



We're Hiring Home Care Aides!

Institute on Aging (IOA) enhances the quality of life for adults as they age by enabling them to maintain their health, well-being, independence and participation in the community. We serve older adults and disabled adults by providing innovative, community-based programs that enable our clients to live at home for as long as possible.

IOA Home Care & Support Services is hiring experienced caregivers and recent CNA graduates for East Bay, Marin, San Francisco, San Mateo and Santa Clara Counties.
We have live-in and hourly (day & night) shifts available!

Job Requirements:

- At least 1 year of professional experience caring for elderly or disabled adults and/or Certified Nursing Assistants (CNA) or Home Health Aides (HHA). Licensed Vocational Nurses (LVN) and Registered Nurses (RN) are also welcome to apply. This is a non-medical position. To see a full list of requirements, duties and responsibilities, please contact us or visit www.ioaging.com/careers
- Ability to lift, transfer, maneuver and re-position 35 lbs

Caregiver Benefits

- Highly competitive wages and annual increases
- Flexible start dates, hours, scheduling options and work locations
- Paid CEU training for your CNA certification renewal (provided by an IOA Licensed Nurse)
- Medical, dental and vision options
- Retirement savings plan
- \$250 referral bonus for caregivers
- Paid time off
- Holiday pay premium
- \$500 Retention Bonus
- Access to "FOND," a purchase discount program for entertainment, health/wellness, restaurants, etc.
- Skilled support staff for all employees available 24/7

IOA is an Equal Opportunity Employer

To learn more about IOA or to apply for a job, go to www.ioaging.org or contact us at 415.750.3434 | ahill@ioaging.org