

# AGE & DISABILITY FRIENDLY SF IMPLEMENTATION WORKGROUP

## MINUTES

2PM-4PM Friday, February 12<sup>th</sup>, 2020

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**1. WELCOME & INTRODUCTIONS** (Nicole + Kelly)

Did participant introductions

**2. Age & Disability Friendly (ADF) SF: Action Plan 2022-2025** (Nicole + Kelly)

**ADF Assessment & Evaluation Draft:**

**Recommended Action Changes:**

- CSHS-3 (3)
- EI-2 (5)
- EE-3 (11)
- REP (21)

**Participant Discussion:** Was discussion about the projects that say complete but are projects that should or would ideally continue in some capacity, such as the ageism and ableism training for healthcare workers. An important point, partly this goal of this work is to have projects that can be implemented within 3 years BUT the reality of the work may need to continue. Work of this body to re-evaluate uncompleted or partially completed projects as we start to develop the next draft of the action plan and decide if we want to tackle again, if it belongs with another agency/partner or if the hurdles were so high that we may need a different recommendation/project to accomplish that goal.

**3. Additional framework/efforts to incorporate** (Shireen + Nicole): Equity & Inclusion

**Discussion:** goals/projects are either racist or anti-racist and how do we intend to hold that; are we looking for frameworks to help guide the work? Hear voices/experiences from BIPOC folks in particular; work include E/I as part of ongoing conversation/view, ensure perspective/exper/needs and a framework that actually includes within the matrix/evaluation/project level work; partnering/reaching out to orgs that are focused

and prioritizing on racial equity and bringing in the perspective of seniors and people with disabilities.

**4. Domain Discussion & Voting** (Kelly + Nicole) Proposal: These five domains are ones that we develop new actions & are project leads:

- **Communication Info & Tech:**
  - Disaster msging
  - Tech access: internet, equipment, training, support, etc.
- **Outdoor Spaces & Buildings:**
  - Shared spaces, access
  - Access to sidewalks, parks, parking lots, streets, etc.
- **Engagement & Inclusion:**
  - Focus on social isolation
  - Leverage/engage with other existing efforts, ie Master Plan on Aging
    - CADA wants to work on ableism education this year
- **Transportation:**
  - How to sustain essential trips program
  - Alternative transportation is not as affordable as Free Muni was
- **Resiliency & Disaster Preparedness:**
  - Multistory building evacuation
  - COVID has highlighted need for targeted messaging for seniors + people with disabilities (ie re: Vaccines) and other things
  - How do we reach folks at home
  - Vaccine policies moving forward

**Domains not prioritized for new action items in 2022-2025:** after much discussion, was decided we still want to engage within these areas, understand the gaps/opportunities, and partners, but likely will not develop new recommendations or projects. These areas tend to have more partners or efforts at work (even if they're not collaborating or always incorporating the perspectives of people with disabilities and seniors), so a better role for ADF may be as advocate or supporter of existing efforts. Discussion about how to track and share relevant info within these domains with this body; these are domains that we partner with existing efforts, track and support existing efforts (as opposed to being lead). Domain meetings would be info building and identifying gaps/partners, but NOT developing new action items

- **Community Supports & Health Services**
- **Housing:** shelter in place housing (and how that impacts BIPOC); existing housing needs assessment (initial report in October)
- **Employment & Economic Security**

**Discussion:** How to track or monitor/encourage efforts within other 3 domains, so if not one of the prioritized domains, still incorporated in the larger framework; advocacy around housing, it's disconnected and uncoordinated as relates to people with disabilities and seniors; need a body to look at what's happening overall and what's the need going to be; when considering domains to adopt 2022-2025 and the actions, need to consider ADF capacity, partners and what is actually actionable/measurable in the next 3 years; partly the domains we chose is because it's not being considered or covered by others – for example, no one is considering Resiliency + Disaster preparedness re: seniors and people with disabilities vs. Housing – there's a need but there are advocates and folks working on that; we're not de-prioritizing the domain or topic areas, rather we're recognizing where there's need but not within the scope

**5. Next Steps.**

**6. Public Comments.**

**ANNOUNCEMENTS:** no announcements

**ADJOURN:** Meeting adjourned at 4:00 pm.

**NEXT MEETING:** Friday, March 12<sup>th</sup> 1-3pm

**TOPIC:** Communication, Information & Technology