

Department of Benefits and Family Support

MEMORANDUM

Department of Disability and Aging Services

TO: DISABILITY AND AGING SERVICES COMMISSION

KELLY DEARMAN, EXECUTIVE DIRECTOR

Office of Early Care and Education

> CINDY KAUFFMAN, DEPUTY DIRECTOR FROM:

ESPERANZA ZAPIEN, DIRECTOR OF CONTRACTS

P.O. Box 7988 San Francisco, CA 94120-7988 www.SFHSA.org

DATE: NOVEMBER 3, 2021

SUBJECT: GRANT MODIFICATION: MULTIPLE GRANTEES (NON-

PROFIT) (see table) FOR PROVISION OF THE SF CONNECTED

PROGRAM

Current Modification Revised Contingency Total

GRANT TERM:

THROUGH:

01/01/21-11/01/21-01/01/21-06/30/23 6/30/23 06/30/23

GRANT

\$2,396,404 \$500,506 \$2,896,910 \$289,691 \$3,186,601

AMOUNT:

Funding Source

Contingency County State Federal Total

FUNDING: PERCENTAGE: \$2,896,910 100%

\$289,691 \$3,186,601

100%

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Mayor

The Department of Disability and Aging Services (DAS) requests authorization to modify the existing grants with multiple non-profit agencies as listed below for the period of November 1, 2021 to June 30, 2022, in the additional amount of \$500,506 plus a 10% contingency for a revised total amount not to exceed \$3,186,601. The specific breakdown of funding per grantee is summarized in the table on page 5.

Background

The purpose of this grant is to provide digital literacy training, awareness, access and support to older adults and adults with disabilities in San Francisco. By helping to acquire and/or enhance their digital competencies, the SF Connected Program will continue to improve the quality of life and independence of the target population.

The program has expanded training, learning, and support virtually for older adults and adults with disabilities since March 2020. DAS will be working closely with the Grantees to make certain that services are accessible and relevant with the changing environment.

Services to be Provided

Services	Grantee(s)
Digital Literacy Training and Tech	Community Living Campaign,
Support Services:	Community Tech Network,
	Conard House, LightHouse for the
	Blind, Self Help for the Elderly,
	The ARC San Francisco
Information Technology Related	Community Living Council –
Technical Support:	Urban Equity Group LLC
Adult Day Services (ADS) Digital	Community Living Campaign
Connections Pilot Program	
Administrative Support to SF Tech	Community Living Campaign
Council:	

Digital Literacy Training:

Grantees will provide digital literacy training to older adults and adults with disabilities. Classes, workshops, and/or one-on-one training will be customized and adapted to serve the linguistically diverse population in San Francisco. The program seeks to increase social connection and improve independence by teaching how to access virtual activities, digital services and/or assistive technology. Older adults and adults with disabilities are often on the other side of the digital divide and this program works to bridge that divide and improve digital equity in San Francisco.

Tech Support Services:

Grantee will provide tech support services to older adults and adults with disabilities. This may include time spent assisting a consumer in identifying the best low-cost internet option for their home, navigating the subscription process of an internet service provider, and/or obtaining a personal device through federal/state/local programs. Access to the digital world is an essential utility and this service will support older adults and adults with disabilities in stabilizing that connection.

<u>Information Technology Related Technical Support:</u>

Grantee will provide technical support for the SF Connected Program. While the technology labs are closed to the target population, the Grantee shall

provide the necessary support to other SF Connected Grantees that administer a device distribution/loaner program. Services include, but not limited to, receipt of ordered items from multiple vendors for storage, staging/configuring devices with appropriate resources on the home screen, as well as packaging and delivery to consumers. Community Tech Network and Community Living Campaign are currently providing devices through their Home Connect program and Neighborhood Tech Connections, respectively.

The Grantee will provide recommendations to these two organizations and other Grantees that choose to develop their own device distribution program. This includes vetting the reliability of a particular device, sharing best practices for inventory of devices, asset tracking and processing returns of items under warranty. Grantee will provide tech support services and help consumers stabilize their broadband connection at home.

When the technology labs are allowed to operate, the Grantee will process and address all technical service requests to make sure that the service delivery of the SF Connected Program to older adults and adults with disabilities is consistent and reliable. Support will be provided to all desktops, monitors, peripherals, servers, routers, switches, and software purchased by the program. Grantee will stay abreast of emerging technology and assess technology value and readiness for the program. The intent is to provide a high-performing and forward-facing computing environment while staying ahead of possible issues that could impede system functionality. Grantee will also provide observations and recommendations to DAS on how the technical functioning of the labs may impact the lab user experience and how the technology lab user experience might be improved. In addition, quarterly statistics will be provided to include response rate to service requests and time to close tickets.

Adult Day Services (ADS) Digital Connections Pilot Program

Grantee will lead and coordinate the Adult Day Services Digital Connections Pilot Program. The goal of the pilot is to build digital connections for participants attending Adult Day Programs. These programs provide a variety of social activities and support services for people requiring assistance with daily living tasks and respite to their caregivers. This pilot will enable participants to join virtual activities available through their centers, connect with friends and/or family, and access care through remote video calls with care providers.

Administrative Support to SF Tech Council:

Grantee will provide administrative support to SF Tech Council. The SF Tech Council's mission is to advance digital inclusion for older adults and adults with disabilities so all can participate in the City's connected community. The 24-member Council consists of leaders from community organizations, local government, academia, health care, the business sector and the technology industry. Since establishing a vision and mission, innovative outcomesoriented projects have been developed for launch, and will benefit all sectors, but most importantly, those who have been left behind in the digital revolution. The SF Tech Council will also lead the evaluation of the Adult Day Services Digital Connections Pilot Program.

Grant Modification:

Community Living Campaign will use these funds to increase their capacity to provide Chinese and Spanish digital literacy training. This will allow 1,173 training hours, 80 hours of tech support, and reach 115 new program participants. They will also use a portion of the funds to procure 50 tablets with data plans/broadband connections for unconnected older adults and adults with disabilities.

Community Tech Network will use these funds to procure 188 tablets, associated peripherals (cases, stylus pens, etc.), and configure/ship the devices to unconnected older adults and adults with disabilities.

Conard House will be using these funds to update and build the broadband infrastructure at 8 supportive housing sites, allowing 448 single room occupancy/apartment units access to fast and reliable internet. Grantee will also procure 50 tablets to build a device lending library and 20 desktop computers to update the systems in their shared spaces.

Self-Help will use these funds to administer the Connection, Health, Aging, and Technology (CHAT) tablet program. The Department of Disability and Aging Services received 138 iPads from California Department of Aging (CDA) for unconnected older adults and adults with disabilities. Grantee will be following CDA program guidelines, develop policies and procedures that would equitably distribute these devices, and provide digital literacy training and support for all program participants.

Grantee	Current 1/1/21-6/30/23	Modification 11/1/21 – 6/30/23	Current FY21/22 FY22/23	Revised FY 21/22 FY 22/23	Grant Total	Contingency	Not to Exceed
Community Living Campaign	\$ 910,674	\$ 246,888	\$311,295 \$311,295	\$475,430 \$394,048	\$1,157,562	\$ 115,756	\$1,273,318
Community Tech Network	\$ 916,954	\$ 89,357	\$351,365 \$351,365	\$419,324 \$372,763	\$1,006,311	\$ 100,631	\$1,106,942
Conard House	\$ 229,194	\$ 60,276	\$84,361 \$84,361	\$139,499 \$89,499	\$ 289,470	\$ 28,947	\$ 318,417
Self Help for the Elderly	\$ 339,582	\$ 103,985	\$135,833 \$135,833	\$231,546 \$144,105	\$ 443,567	\$ 44,357	\$ 487,924
Total	\$2,396,404	\$ 500,506	\$882,854 \$882,854	\$1,265,799 \$1,000,415	\$2,896,910	\$ 289,691	\$3,186,601

Selection

Grantees were selected through RFP #861 issued in October 2019.

Funding

These grants will be funded through County General Funds

ATTACHMENTS

Community Living Campaign

Appendix A-2, Scope of Services

Appendix B-2, Budget

Community Tech Network

Appendix A-1, Scope of Services

Appendix B-1, Budget

Conard House

Appendix A-1, Scope of Services

Appendix B-1, Budget

Self Help for the Elderly

Appendix A-1, Scope of Services

Appendix B-1, Budget

APPENDIX A-2- SERVICES TO BE PROVIDED

Community Living Campaign

SF Connected Program: Digital Literacy Training

Effective January 1, 2021 – June 30, 2023

I. Purpose

The purpose of this grant is to provide digital literacy training, awareness, access and support to older adults and adults with disabilities in San Francisco. By helping to acquire and/or enhance their digital competencies, the SF Connected Program will continue to improve the quality of life and independence of the target population.

