SAN FRANCISCO HUMAN SERVICES AGENCY
Department of Disability and Aging Services | Office on Disability and Accessibility

Office on Disability and Accessibility (ODA)

About ODA

The **Office on Disability and Accessibility (ODA)** advances disability rights and accessibility across San Francisco, helping to ensure that people with disabilities have equal access to City services, facilities, programs, and information in compliance with the Americans with Disabilities Act (ADA).

Established in 1999 as the Mayor's Office on Disability, ODA transitioned to the Department of Disability and Aging Services (DAS) in April 2025.



Disability in San Francisco

1 in 8 San Franciscans report having a disability **(~102,000 people)***

Nearly half of San Franciscans with disabilities are **under age 65**

Disability rates vary by ethnicity. Black adults are **twice as likely** to experience disability.

**Source: 2024 American Community Survey 5-Year Estimates*

What ODA Does

ODA works across City government and with community partners in four key areas:

1. ADA Coordination & Compliance

Serves as the City's ADA Coordinator, supporting City departments in following disability access laws to ensure that City services and spaces are open to everyone.

2. Policy & Community Engagement

Advises City agencies and elected officials on disability rights and accessibility and facilitates the Mayor's Disability Council.

3. Architectural Access

Oversees the City's efforts to remove physical access barriers in public buildings and spaces and advises on accessibility improvements to City construction projects.

4. Emergency Planning & Resilience

Advances disability-inclusive emergency preparedness and response in partnership with City departments and community organizations.

Connect with ODA

SFHSA.org/ODA | **oda@sfgov.org** | **(415) 554-6789** | **@SFAccessibility**