least <u>4,110</u> units of service of Legal Assistance. A unit is one hour of Legal Assistance.
- 3) Grantee will provide <u>60</u> hours of outreach and education.

IX. Outcome Objectives

Grantee will participate in a standardized outcome reporting process which will be completed at the time each legal case is closed. This reporting process utilizes a series of Appendix A-1

District 4 / Westside Legal Services

standardized selections, built into the SF DAS GetCare reporting system, and linked to each client record.

First selection is "Case Closure Type" and includes a list of legal issue areas to choose from such as Housing, Immigration, or Income Maintenance. A second selection to be made is "Case Closure Outcome" and includes a subset of outcomes to choose from such as "obtained or preserved access to housing" or "enforced rights to safe and habitable housing." These selections were developed in part by the State Bar of California and serve as the basis for this reporting framework. Reporting on outcomes through this framework will demonstrate and measure the impact, outcomes, and results of legal services providers.

Collecting outcomes through this manner will allow DAS and Grantee to track positive outcomes in a year as well as comparing the outcomes from year to year. Results may help establish benchmarks for performance in future years.

X. Reporting Requirements

Grantee will provide various reports during the term of the grant agreement.

- A. Grantee will record the enrollment of eligible participants into the program funded through this contract agreement by entering participant data obtained from participants into the SF DAS GetCare database. This will include SOGI data.
- B. Grantee will enter into the SF DAS GetCare database all the units of service by the 5th working day of the month for the preceding month.
- C. Monthly, quarterly, and annual reports must be entered into the Contracts Administration, Reporting, and Billing Online (CARBON) system as required by DAS and Contracts Department staff.
- D. Grantee program staff will complete the California Department of Aging (CDA) Security Awareness Training on an annual basis; Grantee will maintain evidence of staff completion of this training.
- E. Grantee will issue a Fiscal Closeout Report at the end of the fiscal year. The report is due to HSA no later than July 31 each grant year. This report must be submitted to the CARBON system.
- F. Grantee will develop and deliver ad hoc reports as requested by HSA/DAS/OCP.
- G. Grantee program staff will complete an elder abuse mandated reporter training on an annual basis. Grantee will maintain evidence of staff completion of this training.
- H. Grantee will develop a grievance policy consistent with DAS-OCP policy memorandum.
- I. Grantee will be compliant with the Health Insurance Portability and Accountability Act of 1996 (HIPAA) privacy and security rules to the extent applicable and to take all reasonable efforts to implement HIPAA requirements.
- A. Apart from reports to be sent via email to the Program Analyst and/or Contract Manager, all other reports and communications should be sent to the following addresses:

Emmy Miller Contracts Manager/HSA P.O. Box 7988 San Francisco, CA 94120 Michael Zaugg DAS, Office of Community Partnerships P.O. Box 7988 San Francisco, CA 94120 emmy.miller@sfgov.org

michael.zaugg@sfgov.org

XI. Monitoring Activities

- A. Program Monitoring: Program monitoring will include review of compliance to specific program standards or requirements; participant eligibility and targeted mandates, back up documentation for the units of service and all reporting, and progress of service and outcome objectives; how participant records are collected and maintained; reporting performance including monthly service unit reports on CA Getcare, maintenance of service unit logs; agency and organization standards, which include current organizational chart, evidence of provision of training to staff regarding the Elder Abuse Reporting, evidence that program staff have completed the California Department of Aging (CDA) Security Awareness Training; program operation, which includes a review of a written policies and procedures manual of all OCP funded programs, written project income policies if applicable, grievance procedure posted in the center/office, and also given to the participants who are homebound, hours of operation are current according to the site chart; a board of director list and whether services are provided appropriately according to Sections VI and VII.
- B. <u>Fiscal Compliance and Contract Monitoring</u>: Fiscal monitoring will include review of the Grantee's organizational budget, the general ledger, quarterly balance sheet, cost allocation procedures and plan, State and Federal tax forms, audited financial statement, fiscal policy manual, supporting documentation for selected invoices, cash receipts and disbursement journals. The compliance monitoring will include review of Personnel Manual, Emergency Operations Plan, Compliance with the Americans with Disabilities Act, subcontracts, and MOUs, and the current board roster and selected board minutes for compliance with the Sunshine Ordinance, and HIPAA compliance.