II. Definitions

Adult with a Disability	Person 18 years of age or older living with a disability.
CA GetCare	A web-based application that provides specific functionalities for contracted agencies to use to perform consumer intake/assessment/enrollment, record service objectives, run reports, etc.
CARBON	Contracts Administration, Reporting and Billing Online System.
City	City and County of San Francisco, a municipal corporation.
DAS	Department of Disability and Aging Services.
DAHLIA	City and County of San Francisco's Online Housing Portal.
Disability	A condition or combination of conditions that is attributable to a mental, cognitive or physical impairment, including hearing and visual impairments, that results in substantial functional limitations in one (1) or more of the following areas of major life activity: a) Self-care: activities of daily living (ADL), and instrumental activities of daily living (IADL); b) Capacity for independent living and self-direction; c) Cognitive functioning, and emotional adjustment.
Frail	An individual determined to be functionally impaired in one or both of the following areas: (a) unable to perform two or more activities of daily living (such as bathing, toileting, dressing, eating, and transferring) without substantial human assistance, including verbal reminding, physical cueing or supervision; (b) due to a cognitive or other mental impairment, requires substantial supervision because the individual behaves in a manner that poses a serious health or safety hazard to the individual or others.
Grantee	Community Living Campaign

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Community Living Campaign

HSA	Human Services Agency of the City and County of San Francisco.
LGBTQ+	An acronym/term used to refer to persons who self-identify as non – heterosexual and/or whose gender identity does not correspond to their birth sex. This includes, but is not limited to, lesbian, gay, bisexual, transgender, genderqueer, and gender non-binary.
Low Income	Having income at or below 300% of the federal poverty line defined by the federal Bureau of the Census and published annually by the U.S. Department of Health and Human Services. This is only to be used by consumers to self-identify their income status, not to be used as a means test to qualify for the program.
Minority	An ethnic person of color who is any of the following: a) Black – a person having origins in any of the Black racial groups of Africa, b) Hispanic – a person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish or Portuguese culture or origin regardless of race, c) Asian/Pacific Islander – a person whose origins are from India, Pakistan or Bangladesh, Japan, China, Taiwan, Korea, Vietnam, Laos, Cambodia, the Philippines, Samoa, Guam, or the United States Territories of the Pacific including the Northern Marianas, d) American Indian/Alaskan Native – an American Indian, Eskimo, Aleut, or Native Hawaiian. Source: California Code of Regulation Sec. 7130.
OCM	Office of Contract Management, Human Services Agency.
Older Adult	Person who is 60 years or older, used interchangeably with senior.
OCP	Office of Community Partnerships.
Outreach	Organized events in which SF Connected Program activities are promoted.
Public Awareness	Result of any event, poster, article, website, advertisement, publicity that informs the public about the SF Connected Program.
Senior	Person who is 60 years or older, used interchangeably with older adult.
SF Connected Program	A program that provides technology education, awareness, training, access, and support to older adults and adults with disabilities in San Francisco at DAS-authorized technology labs.
SOGI	Sexual Orientation and Gender Identity; Ordinance No. 159-16 amended the San Francisco Administrative Code to require City departments and contractors that provide health care and social services to seek to collect and analyze data concerning the sexual orientation and gender identity of the clients they serve (Chapter 104, Sections 104.1 through 104.9).
Technology Lab	Senior centers, community centers, Rental Assistance Demonstration Housing, senior housing, supportive housing, and San Francisco Adult Day Service facilities authorized by DAS to manage DAS-coordinated technology classes and promote usage of computers and peripherals.

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Community Living Campaign

III. Target Population

Services must target those older adults and adults with disabilities (aged 18-59) who are members of one or more of the following groups that have been identified as demonstrating the greatest economic and social need. In particular:

- Low-income
- Non or limited English speaking
- Minority
- Frail
- Lesbian, Gay, Bisexual, Transgender

IV. Eligibility for the SF Connected Program

- Resident of San Francisco; and
- Person aged 60 and above; or
- Person 18 years of age or older with a disability.

V. Description of Services and Program Requirements

Grantee shall provide digital literacy training and tech support services during the term of this grant:

Digital Literacy Training

Recruit, train, manage, and supervise volunteer and/or paid digital literacy instructors to provide classes, workshops and/or one-on-one training that is relevant and adapted to the target population listed above. Instruction shall be provided in one or more of the following languages: English, Chinese, Spanish, Russian, Tagalog, and Vietnamese. Services are to be provided at SF Connected technology labs, DAS approved labs, and/or virtually when said labs are inaccessible by the target population. Grantee shall provide training in one or more of the following topics:

Introduction to Computers/Internet. Participants with little or no computer skills will learn the basics of how to use the computer, the mouse, opening programs, and navigating the internet.

Online Communications. Participants will learn how to communicate online, understand concepts and set up accounts to be able to contact friends and/or families via email and/or social media (e.g Skype, Apple FaceTime, Google Voice, WeChat and Facebook Messenger.)

Online Safety/Security. Participants will learn how to navigate the internet safely and get support in changing or updating privacy/security settings on online accounts and/or search browsers.

Assistive Technology. Participants will get training and support on assistive technologies and/or accessibility features to promote greater independence and enhance their daily living.

Access to Information. Participants will learn how to navigate and search the internet on information that is credible and relevant to their needs especially digital services (e.g. online banking, health information, job applications, and online government services like DAHLIA).

Access to Virtual Activities. Participants will receive training and support on video conferencing platforms/software (e.g. Zoom, Google Hangouts, Microsoft Teams, Skype, WebEx, etc.) to allow participation and engagement in virtual activities and virtual learning available for older adults and adults with disabilities.

Interpersonal and Professional Achievement Skills. Participants, particularly those with intellectual and developmental disabilities, will receive training to enhance digital and computer skills that are essential for vocational activities. Participants will receive instruction and practice on applying these computer skills both professionally and socially.

Digital literacy training in the SF Connected Program should be designed to:

- Provide quality services that attain a high satisfaction level from participants.
- Provide services that meet the needs of individual consumers.
- Increase access to information and educational materials that help enable individual consumers to maximize independence while living in the community.
- Introduce activities that promote social connection opportunities for individual consumers.

Tech Support Services

Recruit, train, manage, and supervise volunteer and/or paid instructors to provide tech support services to older adults and adults with disabilities. Services may include one or more of the following topics:

Securing Internet Connection at Home. Participants will receive assistance and support in identifying the best low-cost internet service option for their home and when navigating the process of subscribing with an internet service provider.

Referral to Other Services. Grantee will refer participants to other third party services that will further assist their technology needs. Examples include identifying the warranty status of a device and providing appropriate contact information and/or referring participants to other tech support services that can adequately resolve their tech issues (e.g. Apple Genius Bar, Geek Squad, etc.).

Acquiring a Personal Device. Interested participants will receive the necessary support to obtain a personal device that will enable them to access virtual services/activities. Federal/state/local programs will be identified and eligibility requirements will be shared with the participants. Receipt of a device is not guaranteed but participants will continually receive support until all options are exhausted.

For grantees that provide devices to participants by acquiring local, state, federal and/or private funds, a project proposal must be submitted to DAS/OCP for review and approval. The proposal shall include the following:

- Plan to equitably reach older adults and adults with disabilities that are isolated and would benefit most with receiving a device.
- Participant assessment that identifies need and eligibility to the program.
- Series of digital literacy workshops/classes that participants will need to complete in order to receive a device.
- Connection to digital literacy support and other virtual social services program after completion of the required workshops.
- Evaluation that measures program efficacy and impact to the lives of the participants.

Grantee shall maintain a cooperative relationship with DAS technology labs and if necessary, develop a Memorandum of Agreement to guarantee that both parties understand their individual responsibilities.

Grantee will develop and maintain policies and procedures that align with city, state, and local regulatory agencies, including the DAS OCP policy memoranda.

Grantee shall coordinate with DAS to maintain the program calendar, and collaborate with other digital literacy providers to continue and support the Tech Council, which includes stakeholders, community members and program participants.

Grantee shall administer the annual consumer survey, designed by SF Connected staff, to consumers with a response rate of <u>at least 35%</u> of the annual unduplicated consumer service objective as specified in the section below.

Grantee will ensure adequate and culturally competent staffing to administer the program, deliver quality services to meet the needs of the consumer, and adhere to all program standards.

Grantee will ensure that units of service provided are tracked and distinguishable.

Grantee will attend in-service trainings and meetings coordinated and provided by DAS OCP, and share the information with their staff and volunteers as needed.

Grantee shall follow guidance or instructions from the Centers for Disease Control and Prevention (CDC), California Department of Public Health (CDPH), and local health departments related to the provision of services in the community. If there are contradictory requirements between the most current CDC, CDPH, and local health department guidance or health orders, providers should follow the strictest requirements. The grantee shall follow the requirements with the intent to maximize the health and safety of their staff and clients receiving services.

VI. Service Objectives

On an annual basis, the grantee will meet the following service objectives:

• Grantee will serve <u>615</u> unduplicated consumers.

One unit is one consumer receiving services highlighted in this scope of work.

- Grantee will provide <u>4,273</u> units of digital literacy training hours.

 One unit is one hour of class-type instruction or one-on-one tutoring conducted virtually or at a DAS technology lab, provided by a paid instructors or volunteers trained by the grantee.
- Grantee will provide <u>280</u> units of tech support service hours.

 One unit is one hour of support service hours provided by paid staff or volunteers trained by the grantee.

VII. Outcome Objectives

The following outcome objectives will be used to measure the impact of services provided. The grantee will administer the annual consumer survey to collect the data.

- Participants enhance their well-being/wellness by using learned skills to search online for programs or services. Target: 75%
- Participants improve their self-sufficiency by accessing digital services they learned through the program (e.g. housing, online maps, banking, and shopping). Target: 75%
- Participants are kept up to date with changing technology through the program. Target: 75%
- Participants are able to connect with relatives and/or friends through technology using learned skills (i.e. Zoom, email, social media, digital messaging). Target: 75%

Results from the following measures will help identify the quantity of consumers stabilizing digital access in their home. These measures will be collected at the end of the fiscal year through an online form created by DAS/OCP.

- Quantity of consumers obtaining a personal device in the fiscal year.
- Quantity of consumers acquiring broadband internet in their home

VIII. Reporting Requirements and Other Requirements

Grantee will provide various reports during the term of the grant agreement:

- A. Grantee will enter consumers' data into the CA GetCare-SF Connected module.
- B. Grantee will enter into the CA-GetCare Service Unit section all the units of service by the 5th working day of the month for the preceding month.
- C. Monthly, quarterly, and annual reports must be entered into the Contracts Administration, Reporting, and Billing Online (CARBON) system as required by DAS and Contracts Department staff.
- D. Grantee shall issue a Fiscal Closeout Report at the end of the fiscal year. The report is due to HSA no later than July 31 each grant year. This report must be submitted to the CARBON system.
- E. Grantee program staff will complete the California Department of Aging (CDA) Security Awareness Training and Elder Abuse Mandated Reporter Training on an annual basis; Grantee will maintain evidence of staff completion of these trainings.

- F. Grantee will provide an annual consumer survey report to OCP by March 15th or a date agreed upon by DAS and grantee each grant year.
- G. Grantee will provide ad hoc reports as requested by HSA/DAS/OCP.
- H. Grantee shall develop and deliver a bi-annual summary report of SOGI data collected as requested by DAS/HSA. The due dates for submitting the summary reports are January 10th (for July 1-December 31 data) and July 10th (for January 1-June 30 data).
- I. Grantee shall be compliant with the Health Insurance Portability and Accountability Act of 1996 (HIPAA) privacy and security rules to the extent applicable and to take all reasonable efforts to implement HIPAA requirements.
- J. Apart from reports requested to be sent via e-mail to the Program Analyst and/or Contract Manager, all other reports and communications should be sent to the following addresses:

Paulo Salta, Program Analyst	Annyse Acevedo, Contract Manager
DAS, Office of Community Partnerships	Office of Contract Management
1650 Mission St., 5 th Floor	PO Box 7988
San Francisco, CA 94103	San Francisco, CA 94120
Paulo.Salta@sfgov.org	Annyse.Acevedo@sfgov.org

IX. Monitoring Activities

- A. Program Monitoring: Program monitoring will include review of compliance to specific program standards or requirements; client eligibility and targeted mandates, back up documentation for the units of service and all reporting, and progress of service and outcome objectives; how participant records are collected and maintained; reporting performance including monthly service unit reports on CA GetCare, maintenance of service unit logs; agency and organization standards, which include current organizational chart, evidence of provision of training to staff regarding the Elder Abuse Reporting Training, evidence that program staff have completed the California Department of Aging (CDA) Security Awareness Training; program operation, which includes a review of a written policies and procedures manual of all OCP funded programs, written project income policies if applicable, grievance procedure posted in the center/office, hours of operation are current according to the SF Connected online calendar; a board of director list and whether services are provided appropriately according to Sections IV-VI.
- B. Fiscal Compliance and Contract Monitoring: Fiscal monitoring will include review of the grantee's organizational budget, the general ledger, quarterly balance sheet, cost allocation procedures and plan, state and federal tax forms, audited financial statement, fiscal policy manual, supporting documentation for selected invoices, cash receipts and disbursement journals. The compliance monitoring will include review of personnel manual, emergency operations plan, compliance with the Americans with Disabilities Act, subcontracts, and MOUs, and the current board roster and selected board minutes for compliance with the Sunshine Ordinance.

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1	Appendix B-2, Page 1											
2										• • •	, 0	
3		HU	JMAN SER	VICES AGE	NCY BUD	GET SUM	MARY					
4												
5	Name											
6	Community Living Campaign 1/1/2021 - 6/30/2023											
7	(Check One) New □ Renewal Modification X											
8	If modification, Effective Date of Mod. 10/14/21		l. 3									
9	Program: SF Connected - Tech Training FY21											
10	Budget Reference											
11	Program Term	1/1/21 - 6/30/21		7/1/21-6	6/30/22			7/1/22-	6/30/23		1/1/21-6/30/23	
	-				10/14/21				10/14/21			
12		Revised	Budget	Modification	Revision	Revised	Budget	Modification	Revision	Revised	Total	
13	Expenditures											
14	Salaries & Benefits	\$149,151	\$178,705	\$20,000	\$118,209	\$316,914	\$178,705	\$20,000	\$71,959	\$270,664	\$736,729	
15	Operating Expenses	\$20,660	\$11,986	\$1,044	\$9,300	\$22,330	\$11,986	\$1,044		\$13,030	\$56,020	
16	Subtotal	\$169,811	\$190,691	\$21,044	\$127,509	\$339,244	\$190,691	\$21,044	\$71,959	\$283,694	\$792,749	
17	Indirect Percentage (%) (insert Indirect %)	15%	15%		15%	15%	15%		15%	15%		
18	Indirect Cost (Line 16 X Line 15)	\$25,473	\$28,604	\$3,156	\$19,126	\$50,886	\$28,604	\$3,156	\$10,794	\$42,554	\$118,913	
19	Capital/Subcontractor Expenditures	\$92,800		\$67,800	\$17,500	\$85,300		\$67,800		\$67,800	\$245,900	
20	Total Expenditures	\$288,084	\$219,295	\$92,000	\$164,135	\$475,430	\$219,295	\$92,000	\$82,753	\$394,048	\$1,157,562	
21	HSA Revenues											
22	General Fund	\$137,504	\$219,295		\$81,179	\$300,474	\$219,295		\$70,979	\$290,274	\$728,252	
23	Program enhancement	\$92,000		\$92,000		\$92,000		\$92,000		\$92,000	\$276,000	
24	CODB	\$6,579			\$11,774	\$11,774			\$11,774	\$11,774	\$30,127	
25	OTO for devices	\$27,000									\$27,000	
26	OTO FY22	\$25,000			\$71,182	\$71,182					\$96,182	
27												
28	TOTAL HSA REVENUES	\$288,084	\$219,295	\$92,000	\$164,135	\$475,430	\$219,295	\$92,000	\$82,753	\$394,048	\$1,157,562	
29	Other Revenues											
30	United Way of the Bay Area	\$16,319	\$32,637			\$32,637	\$32,637			\$32,637	\$81,593	
31	PPP Grant	\$33,762									\$33,762	
32												
33												
34	Total Revenues	\$338,165	\$251,932	\$92,000	\$164,135	\$508,067	\$251,932	\$92,000	\$82,753	\$426,685	\$1,272,917	
35	Full Time Equivalent (FTE)											
37	Prepared by:		Tele	phone No.:	,						Date: 4/20/21	
38	HSA-CO Review Signature:											
39	HSA #1											

	l A	В	С	D	E		J	K	L	М	N	0	Р	Q	R
1	Community Living Campaign, Program: SF Connected - Tech Training FY21-23 Appendix B-2, Page 2														
2	(Same as Line 9 on HSA #1)														
3															
4															
5						Salaries & Be	enefits Det	ail							
6															
7		HSA Prod	gram			1/1/21 - 6/30/21		7/1/21-	6/30/22			7/1/22-6	6/30/23		1/1/21-6/30/23
				% FTE											
			Total	funded			Budget	Modification	10/14/21	Revised	Budget	Modification	10/14/21	Revised	Revised
8	POSITION TITLE	New Salary	FTE	by HSA	Adj FTE	REVISED Salary	Salary	Salary	Revision	Salary	Salary	Salary	Revision	Salary	Total Salary
9	Executive Director	\$100,000	1.00	6%	0.06	\$8,650	\$5,000	\$2,000	(\$1,000)	\$6,000	\$5,000	\$2,000	(\$1,000)	\$6,000	\$20,650
10	Executive Director	\$100,000	1.00	1%	0.01	\$2,650	\$5,000		(\$4,000)	\$1,000	\$5,000		(\$4,000)	\$1,000	\$4,650
11	Deputy Director	\$80,000	1.00	60%	0.60				\$48,000	\$48,000			\$48,000	\$48,000	
12	Program Manager - Peter	\$63,000	1.00	92%	0.92	\$21,065	\$24,650		\$33,203	\$57,853	\$24,650		\$23,203	\$47,853	\$126,771
13	Program Coordinator - Chester	\$56,160	0.75	12%	0.09	\$3,180	\$6,000		(\$1,140)	\$4,860	\$6,000		(\$1,140)	\$4,860	\$12,900
14	Program Coordinator - Wanda	\$58,240	1.00	98%	0.98	\$29,765	\$56,160	\$1,000		\$57,160	\$56,160	\$1,000	(\$1,000)	\$56,160	\$143,085
	Digital Literacy Trainers 1	\$55,120	0.37	49%	0.18	\$11,600	\$20,000		(\$10,050)	\$9,950	\$20,000		(\$10,050)	\$9,950	\$31,500
16	Digital Literacy Trainers 2	\$48,880	1.00	87%	0.87	\$23,714	\$16,270		\$26,142	\$42,412	\$16,270		\$7,242	\$23,512	\$89,638
17	Device and Connectivity Manager - Bethany	\$78,000	0.60	41%	0.24	\$14,625		\$13,000	\$6,000	\$19,000		\$13,000	(\$2,112)	\$10,888	
18	Operations/Reporting Analysts	\$56,160	0.08	100%	0.08	\$2,385	\$4,500			\$4,500	\$4,500			\$4,500	\$11,385
19	Finance	\$78,000	1.00	5%	0.05	\$3,948	\$6,000		(\$2,000)	\$4,000	\$6,000		(\$2,000)	\$4,000	\$11,948
20	Bookkeeper	\$52,000	0.75	5%					\$2,000	\$2,000			\$2,000	\$2,000	
21	Operations & Strategic Planning Fellow	\$25,000	0.50		-	\$1,005									\$1,005
22															
23					-										
24	TOTALS	\$850,560	10.05		4.08	\$122,587	\$143,580	\$16,000	\$97,155	\$256,735	\$143,580	\$16,000	\$59,143	\$218,723	\$598,045
25					·										
26	FRINGE BENEFIT RATE	21.67%													
27	EMPLOYEE FRINGE BENEFITS	\$184,316				\$26,565	\$35,125	\$4,000	\$21,054	\$60,179	\$35,125	\$4,000	\$12,816	\$51,941	\$138,684
28															
29															
30	TOTAL SALARIES & BENEFITS	\$1,034,876				\$149,151	\$178,705	\$20,000	\$118,209	\$316,914	\$178,705	\$20,000	\$71,959	\$270,664	\$736,729
31															\$736,729
32	HSA #2														10/25/2016