| | | | | | | | | Appendix I | 3-1 (B | Budget), Page 1 |
|--|----------|--------------|--------------------|--------------|----------|--------------|------|-------------|----------|-----------------|
| | HUMA | | ES AGEN BY PROG | | JDG | ET SUMMA | RY | | | |
| Name | | | | | | | | | | |
| Open Door Legal | | | | | | | | | | |
| (Check One) New Renewal | Modifica | ation _X | | | | | | | | |
| If modification, Effective Date of Mod. 4/15/2 | 24 No. | of Mod. | | | | | | | | |
| Program: D4 Westside Legal Services | 5 | | | | | | | | | |
| Budget Reference Page No.(s) | | | | | | | | | | |
| Program Term | 1/1 | /23-6/30/23 | 7/1/23-6/ | 30/24 | 7/ | 1/24-6/30/25 | 7/1/ | /25-6/30/26 | | TOTAL |
| DAS Expenditures | | Budget | Budge | et | N | Modification | | odification | | |
| Salaries & Benefits | \$ | 120,780 | \$ 3 | 12,831 | \$ | 321,000 | \$ | 328,200 | \$ | 1,082,811 |
| Operating Expenses | \$ | 20,742 | \$ | 56,360 | \$ | 59,250 | \$ | 63,450 | \$ | 199,802 |
| Subtotal | \$ | 141,522 | \$ 30 | 69,191 | \$ | 380,250 | \$ | 391,650 | \$ | 1,282,613 |
| Indirect Percentage (%) - CDA % | | 10% | | 10% | | 0% | • | 0% | | |
| CDA Indirect Cost (Line 16 X Line 15) Indirect Percentage (%) - GF % | \$ | 14,152 5% | \$ | 36,919 5% | \$ | - 15% | \$ | 15% | \$ | 51,071 |
| GF Indirect Cost (Line 18 X Line 15) | \$ | 7,076 | \$ | 18,458 | \$ | 57,055 | \$ | 58,774 | \$ | 141,363 |
| Subcontractor/Capital Expenditures | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| TOTAL DAS EXPENDITURES | \$ | 162,750 | | 24,568 | <u> </u> | 437,305 | | 450,424 | <u> </u> | 1,475,047 |
| | | | | | | | | | | |
| Non-DAS Expenditures | • | | Φ. | | | | • | | | |
| Salaries & Benefits | \$ | - | \$ | - | \$ | = | \$ | = | \$ | - |
| Operating Expense | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| Subtotal Indirect Percentage (%) - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| Indirect costs | | | | | | 15% | | 15% | | |
| Subcontractor/ Capital Expenditures | \$ | - | \$ | - | \$ | - | | | \$ | - |
| | \$ | 80,000 | | - | \$ | - | \$ | = | \$ | 80,000 |
| TOTAL Non-DAS EXPENDITURES | \$ | 80,000 | \$ | - | \$ | - | \$ | - | \$ | 80,000 |
| TOTAL DAS & Non-DAS | | | | | | | | | | |
| EXPENDITURES | \$ | 242,750 | \$ 43 | 24,568 | \$ | 437,305 | \$ | 450,424 | \$ | 1,555,047 |
| HSA-DAS Revenues | | | | | | | | | ı | |
| TOTAL HSA-DAS REVENUES | \$ | 162,750 | \$ 42 | 24,568 | \$ | 437,305 | \$ | 450,424 | \$ | 1,475,047 |
| | | | | | | | | | | |
| Non-DAS Revenues | | | | | | | | | | |
| Project Income | \$ | - | \$ | - | | | | | \$ | - |
| Fundraising | \$ | 80,000 | \$ | - | | | | | \$ | 80,000 |
| Volunteer In kind | \$ | = | \$ | - | | | | | \$ | - |
| TOTAL NON-DAS REVENUES | \$ | 80,000 | \$ | - | | | | | \$ | 80,000 |
| | | | | | | | | | | |
| Total DAS & Non-DAS Revenues | \$ | 242,750 | \$ 42 | 24,568 | \$ | 437,305 | \$ | 450,424 | \$ | 1,555,047 |
| Full Time Equivalent (FTE) | | | | | | | | | | |
| Prepared by: Marisol Gutierrez, April 15, 20 | 024 | | | | | | | | | |
| HSA-CO Review Signature: | | | | | | | | | | |
| HSA #1 | | | | | | | | | | |