	Α	В	С	E	F	G	Н	l J	K	L	M M	0	Р	Q	R	S T
1	Community Living Campaign, Program: SF Connected - Tech Training FY21-23 Appendix B									endix B-2, Page 3						
2	2 (Same as Line 9 on HSA #1)															
3																
4																
5								Operating I	Expense Deta	il						
6																
7			TERM		1/1/21 -				7/1/21-				7/1/22-			1/1/21-6/30/23
				5		6/25/21	5	5		10/14/21	5	5		10/14/21		-
8	F			Budget	Modification	Revision	Revised	Budget	Modification	Revision	Revised	Budget	Modification	Revision	Revised	Total
	Expenditure C			***	4.5 0		***	65.44			05.044	45.044			A= 044	212.111
	Rental of Prop Utilities	erty		\$2,657	\$159		\$2,816	\$5,314		\$3,000	\$5,314	\$5,314			\$5,314	\$13,444
	Office Supplie	o Dootoga						-		\$3,000	\$3,000					\$3,000
	Software Syst															-
	Printing and R			\$500	\$30		\$530	\$1,000			\$1,000	\$1,000			\$1,000	\$2,530
	Insurance	eproduction		\$500	\$30		\$530	\$1,000			\$1,000	\$1,000			\$1,000	\$2,530
	Staff Training					\$2,500	\$2,500			\$3,900	\$3,900					\$6,400
	Staff Travel-(L	and 8 Out of	Tourn)	\$983	\$59	Ψ2,300	\$1,042	\$1,965		ψ3,300	\$1,965	\$1,965			\$1,965	\$4,972
	Rental of Equi		TOWIT)	φ903	φυθ		Φ1,042	φ1,905			φ1,905	φ1,900			φ1,905	φ4,972
19	rtental of Equi	pinent														-
	CONSULTAN	TS														
21			prior to employm	ent)	\$10,763		\$10,763									\$10,763
22	r ceriicai opec	ialist (Detriarry	prior to employin	CIII)	ψ10,700		Ψ10,703									Ψ10,700
23																
24																
_	OTHER															
26																
	Program Supp	olies and Expe	enses	\$1,854	\$1,155		\$3,009	\$3,707	\$1,044	\$2,400	\$7,151	\$3,707	\$1,044		\$4,751	\$14,911
28																
29																
30																
31																
32																
33	TOTAL OPER	RATING EXPE	NSE	\$5,994	\$12,166	\$2,500	\$20,660	\$11,986	\$1,044	\$9,300	\$22,330	\$11,986	\$1,044		\$13,030	\$56,020
34																\$56,020

	Α	В	С	D	E	F	G	Н
1							Appendix B-2, Page	e 4
3								
4		nity Living Campaign, Program: SF Connected - Tec	h Training FY21-23					
5 6		as Line 9 on HSA #1) am Expenditure Detail						
	riogia	ani Experiorare Detail			10/14/21	REVISED		
7	SUBCO	INTRACTORS	1/1/21 - 6/30/21	7/1/21-6/30/22	Revision	7/21-6/22	7/1/22-6/30/23	1/1/21-6/30/23
8								\$0
9								\$0
10								\$0
11								
12	TOTAL	SUBCONTRACTOR COST	\$0	\$0	\$0	\$0	\$0	\$0
13								
14								
45		D.M.E.W.T. TEDM	4/4/04 0/00/04	7/4/04 0/00/00	10/14/21	REVISED 7/21-6/22	7/4/00 0/00/00	4/4/04 0/00/00
		P M E N T TERM	1/1/21 - 6/30/21	7/1/21-6/30/22	Revision	1/21-0/22	7/1/22-6/30/23	1/1/21-6/30/23
16	No.	ITEM/DESCRIPTION						
17		GrandPads	\$92,800	\$67,800		\$67,800	\$67,800	\$228,400
18		Tablets			\$17,500	\$17,500		\$17,500
19								
20	TOTAL	EQUIPMENT COST	\$92,800	\$67,800	\$17,500	\$85,300	\$67,800	\$245,900
21								
22	REM	ODELING						
23	Descrip	tion:	1/1/21 - 6/30/21	7/1/21-6/30/22			7/1/22-6/30/23	1/1/21-6/30/23
24								
25								
26								
27	TOTAL	REMODELING COST						\$0
28								***
29	TOTAL	CAPITAL/SUBCONTRACTOR EXPENDITURE	\$0	\$0			\$0	\$0
30		and the second s	40				40	
31	HSA #4							10/25/2016
- /								

APPENDIX A-1 – SERVICES TO BE PROVIDED

Community Tech Network

SF Connected Program: Digital Literacy Training

Effective January 1, 2021 – June 30, 2023

I. Purpose

The purpose of this grant is to provide digital literacy training, awareness, access and support to older adults and adults with disabilities in San Francisco. By helping to acquire and/or enhance their digital competencies, the SF Connected Program will continue to improve the quality of life and independence of the target population.

II. Definitions

Adult with a Disability	Person 18 years of age or older living with a disability.
CA GetCare	A web-based application that provides specific functionalities for contracted agencies to use to perform consumer intake/assessment/enrollment, record service objectives, run reports, etc.
CARBON	Contracts Administration, Reporting and Billing Online System.
City	City and County of San Francisco, a municipal corporation.
DAS	Department of Disability and Aging Services.
DAHLIA	City and County of San Francisco's Online Housing Portal.
Disability	A condition or combination of conditions that is attributable to a mental, cognitive or physical impairment, including hearing and visual impairments, that results in substantial functional limitations in one (1) or more of the following areas of major life activity: a) Self-care: activities of daily living (ADL), and instrumental activities of daily living (IADL); b) Capacity for independent living and self-direction; c) Cognitive functioning, and emotional adjustment.
Frail	An individual determined to be functionally impaired in one or both of the following areas: (a) unable to perform two or more activities of daily living (such as bathing, toileting, dressing, eating, and transferring) without substantial human assistance, including verbal reminding, physical cueing or supervision; (b) due to a cognitive or other mental impairment, requires substantial supervision because the individual behaves in a manner that poses a serious health or safety hazard to the individual or others.
Grantee	Community Tech Network
HSA	Human Services Agency of the City and County of San Francisco.

LGBTQ+	An acronym/term used to refer to persons who self-identify as non – heterosexual and/or whose gender identity does not correspond to their birth sex. This includes, but is not limited to, lesbian, gay, bisexual, transgender, genderqueer, and gender non-binary.
Low Income	Having income at or below 300% of the federal poverty line defined by the federal Bureau of the Census and published annually by the U.S. Department of Health and Human Services. This is only to be used by consumers to self-identify their income status, not to be used as a means test to qualify for the program.
Minority	An ethnic person of color who is any of the following: a) Black – a person having origins in any of the Black racial groups of Africa, b) Hispanic – a person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish or Portuguese culture or origin regardless of race, c) Asian/Pacific Islander – a person whose origins are from India, Pakistan or Bangladesh, Japan, China, Taiwan, Korea, Vietnam, Laos, Cambodia, the Philippines, Samoa, Guam, or the United States Territories of the Pacific including the Northern Marianas, d) American Indian/Alaskan Native – an American Indian, Eskimo, Aleut, or Native Hawaiian. Source: California Code of Regulation Sec. 7130.
OCM	Office of Contract Management, Human Services Agency.
Older Adult	Person who is 60 years or older, used interchangeably with senior.
OCP	Office of Community Partnerships.
Outreach	Organized events in which SF Connected Program activities are promoted.
Public Awareness	Result of any event, poster, article, website, advertisement, publicity that informs the public about the SF Connected Program.
Senior	Person who is 60 years or older, used interchangeably with older adult.
SF Connected Program	A program that provides technology education, awareness, training, access, and support to older adults and adults with disabilities in San Francisco at DAS-authorized technology labs.
SOGI	Sexual Orientation and Gender Identity; Ordinance No. 159-16 amended the San Francisco Administrative Code to require City departments and contractors that provide health care and social services to seek to collect and analyze data concerning the sexual orientation and gender identity of the clients they serve (Chapter 104, Sections 104.1 through 104.9).
Technology Lab	Senior centers, community centers, Rental Assistance Demonstration Housing, senior housing, supportive housing, and San Francisco Adult Day Service facilities authorized by DAS to manage DAS-coordinated technology classes and promote usage of computers and peripherals.

III. Target Population

Services must target those older adults and adults with disabilities (aged 18-59) who are members of one or more of the following groups that have been identified as demonstrating the greatest economic and social need. In particular:

- Low-income
- Non or limited English speaking
- Minority
- Frail
- Lesbian, Gay, Bisexual, Transgender

IV. Eligibility for the SF Connected Program

- Resident of San Francisco; and
- Person aged 60 and above; or
- Person 18 years of age or older with a disability.

V. Description of Services

Grantee shall provide digital literacy training and tech support services during the term of this grant:

Digital Literacy Training

Recruit, train, manage, and supervise volunteer and/or paid digital literacy instructors to provide classes, workshops and/or one-on-one training that is relevant and adapted to the target population listed above. Instruction shall be provided in one or more of the following languages: English, Chinese, Spanish, Russian, Tagalog, and Vietnamese. Services are to be provided at SF Connected technology labs, DAS approved labs, and/or virtually when said labs are inaccessible by the target population. Grantee shall provide training in one or more of the following topics:

Introduction to Computers/Internet. Participants with little or no computer skills will learn the basics of how to use the computer, the mouse, opening programs, and navigating the internet.

Online Communications. Participants will learn how to communicate online, understand concepts and set up accounts to be able to contact friends and/or families via email and/or social media (e.g Skype, Apple FaceTime, Google Voice, WeChat and Facebook Messenger.)

Online Safety/Security. Participants will learn how to navigate the internet safely and get support in changing or updating privacy/security settings on online accounts and/or search browsers.

Assistive Technology. Participants will get training and support on assistive technologies and/or accessibility features to promote greater independence and enhance their daily living.

Access to Information. Participants will learn how to navigate and search the internet on information that is credible and relevant to their needs especially digital services (e.g. online banking, health information, job applications, and online government services like DAHLIA).

Access to Virtual Activities. Participants will receive training and support on video conferencing platforms/software (e.g. Zoom, Google Hangouts, Microsoft Teams, Skype, WebEx, etc.) to allow participation and engagement in virtual activities and virtual learning available for older adults and adults with disabilities.

Interpersonal and Professional Achievement Skills. Participants, particularly those with intellectual and developmental disabilities, will receive training to enhance digital and computer skills that are essential for vocational activities. Participants will receive instruction and practice on applying these computer skills both professionally and socially.

Digital literacy training in the SF Connected Program should be designed to:

- Provide quality services that attain a high satisfaction level from participants.
- Provide services that meet the needs of individual consumers.
- Increase access to information and educational materials that help enable individual consumers to maximize independence while living in the community.
- Introduce activities that promote social connection opportunities for individual consumers.

Tech Support Services

Recruit, train, manage, and supervise volunteer and/or paid instructors to provide tech support services to older adults and adults with disabilities. Services may include one or more of the following topics:

Securing Internet Connection at Home. Participants will receive assistance and support in identifying the best low-cost internet service option for their home and when navigating the process of subscribing with an internet service provider.

Referral to Other Services. Grantee will refer participants to other third party services that will further assist their technology needs. Examples include identifying the warranty status of a device and providing appropriate contact information and/or referring participants to other tech support services that can adequately resolve their tech issues (e.g. Apple Genius Bar, Geek Squad, etc.).

Acquiring a Personal Device. Interested participants will receive the necessary support to obtain a personal device that will enable them to access virtual services/activities. Federal/state/local programs will be identified and eligibility requirements will be shared with the participants. Receipt of a device is not guaranteed but participants will continually receive support until all options are exhausted.

For grantees that provide devices to participants by acquiring local, state, federal and/or private funds, a project proposal must be submitted to DAS/OCP for review and approval. The proposal shall include the following:

- Plan to equitably reach older adults and adults with disabilities that are isolated and would benefit most with receiving a device.
- Participant assessment that identifies need and eligibility to the program.

- Series of digital literacy workshops/classes that participants will need to complete in order to receive a device.
- Connection to digital literacy support and other virtual social services program after completion of the required workshops.
- Evaluation that measures program efficacy and impact to the lives of the participants.

Grantee shall maintain a cooperative relationship with DAS technology labs and if necessary, develop a Memorandum of Agreement to guarantee that both parties understand their individual responsibilities.

Grantee will develop and maintain policies and procedures that align with city, state, and local regulatory agencies, including the DAS OCP policy memoranda.

Grantee shall coordinate with DAS to maintain the program calendar, and collaborate with other digital literacy providers to continue and support the Tech Council, which includes stakeholders, community members and program participants.

Grantee shall administer the annual consumer survey, designed by SF Connected staff, to consumers with a response rate of <u>at least 35%</u> of the annual unduplicated consumer service objective as specified in the section below.

Grantee will ensure adequate and culturally competent staffing to administer the program, deliver quality services to meet the needs of the consumer, and adhere to all program standards.

Grantee will ensure that units of service provided are tracked and distinguishable.

Grantee will attend in-service trainings and meetings coordinated and provided by DAS OCP, and share the information with their staff and volunteers as needed.

Grantee shall follow guidance or instructions from the Centers for Disease Control and Prevention (CDC), California Department of Public Health (CDPH), and local health departments related to the provision of services in the community. If there are contradictory requirements between the most current CDC, CDPH, and local health department guidance or health orders, providers should follow the strictest requirements. The grantee shall follow the requirements with the intent to maximize the health and safety of their staff and clients receiving.

VI. Service Objectives

- Unduplicated Consumers One unit is one consumer receiving services highlighted in this scope of work.
- Digital Literacy Training Hours One unit is one hour of class-type instruction or oneon-one tutoring conducted virtually or at a DAS technology lab, provided by a paid instructors or volunteers trained by the grantee.
- Tech Support Service Hour One unit is one hour of support service hours provided by paid staff or volunteers trained by the grantee.

On an annual basis, the grantee will meet the following service objectives:

Service Objectives	1/1/2021-6/30/2021	FY21/22	FY22/23
Unduplicated	300	600	600
Consumers			
Digital Literacy	1800	3600	3600
Training Hours			
Tech Support Service	360	870	720
Hours			

VII. Outcome Objectives

The following outcome objectives will be used to measure the impact of services provided. The grantee will administer the annual consumer survey to collect the data.

- Participants enhance their well-being/wellness by using learned skills to search online for programs or services. Target: 75%
- Participants improve their self-sufficiency by accessing digital services they learned through the program (e.g. housing, online maps, banking, and shopping). Target: 75%
- Participants are kept up to date with changing technology through the program. Target: 75%
- Participants are able to connect with relatives and/or friends through technology using learned skills (i.e. Zoom, email, social media, digital messaging). Target: 75%

Results from the following measures will help identify the quantity of consumers stabilizing digital access in their home. These measures will be collected at the end of the fiscal year through an online form created by DAS/OCP.

- Quantity of consumers obtaining a personal device in the fiscal year.
- Quantity of consumers acquiring broadband internet in their home

VIII. Reporting Requirements and Other Requirements

Grantee will provide various reports during the term of the grant agreement:

- A. Grantee will enter consumers' data into the CA GetCare-SF Connected module.
- B. Grantee will enter into the CA-GetCare Service Unit section all the units of service by the 5th working day of the month for the preceding month.
- C. Monthly, quarterly, and annual reports must be entered into the Contracts Administration, Reporting, and Billing Online (CARBON) system as required by DAS and Contracts Department staff.
- D. Grantee shall issue a Fiscal Closeout Report at the end of the fiscal year. The report is due to HSA no later than July 31 each grant year. This report must be submitted to the CARBON system.

- E. Grantee program staff will complete the California Department of Aging (CDA) Security Awareness Training and Elder Abuse Mandated Reporter Training on an annual basis; Grantee will maintain evidence of staff completion of these trainings.
- F. Grantee will provide an annual consumer survey report to OCP by March 15th or a date agreed upon by DAS and grantee each grant year.
- G. Grantee will provide ad hoc reports as requested by HSA/DAS/OCP.
- H. Grantee shall develop and deliver a bi-annual summary report of SOGI data collected as requested by DAS/HSA. The due dates for submitting the summary reports are January 10th (for July 1-December 31 data) and July 10th (for January 1-June 30 data).
- I. Grantee shall be compliant with the Health Insurance Portability and Accountability Act of 1996 (HIPAA) privacy and security rules to the extent applicable and to take all reasonable efforts to implement HIPAA requirements.
- J. Apart from reports requested to be sent via e-mail to the Program Analyst and/or Contract Manager, all other reports and communications should be sent to the following addresses:

Paulo Salta, Program Analyst	Annyse Acevedo, Contract Manager
DAS, Office of Community Partnerships	Office of Contract Management
1650 Mission St., 5 th Floor	PO Box 7988
San Francisco, CA 94103	San Francisco, CA 94120
Paulo.Salta@sfgov.org	Annyse.Acevedo@sfgov.org

IX. Monitoring Activities

- A. Program Monitoring: Program monitoring will include review of compliance to specific program standards or requirements; client eligibility and targeted mandates, back up documentation for the units of service and all reporting, and progress of service and outcome objectives; how participant records are collected and maintained; reporting performance including monthly service unit reports on CA GetCare, maintenance of service unit logs; agency and organization standards, which include current organizational chart, evidence of provision of training to staff regarding the Elder Abuse Reporting Training, evidence that program staff have completed the California Department of Aging (CDA) Security Awareness Training; program operation, which includes a review of a written policies and procedures manual of all OCP funded programs, written project income policies if applicable, grievance procedure posted in the center/office, hours of operation are current according to the SF Connected online calendar; a board of director list and whether services are provided appropriately according to Sections IV-VI.
- B. <u>Fiscal Compliance and Contract Monitoring</u>: Fiscal monitoring will include review of the grantee's organizational budget, the general ledger, quarterly balance sheet, cost allocation procedures and plan, state and federal tax forms, audited financial statement, fiscal policy manual, supporting documentation for selected invoices, cash receipts and disbursement journals. The compliance monitoring will include review of personnel manual, emergency operations plan, compliance with the Americans with Disabilities Act, subcontracts, and MOUs, and the current board roster and selected board minutes for compliance with the Sunshine Ordinance.

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2													
3	HUMAN SERVICES AGE	NCY BUDGET S	UMMARY										
4	1	BY PROGR	AM										
5	Name							Term					
6	Community Tech Network						1/1/2	21-6/30/23					
7	(Check One) New Renewal Modification												
8	If modification, Effective Date of Mod. 3/1/2												
0	If modification, Effective Date of Mod. 3/1/21 No. of Mod. 1												
9	Program: SF Connected		Current	Modification	Revised	Current	Modification	Revised					
	Program Term	1/1/21-6/30/21	7/1/21-6/30/22	7/1/21-6/30/22	7/1/21-6/30/22	7/1/22-6/30/23	7/1/22-6/30/23	7/1/22-6/30/23	Total				
11	Expenditures												
12	Salaries & Benefits Operating Expense	\$110,340 \$75,942	\$195,213 \$110,322	\$4,393 \$14,214	\$199,606 \$124,536	\$195,213 \$110,322	\$4,393 \$14,214	\$199,606 \$124,536	\$509,552 \$325,014				
14	Subtotal	\$75,942 \$186,282	\$305,535	\$14,214	\$124,536	\$110,322	\$14,214	\$124,536	\$834,566				
15	Indirect Percentage (%)	15%	15%	15%	15%	15%		15%	ψου 1,000				
16	Indirect Cost (Line 16 X Line 15)	\$27,942	\$45,830	\$2,791	\$48.621	\$45,830	\$2,791	\$48,621	\$125,184				
17	Capital Expenditure	Ψ2.,0.2	ψ.ο,οοο	\$46,561	\$46,561	V.0,000	ΨΞ,: σ :	\$10,021	\$46,561				
18	Total Expenditures	\$214,224	\$351,365	\$67,959	\$419,324	\$351,365	\$21,398	\$372,763	\$1,006,311				
19	HSA Revenues												
20	General Fund	\$214,224	\$351,365	\$21,398	\$372,763	\$351,365	\$21,398	\$372,763	\$959,750				
21	OTO Funds			\$46,561	\$46,561				\$46,561				
22													
23 24													
25													
26													
27													
28	TOTAL HSA REVENUES	\$214,224	\$351,365	\$67,959	\$419,324	\$351,365	\$21,398	\$372,763	\$1,006,311				
29	Other Revenues												
30													
31													
32 33													
34													
	Total Revenues	\$214,224	\$351,365	\$67,959	\$419,324	\$351,365	\$21,398	\$372,763	\$1,006,311				
				Ψ01,339	ψ+10,024		Ψ21,090	ψυτ Ζ,τ υυ	ψ1,000,011				
	Full Time Equivalent (FTE)	3.75	3.75			3.75							
38	Prepared by: Kami Griffiths, Executive Dire	ector	Telephone No.: 65	0-784-1156				D	ate: 4/20/21				
39	HSA-CO Review Signature:												
40	HSA #1								10/22/2021				