Open Door Legal Program: D4 Westside Legal Services Salaries & Benefits Detail 1/1/23-6/30/23 7/1/23-6/30/24 7/1/24-6/30/25 7/1/25-6/30/26 1/1/23-6/30/26 HSA Program H.S.A-DAS TOTAL Modification POSITION TITLE and NAME Annual Full Total % FTE dgeted Salary Legal Staff (Paralegals & Attorney) 1.00 84.100 0.19 \$4.221 \$16,000 \$16,000 \$52,221 Civil Litigation Attorney 1.00 \$16,000 \$56,000 Civil Litigation Attorney \$6,000 Elder Law Legal Secretary 1.00 \$7,000 \$107,000 33% 0.33 \$24,000 \$38,000 \$38,000 Elder Litigation Attorney Employment & Civil Litigation Paralega \$13,000 0.17 \$13,000 \$13,000 \$42,500 1.00 17% \$3,500 76.400 79,100 71.800 1.00 0.13 \$4,585 \$1.800 \$10,000 \$10,000 \$10,000 \$7.000 \$34,585 \$22,600 Housing Litigation Attorney 13% Housing Paralega Public Benefits Attorney 85,000 1.00 11% \$3,500 \$9,000 \$6,000 \$25,500 Senior Elder Law Attorney 1.00 87,600 94,400 0.21 \$18,000 \$20,000 \$20,000 \$62,500 \$14,200 Senior Employment Litigation Attorney 1.00 21% \$4,500 Senior Immigration Attorney 1.00 \$1,200 Staff Housing Attorney 86.400 2.00 9% 0.19 \$2,000 \$16,000 \$20,000 \$20,000 \$58,000 Victim's Rights Attorney 90.000 1.00 0.01 \$200 \$1,000 \$2,000 \$4,000 \$2,000 \$5,200 101,000 1.00 0.04 \$1,000 \$5,000 \$14,000 Managing Family Law Attorney Family Law Attorney 1.00 \$2,500 \$6,500 \$29,000 Family Law Paralega 73,200 1.00 0.02 \$350 \$1,500 \$4,000 \$4,000 \$9,850 Legal Support Staff \$1.800 Client Support Specialis 71.500 1.00 10% 0.10 \$7.052 \$12,000 \$12,000 \$32.852 67.500 4.00 18% \$21,500 \$49,449 \$85,949 Frontline Partners 0.73 \$7,500 \$7.500 Direct Supervision Staff Deputy Director of Legal Services 114,800 \$3,000 \$7,000 \$10,000 Frontline Attorney 96,000 1.00 13% 0.13 \$3,500 \$3,000 \$12,810 \$12,000 \$13,000 \$41,310 0.03 \$15,000 \$38,000 Legal Services Director 1.00 \$16,000 Managing Civil Litigation Attorne 108,000 1.00 \$3,000 103,000 \$7,000 \$10,000 1.00 0.07 \$1,500 \$10,000 \$28,500 Managing Housing Attorney Direct Support Hours Staff 77.000 1.00 \$7,500 \$7,500 77,000 1.00 \$2,000 \$5,000 \$12,000 \$5,000 Director of Talent & Culture 150,000 \$0 \$1,200 Executive Director 1.00 \$1,200 \$0 **\$273,500** \$908,467 TOTAL H.S.A-DAS \$2,474,500 31.00 168% 3.27 \$102,356 \$265,111 FRINGE BENEFIT RATE 18% 20% **EMPLOYEE FRINGE BENEFITS** \$445,410 \$18,424 \$47,720 \$53.500 \$54,700 \$174.344 **TOTAL DAS SALARIES & BENEFITS** \$2,919,910 \$120,780 \$312,831 \$321,000 \$328,200 \$1,082,811 Non - DAS NON-DAS TOTAL HSA Program NON-DAS Agency Totals POSITION TITLE and NAME Annual Full Total % FTE Adjusted Budgeted Salary Budgeted Salary Budgeted Salary TOTAL NON-DAS \$0 \$0 \$0 18% FRINGE BENEFIT RATE EMPLOYEE FRINGE BENEFITS \$0 \$0 \$0 **TOTAL Non-DAS SALARIES & BENEFITS** \$0 \$0 TOTAL DAS & Non-DAS SALARIES & BENEFITS \$312,831 \$328,200 HSA #2