	A	В	С	D	Е	F	G	Н	I 1	J	К	L	М
1	•											Appendix B-1, Pag	
3													
	Program Name: SF Connected												
5	(Same as Line 9 on HSA #1)												
6													
7			Salari	es & Benef	its Detail								
8													
9						1/1/21-6/30/21	Current 7/1/21-6/30/22	Modification 7/1/21-6/30/22	Revised 7/1/21-6/30/22	Current 7/1/22-6/30/23	Modification 7/1/22-6/30/23	Revised 7/1/22-6/30/23	
11		Agency ⁻	Totals	HSA Pr	ogram	DAS Program	DAS Program	DAS Program	DAS Program	DAS Program	DAS Program	DAS Program	
			, otalio	% FTE	ogram	27.10 T Togram	27.0 1 10g.a	27 to 1 regram	2710 1 10g.a	27.10 1 10g.u	2710 1 regram	2710 1 10gra	
		Annual Full TimeSalary		funded by HSA	Adjusted								
12	POSITION TITLE	for FTE	Total FTE	(Max 100%)	FTE	Budgeted Salary	Budgeted Salary	Budgeted Salary	Budgeted Salary	Budgeted Salary	Budgeted Salary	Budgeted Salary	TOTAL
13	Executive Director (Kami)	\$85,000	1.00	13%	0.13	\$5,706	\$8,500	(\$4,898)	\$3,602	\$8,500	(\$4,898)	\$3,602	\$12,910
	Senior Program Manager (Stephen)	\$57,000	1.00	100%	1.00	\$28,500	\$57,000	(1, 7, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,	\$57,000	\$57,000	(1 /2 2 2)	\$57,000	\$142,500
15	Program Coordinator	\$49,200	1.00	58%	0.58	\$14,350	\$49,200	(\$4,096)	\$45,104	\$49,200	(\$4,096)	\$45,104	\$104,558
16	Administrative Manager (Kate)	\$54,080	0.75	35%	0.26	\$9,548	\$19,777	(\$14,721)	\$5,056	\$19,777	(\$14,721)	\$5,056	\$19,660
17	Digital Literacy Tutor (Cantonese)	\$47,840	0.75	38%	0.29	\$9,106	\$7,176	(\$2,306)	\$4,870	\$7,176	(\$2,306)	\$4,870	\$18,846
18	Digital Literacy Tutor (Spanish)	\$49,200	1.00	47%	0.47	\$11,480	\$9,840	\$4,379	\$14,219	\$9,840	\$4,379	\$14,219	\$39,918
19	Digital Literacy Tutor (Russian)	\$49,200	1.00	47%	0.47	\$11,480	\$9,840	\$4,869	\$14,709	\$9,840	\$4,869	\$14,709	\$40,898
20	Digitla Literacy Tutor (Eng/Spa)	\$9,568	0.20	100%	0.20			\$9,543	\$9,543		\$9,543	\$9,543	\$19,086
21	Marketing (Anna Beth)	\$32,920	0.50	50%	0.25			\$6,572	\$6,572		\$6,572	\$6,572	\$13,144
22	Program Director (TBD)	\$75,000	1.00	10%	0.10			\$5,000	\$5,000		\$5,000	\$5,000	\$10,000
23													
24													
25													
26													
27													
28													
29													
30	TOTALS		8.20	498%	3.75	\$90,170	\$161,333	\$4,342	\$165,675	\$161,333	\$4,342	\$165,675	\$421,520
	FRINGE BENEFIT RATE	21%											
	EMPLOYEE FRINGE BENEFITS					\$20,170	\$33,880	\$51	\$33,931	\$33,880	\$51	\$33,931	\$88,032
34 35													
36	TOTAL SALARIES & BENEFITS	\$0				\$110,340	\$195,213	\$4,393	\$199,606	\$195,213	\$4,393	\$199,606	\$509,552
37	HSA #2												10/22/2021

	Α	В	С	D	Е	F	G	Н	I	J I K	L M I	N 0	P Q F	
1													Appendix B-1, Pa	ge 3
3														
		ne: SF Conne												
5	(Same as Lin	e 9 on HSA #1	1)											
7				Oper	ating Exp	oneo	Dotail							
8				Open	ating Exp	CIISC	Detail							
9														
10														
11	C dit (2-4		TEDM	414104 0100	10.4	Current		Modification	Revised	Current	Modification	Revised	TOTAL
12	Expenditure (<u>Jategory</u>		IEKW_	1/1/21-6/30	121	7/1/21-6/30/2	<u> </u>	7/1/21-6/30/22	7/1/21-6/30/22	7/1/22-6/30/23	7/1/22-6/30/23	7/1/22-6/30/23	TOTAL
13	Rental of Pro	perty		_	\$1,0	612	\$3,32	<u> 26</u>	\$921	\$4,247	\$3,326	\$921	\$4,247	\$10,106
14	Utilities(Elec,	Water, Gas, F	Phone, Garbage	e) _	\$3,	386	\$96	<u>60</u>	(\$180)	\$780	\$960	(\$180)	<u>\$780</u>	\$4,946
15	Office Supplie	es, Postage		_	\$2,	682	\$3,00	<u>00</u>	\$1,570	\$4,570	\$3,000	\$1,570	\$4,570	\$11,822
16	Building Main	tenance Supp	lies and Repair	_										
17	Printing and F	Reproduction		_	\$1,	100	\$3,60	00	(\$3,600)	\$0	\$3,600	(\$3,600)	\$0	\$1,100
18	Insurance			_										
19	Staff Training			_										
20	Staff Travel-(Local & Out of	Town)	_	\$	777	\$96	<u>60</u>	(\$336)	\$624	\$960	(\$336)	\$624	\$2,025
21	Rental of Equ	ipment		_										
22	CONSULTANT/S	SUBCONTRACTO	R DESCRIPTIVE T	TITLE										
23	Marketing/des	sign			\$3,0	000	\$6,00	00		\$6,000	\$6,000		\$6,000	\$15,000
24	Bilingual instr	uctors		_	\$31,8	887	\$72,00	00	(\$14,916)	\$57,084	\$72,000	(\$14,916)	\$57,084	\$146,055
25	Volunteer Tra				\$3,0		\$6,00		(\$4,510)	\$1,490	\$6,000	(\$4,510)	\$1,490	\$6,000
26	Instructional [\$0	\$5,00	00	(\$5,000)	\$0	\$5,000	(\$5,000)	\$0	\$0
27	Training Man	ager			\$5,	300			\$11,875	\$11,875		<u>\$11,875</u>	<u>\$11,875</u>	\$29,050
28	OTHER													
29	Technology				\$21,	712	\$6,95		(\$282)	\$6,674	\$6,956	(\$282)	\$6,674	\$35,060
	Background o	checks			\$1,4	466	\$2,52	20	(\$797)	\$1,723	\$2,520	(\$797)	\$1,723	\$4,912
31	Internet								\$5,450	\$5,450		\$5,450	\$5,450	\$10,900
32	Technology C	Consultant		-					\$24,019	\$24,019		\$24,019	\$24,019	\$48,038
33								_						
34														
35	TOTAL OPER	RATING EXPE	ENSE	_	\$75,	942	\$110,32	22	\$14,214	\$124,536	\$110,322	\$14,214	\$124,536	\$325,014
36														
37	HSA #3													10/22/2021

	n Name: SF Connected as Line 9 on HSA #1)			Append	ix B-1, Page 4
	Subcontractor/Capital I	Expenditures			
SUBCO	INTRACTORS	1/1/21-6/30/21	7/1/21-6/30/22	7/1/22-6/30/23	1/1/21-6/30/23
TOTAL	SUBCONTRACTOR COST	\$0	\$0	\$0	\$0
			Revised		
EQUI	P M E N T TERM	1/1/21-6/30/21	7/1/21-6/30/22	7/1/22-6/30/23	1/1/21-6/30/23
Units	ITEM/DESCRIPTION				
	Devices, peripherals, internet		\$46,561		
TOTAL	EQUIPMENT COST	\$0	\$46,561	\$0	\$46,561
OTHER		1/1/21-6/30/21	7/1/21-6/30/22	7/1/22-6/30/23	1/1/21-6/30/23
Descrip	tion:				
TOTAL	REMODELING COST	\$0	\$0	\$0	\$0
TOTAL	SUBCONTRACTOR/CAPITAL EXPENDITURE	\$0	\$46,561	\$0	\$46,561
HSA #4					10/22/2021

APPENDIX A-1 – SERVICES TO BE PROVIDED

Conard House, Inc.

SF Connected Program: Digital Literacy Training

Effective January 1, 2021 – June 30, 2023

I. Purpose

The purpose of this grant is to provide digital literacy training, awareness, access and support to older adults and adults with disabilities in San Francisco. By helping to acquire and/or enhance their digital competencies, the SF Connected Program will continue to improve the quality of life and independence of the target population.

II. Definitions

Adult with a Disability	Person 18 years of age or older living with a disability.					
CA GetCare	A web-based application that provides specific functionalities for contracted agencies to use to perform consumer intake/assessment/enrollment, record service objectives, run reports etc.					
CARBON	Contracts Administration, Reporting and Billing Online System.					
City	City and County of San Francisco, a municipal corporation.					
DAS	Department of Disability and Aging Services.					
DAHLIA	City and County of San Francisco's Online Housing Portal.					
Disability	A condition or combination of conditions that is attributable to a mental, cognitive or physical impairment, including hearing and visual impairments, that results in substantial functional limitations in one (1) or more of the following areas of major life activity: a) Self-care: activities of daily living (ADL), and instrumental activities of daily living (IADL); b) Capacity for independent living and self-direction; c) Cognitive functioning, and emotional adjustment.					
Frail	An individual determined to be functionally impaired in one or both of the following areas: (a) unable to perform two or more activities of daily living (such as bathing, toileting, dressing, eating, and transferring) without substantial human assistance, including verbal reminding, physical cueing or supervision; (b) due to a cognitive or other mental impairment, requires substantial supervision because the individual behaves in a manner that poses a serious health or safety hazard to the individual or others.					

Page 1 of 7
Conard House

Grantee	Conard House, Inc.
HSA	Human Services Agency of the City and County of San Francisco.
LGBTQ+	An acronym/term used to refer to persons who self-identify as non – heterosexual and/or whose gender identity does not correspond to their birth sex. This includes, but is not limited to, lesbian, gay, bisexual, transgender, genderqueer, and gender non-binary.
Low Income	Having income at or below 300% of the federal poverty line defined by the federal Bureau of the Census and published annually by the U.S. Department of Health and Human Services. This is only to be used by consumers to self-identify their income status, not to be used as a means test to qualify for the program.
Minority	An ethnic person of color who is any of the following: a) Black – a person having origins in any of the Black racial groups of Africa, b) Hispanic – a person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish or Portuguese culture or origin regardless of race, c) Asian/Pacific Islander – a person whose origins are from India, Pakistan or Bangladesh, Japan, China, Taiwan, Korea, Vietnam, Laos, Cambodia, the Philippines, Samoa, Guam, or the United States Territories of the Pacific including the Northern Marianas, d) American Indian/Alaskan Native – an American Indian, Eskimo, Aleut, or Native Hawaiian. Source: California Code of Regulation Sec. 7130.
OCM	Office of Contract Management, Human Services Agency.
Older Adult	Person who is 60 years or older, used interchangeably with senior.
OCP	Office of Community Partnerships.
Outreach	Organized events in which SF Connected Program activities are promoted.
Public Awareness	Result of any event, poster, article, website, advertisement, publicity that informs the public about the SF Connected Program.
Senior	Person who is 60 years or older, used interchangeably with older adult.
SF Connected Program	A program that provides technology education, awareness, training, access, and support to older adults and adults with disabilities in San Francisco at DAS-authorized technology labs.
SOGI	Sexual Orientation and Gender Identity; Ordinance No. 159-16 amended the San Francisco Administrative Code to require City departments and contractors that provide health care and social services to seek to collect and analyze data concerning the sexual orientation and gender identity of the clients they serve (Chapter 104, Sections 104.1 through 104.9).
Technology Lab	Senior centers, community centers, Rental Assistance Demonstration Housing, senior housing, supportive housing, and San Francisco Adult Day Service facilities authorized by DAS to

	manage DAS-coordinated technology classes and promote usage of
	computers and peripherals.

III. Target Population

Services must target those older adults and adults with disabilities (aged 18-59) who are members of one or more of the following groups that have been identified as demonstrating the greatest economic and social need. In particular:

- Low-income
- Non or limited English speaking
- Minority
- Frail
- Lesbian, Gay, Bisexual, Transgender

IV. Eligibility for the SF Connected Program

- Resident of San Francisco; and
- Person aged 60 and above; or
- Person 18 years of age or older with a disability.

V. Description of Services

Grantee shall provide digital literacy training and tech support services during the term of this grant:

Digital Literacy Training

Recruit, train, manage, and supervise volunteer and/or paid digital literacy instructors to provide classes, workshops and/or one-on-one training that is relevant and adapted to the target population listed above. Instruction shall be provided in one or more of the following languages: English, Chinese, Spanish, Russian, Tagalog, and Vietnamese. Services are to be provided at SF Connected technology labs, DAS approved labs, and/or virtually when said labs are inaccessible by the target population. Grantee shall provide training in one or more of the following topics:

Introduction to Computers/Internet. Participants with little or no computer skills will learn the basics of how to use the computer, the mouse, opening programs, and navigating the internet.

Online Communications. Participants will learn how to communicate online, understand concepts and set up accounts to be able to contact friends and/or families via email and/or social media (e.g Skype, Apple FaceTime, Google Voice, WeChat and Facebook Messenger.)

Online Safety/Security. Participants will learn how to navigate the internet safely and get support in changing or updating privacy/security settings on online accounts and/or search browsers.

Assistive Technology. Participants will get training and support on assistive technologies and/or accessibility features to promote greater independence and enhance their daily living.

Page 3 of 7 Appendix A-1

Access to Information. Participants will learn how to navigate and search the internet on information that is credible and relevant to their needs especially digital services (e.g. online banking, health information, job applications, and online government services like DAHLIA).

Access to Virtual Activities. Participants will receive training and support on video conferencing platforms/software (e.g. Zoom, Google Hangouts, Microsoft Teams, Skype, WebEx, etc.) to allow participation and engagement in virtual activities and virtual learning available for older adults and adults with disabilities.

Interpersonal and Professional Achievement Skills. Participants, particularly those with intellectual and developmental disabilities, will receive training to enhance digital and computer skills that are essential for vocational activities. Participants will receive instruction and practice on applying these computer skills both professionally and socially.

Digital literacy training in the SF Connected Program should be designed to:

- Provide quality services that attain a high satisfaction level from participants.
- Provide services that meet the needs of individual consumers.
- Increase access to information and educational materials that help enable individual consumers to maximize independence while living in the community.
- Introduce activities that promote social connection opportunities for individual consumers.

Tech Support Services

Recruit, train, manage, and supervise volunteer and/or paid instructors to provide tech support services to older adults and adults with disabilities. Services may include one or more of the following topics:

Securing Internet Connection at Home. Participants will receive assistance and support in identifying the best low-cost internet service option for their home and when navigating the process of subscribing with an internet service provider.

Referral to Other Services. Grantee will refer participants to other third party services that will further assist their technology needs. Examples include identifying the warranty status of a device and providing appropriate contact information and/or referring participants to other tech support services that can adequately resolve their tech issues (e.g. Apple Genius Bar, Geek Squad, etc.).

Acquiring a Personal Device. Interested participants will receive the necessary support to obtain a personal device that will enable them to access virtual services/activities. Federal/state/local programs will be identified and eligibility requirements will be shared with the participants. Receipt of a device is not guaranteed but participants will continually receive support until all options are exhausted.

For grantees that provide devices to participants by acquiring local, state, federal and/or private funds, a project proposal must be submitted to DAS/OCP for review and approval. The proposal shall include the following:

Page 4 of 7 Appendix A-1

- Plan to equitably reach older adults and adults with disabilities that are isolated and would benefit most with receiving a device.
- Participant assessment that identifies need and eligibility to the program.
- Series of digital literacy workshops/classes that participants will need to complete in order to receive a device.
- Connection to digital literacy support and other virtual social services program after completion of the required workshops.
- Evaluation that measures program efficacy and impact to the lives of the participants.

Grantee shall maintain a cooperative relationship with DAS technology labs and if necessary, develop a Memorandum of Agreement to guarantee that both parties understand their individual responsibilities.

Grantee will develop and maintain policies and procedures that align with city, state, and local regulatory agencies, including the DAS OCP policy memoranda.

Grantee shall coordinate with DAS to maintain the program calendar, and collaborate with other digital literacy providers to continue and support the Tech Council, which includes stakeholders, community members and program participants.

Grantee shall administer the annual consumer survey, designed by SF Connected staff, to consumers with a response rate of <u>at least 35%</u> of the annual unduplicated consumer service objective as specified in the section below.

Grantee will ensure adequate and culturally competent staffing to administer the program, deliver quality services to meet the needs of the consumer, and adhere to all program standards.

Grantee will ensure that units of service provided are tracked and distinguishable.

Grantee will attend in-service trainings and meetings coordinated and provided by DAS OCP, and share the information with their staff and volunteers as needed.

Grantee shall follow guidance or instructions from the Centers for Disease Control and Prevention (CDC), California Department of Public Health (CDPH), and local health departments related to the provision of services in the community. If there are contradictory requirements between the most current CDC, CDPH, and local health department guidance or health orders, providers should follow the strictest requirements. The grantee shall follow the requirements with the intent to maximize the health and safety of their staff and clients receiving.

In FY21-22, the grantee will expand and update the broadband infrastructure in 8 supportive housing sites (448 SRO/apartment units). This will enable residents access to fast reliable internet.

VI. Service Objectives

On an annual basis, the grantee will meet the following service objectives:

• Grantee will serve _147_ unduplicated consumers.

One unit is one consumer receiving services highlighted in this scope of work.

- Grantee will provide <u>960</u> units of digital literacy training hours.

 One unit is one hour of class-type instruction or one-on-one tutoring conducted virtually or at a DAS technology lab, provided by a paid instructors or volunteers trained by the grantee.
- Grantee will provide <u>N/A</u> units of tech support service hours.

 One unit is one hour of support service hours provided by paid staff or volunteers trained by the grantee.

VII. Outcome Objectives

The following outcome objectives will be used to measure the impact of services provided. The grantee will administer the annual consumer survey to collect the data.