Attachment 2, Page 2

Attachment 2, Page 3

Open Door Legal Program: D4 Westside Legal Services

Operating Expense Detail

| H.S.A-DAS | 1/1/23-6/30/23 | 7/1/23-6/30/24 | 7/1/24-6/30/25 | 7/1/25-6/30/26 | 1/1/23-6/30/26 | |
|--|----------------|----------------|----------------|----------------|----------------|--|
| Expenditure Category | Budget | Budget | Modification | Modification | TOTAL | |
| Rental of Property | \$ 7,000 | \$ 20,000 | \$ 16,000 | \$ 18,000 | \$ 61,000 | |
| Utilities (Elec, Water, Gas, Phone, Garbage) | \$ 2,500 | \$ 3,500 | \$ 5,500 | \$ 6,000 | \$ 17,500 | |
| Office Supplies, Postage | \$ 2,000 | \$ 3,000 | \$ 4,000 | \$ 4,000 | \$ 13,000 | |
| Building Maintenance Supplies and Repair | \$ 3,000 | \$ 3,000 | \$ - | \$ - | \$ 6,000 | |
| Printing and Reproduction | \$ 105 | \$ 1,500 | \$ - | \$ - | \$ 1,605 | |
| Insurance | \$ 2,000 | \$ 9,000 | \$ 7,500 | \$ 7,800 | \$ 26,300 | |
| Staff Training | \$ 600 | \$ 1,500 | \$ 4,000 | \$ 4,500 | \$ 10,600 | |
| Staff Travel (Local & Out of Town) | \$ - | ' | \$ 500 | \$ 600 | \$ 2,100 | |
| | | | | - | | |
| Rental of Equipment | \$ - | \$ - | \$ - | \$ - | \$ - | |
| CONSULTANTS | | | | | | |
| | \$ - | \$ - | | | \$ - | |
| | \$ - | \$ - | | | \$ - | |
| | | | | | | |
| OTHER | | | | | | |
| Court & Litigation Fees | \$ 100 | \$ 4,000 | \$ 3,150 | \$ 3,250 | \$ 10,500 | |
| Telecommunications | \$ 500 | \$ 4,500 | \$ 8,600 | \$ 8,800 | \$ 22,400 | |
| Information Technology | \$ 2,500 | \$ 4,900 | \$ 10,000 | \$ 10,500 | \$ 27,900 | |
| Language Translation | \$ 437 | \$ 460 | \$ - | \$ - | \$ 897 | |
| | | | | | | |
| TOTAL DAS OPERATING EXPENSE | \$ 20,742 | \$ 56,360 | \$ 59,250 | \$ 63,450 | \$ 199,802 | |
| Non-DAS | | | | | | |
| Expenditure Category | 1/1/23-6/30/23 | 7/1/23-6/30/24 | 7/1/24-6/30/25 | 7/1/25-6/30/26 | 1/1/23-6/30/26 | |
| Rental of Property | \$ - | \$ - | \$ - | \$ - | \$ - | |
| Utilities (Elec, Water, Gas, Phone, Garbage) | \$ - | \$ - | \$ - | \$ - | \$ - | |
| Office Supplies, Postage | \$ - | | \$ - | \$ - | \$ - | |
| Building Maintenance Supplies and Repair | \$ - | \$ - | \$ - | \$ - | \$ - | |
| Printing and Reproduction | \$ - | | \$ - | \$ - | \$ - | |
| Insurance | \$ - | \$ - | \$ - | \$ - | \$ - | |
| Staff Training | \$ - | | \$ - | \$ - | \$ - | |
| Staff Travel (Local & Out of Town) | \$ - | | \$ - | \$ - | \$ - | |
| Rental of Equipment | \$ - | | \$ - | \$ - | \$ - | |
| CONSULTANTS | | | | | | |
| | \$ - | \$ - | \$ - | \$ - | \$ - | |
| | \$ - | \$ - | | \$ - | \$ - | |
| OTHER | | | | | | |
| Court & Litigation Fees | | \$ - | \$ - | \$ - | \$ - | |
| Telecommunications | | \$ - | \$ - | \$ - | \$ - | |
| Information Technology | | \$ - | \$ - | \$ - | \$ - | |
| TOTAL Non-DAS OPERATING EXPENSE | \$ - | \$ - | <u> </u> | \$ - | \$ - | |
| TOTAL DAS & Non-DAS OPERATING EXPENSE | \$ 20,742 | \$ 56,360 | \$ 59,250 | \$ 63,450 | \$ 199,802 | |
| HSA #3 | φ 20,742 | φ 30,30U | φ 59,∠50 | φ 03,450 | φ 133,002 | |

Attachment 2, Page 4

Open Door Legal Program: D4 Westside Legal Services

Subcontractor/Capital Expenditures

H.S.A-DAS

| REMODELING | 1/1/23-6/30/23 | 7/1/23-6/30/24 | 7/1/24-6/30/25 | 7/1/25-6/30/26 | TOTAL |
|---|----------------|----------------|----------------|----------------|----------|
| Description: | Budget | Budget | Modification | Modification | |
| Renovation of Sunset Lease Space | \$80,000 | \$0 | \$0 | \$0 | \$80,000 |
| | | | | | |
| | | | | | |
| TOTAL REMODELING COST | \$80,000 | \$0 | \$0 | \$0 | \$80,000 |
| | | | _ | | |
| TOTAL NON-DAS SUBCONTRACTOR/CAPITAL EXPENDITURE | \$80,000 | \$0 | \$0 | \$0 | \$80,000 |
| Total DAS & Non DAS Subcontractor/ Capital Expenditures | \$80,000 | \$0 | \$0 | \$0 | \$80,000 |