- Participants enhance their well-being/wellness by using learned skills to search online for programs or services. Target: 75%
- Participants improve their self-sufficiency by accessing digital services they learned through the program (e.g. housing, online maps, banking, and shopping). Target: 75%
- Participants are kept up to date with changing technology through the program. Target: 75%
- Participants are able to connect with relatives and/or friends through technology using learned skills (i.e. Zoom, email, social media, digital messaging). Target: 75%

Results from the following measures will help identify the quantity of consumers stabilizing digital access in their home. These measures will be collected at the end of the fiscal year through an online form created by DAS/OCP.

- Quantity of consumers obtaining a personal device in the fiscal year.
- Quantity of consumers acquiring broadband internet in their home

VIII. Reporting Requirements and Other Requirements

Grantee will provide various reports during the term of the grant agreement:

- A. Grantee will enter consumers' data into the CA GetCare-SF Connected module.
- B. Grantee will enter into the CA-GetCare Service Unit section all the units of service by the 5th working day of the month for the preceding month.
- C. Monthly, quarterly, and annual reports must be entered into the Contracts Administration, Reporting, and Billing Online (CARBON) system as required by DAS and Contracts Department staff.
- D. Grantee shall issue a Fiscal Closeout Report at the end of the fiscal year. The report is due to HSA no later than July 31 each grant year. This report must be submitted to the CARBON system.
- E. Grantee program staff will complete the California Department of Aging (CDA) Security Awareness Training and Elder Abuse Mandated Reporter Training on an annual basis; Grantee will maintain evidence of staff completion of these trainings.

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- F. Grantee will provide an annual consumer survey report to OCP by March 15th or a date agreed upon by DAS and grantee each grant year.
- G. Grantee will provide ad hoc reports as requested by HSA/DAS/OCP.
- H. Grantee shall develop and deliver a bi-annual summary report of SOGI data collected as requested by DAS/HSA. The due dates for submitting the summary reports are January 10th (for July 1-December 31 data) and July 10th (for January 1-June 30 data).
- I. Grantee shall be compliant with the Health Insurance Portability and Accountability Act of 1996 (HIPAA) privacy and security rules to the extent applicable and to take all reasonable efforts to implement HIPAA requirements.
- J. Apart from reports requested to be sent via e-mail to the Program Analyst and/or Contract Manager, all other reports and communications should be sent to the following addresses:

Theresa Ballesteros, Program Analyst	Annyse Acevedo, Contract Manager
DAS, Office of Community Partnerships	Office of Contract Management
1650 Mission St., 5 th Floor	PO Box 7988
San Francisco, CA 94103	San Francisco, CA 94120
Reanna.Albert@sfgov.org	Annyse.Acevedo@sfgov.org

IX. Monitoring Activities

- A. Program Monitoring: Program monitoring will include review of compliance to specific program standards or requirements; client eligibility and targeted mandates, back up documentation for the units of service and all reporting, and progress of service and outcome objectives; how participant records are collected and maintained; reporting performance including monthly service unit reports on CA GetCare, maintenance of service unit logs; agency and organization standards, which include current organizational chart, evidence of provision of training to staff regarding the Elder Abuse Reporting Training, evidence that program staff have completed the California Department of Aging (CDA) Security Awareness Training; program operation, which includes a review of a written policies and procedures manual of all OCP funded programs, written project income policies if applicable, grievance procedure posted in the center/office, hours of operation are current according to the SF Connected online calendar; a board of director list and whether services are provided appropriately according to Sections IV-VI.
- B. <u>Fiscal Compliance and Contract Monitoring</u>: Fiscal monitoring will include review of the grantee's organizational budget, the general ledger, quarterly balance sheet, cost allocation procedures and plan, state and federal tax forms, audited financial statement, fiscal policy manual, supporting documentation for selected invoices, cash receipts and disbursement journals. The compliance monitoring will include review of personnel manual, emergency operations plan, compliance with the Americans with Disabilities Act, subcontracts, and MOUs, and the current board roster and selected board minutes for compliance with the Sunshine Ordinance.

Page 7 of 7
Conard House

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2									
3	HUMAN SERVICES AGENCY	BUDGET SUM	MARY						
4									
5	Name	Term							
6	Conard House, Inc.	1/1/21-6/30/23							
7	(Check One) New□ Renewal M	odification X							
8	If modification, Effective Date of Mod. 7/1/21	No. of Mod. 3							
9	Program: SF Connected								
10	Budget Reference Page No.(s)		Current	Modification	Revised	Current	Modification	Revised	
		1/1/2021 -	7/1/2021 -	7/1/2021 -	7/1/2021 -	7/1/2022 -	7/1/2022 -	7/1/2022 -	
	Program Term	6/30/2021	6/30/2022	6/30/2022	6/30/2022	6/30/2023	6/30/2023	6/30/2023	Total
12	Expenditures	#00 F00	050.470	Φ0	\$50.470	#50.470	Φ0	#50.470	04.47.040
	Salaries & Benefits	\$29,588	\$59,176	\$0		\$59,176		\$59,176	\$147,940
14	Operating Expenses	\$23,927	\$15,480	\$48,794	\$64,274	\$15,480		\$20,027	\$108,228
15	Subtotal Indirect Percentage (%) (insert Indirect %)	\$53,515	\$74,656	\$48,794	\$123,450	\$74,656	\$4,547	\$79,203	\$256,168
16 17	Indirect Cost (Line 16 X Line 15)	13% \$6,957	\$9,705	\$6,344	13% \$16,049	\$9,705	\$591	13% \$10,296	13% \$33,302
18	Capital/Subcontractor Expenditures	φ0,937	φ9,703	φ0,344	\$10,049	φ9,703	φ391	\$10,290	φ33,302
19	Total Expenditures	\$60,472	\$84,361	\$55,138	\$139,499	\$84,361	\$5,138	\$89,499	\$289,470
20	HSA Revenues	ψου, 172	ψο 1,00 1	ψου, 1ου	ψ100,100	ψο 1,00 1	ψ0,100	ψου, 100	Ψ200,170
21									
22	General Fund	\$57,941	\$84,361		\$84,361	\$84,361		\$84,361	\$226,663
	CODB	\$2,531		\$5,138	\$5,138		\$5,138	\$5,138	\$12,807
	FY21/22 OTO			\$50,000	\$50,000				\$50,000
25	TOTAL HSA REVENUES	\$60,472	\$84,361	\$55,138	\$139,499	\$84,361	\$5,138	\$89,499	\$289,470
26	Other Revenues								
27 28									
29									
30									
31	Total Revenues								\$289,470
32	Full Time Equivalent (FTE)								
34	Prepared by: Roxie Uyeda	Telephone No.:		415-864-7833 x21	0			Date:	6/24/21
35	HSA-CO Review Signature:								
36	 HSA #1								
00	110/1/1								

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	Program: SF Connected											
	(Same as Line 9 on HSA #1)											
4												
5			Salari	es & Bene	fits Detail							
6												
l _					1/1/2021 -		4 10004 0100100		7	4 10000 01001001	20	4/4/04 0/00/00
4 5 6 7 8		LICA Des			6/30/2021	- //	1/2021 - 6/30/20	122	//	1/2022 - 6/30/202	23	1/1/21-6/30/23
- 8		HSA Prog	gram									TOTAL
			Total									
9	POSITION TITLE	New Salary		New FTE		Current	Modification	Revised	Current	Modification	Revised	Budgeted Salary
	IT Trainer	\$44,410	100%	1.02	\$22,760	\$45,520		\$45,520	\$45,520		\$45,520	
11		, , ,			, , , , ,	, ,,,		, ,,,	, ,,,		, ,,,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
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22 23												
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25												
26												
27												
28												
29	TOTALS		1.00	1.02	\$22,760	\$45,520	\$0	\$45,520	\$45,520	\$0	\$45,520	\$113,800
30		Insert Fringe									,	
31	FRINGE BENEFIT RATE	30%										
32	EMPLOYEE FRINGE BENEFITS				\$6,828	\$13,656	\$0	\$13,656	\$13,656	\$0	\$13,656	\$34,140
33												
34												
35	TOTAL SALARIES & BENEFITS				\$29,588	\$59,176	\$0	\$59,176	\$59,176	\$0	\$59,176	
36	HSA #2											10/25/2016

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1			Appendix B,	Page 3								
3	Program: SF	Connected										
4	(Same as Line	e 9 on HSA #1	1)									
5	Operating Expense Detail											
6 7	Operating	Expense L	Detail									
8				1/1/2021 - 6/30/2021	П	7/	/1/2021 - 6/30/20	22	7.	/1/2022 - 6/30/20	23	TOTAL
9	Expenditure C	Category	TERM	1/1/2021 - 6/30/2021	Ш	Current	Modification	Revised	Current	Modification	Revised	1/1/21-6/30/23
				*	Ш	4			4		4	
	Rental of Prop	perty		\$11,107	41	\$5,125		\$5,125	\$5,125		\$5,125	\$21,357
11	Utilities				┨┠							\$0
12	Office Supplie	es, Postage		\$385		\$385		\$385	\$385		\$385	\$1,155
13	Software Syst	tems License			IJL							\$0
14	Printing and F	Reproduction			Ш							\$0
15	Insurance			\$959	7 [\$959		\$959	\$959		\$959	\$2,877
16	Staff Training			-	11							\$0
	_	_ocal & Out of	· Town)		11							\$0
	Rental of Equ		101111)		11							\$0
19	rtental of Equ	іріпені			┨┠							Ψ0
					Ш							
20	CONSULTAN	ITS			Ш							\$0
22					┨┠							\$0
23					11							\$0
24					71							
-	OTHER				Ш							
26		& Systems [W		\$657	41	\$657		\$657	\$657		\$657	\$1,971
27	WiFi Installation 1 site FY22; 1	on & Equipme	ent 2 sites FY21;	\$7,740	\prod	\$5,275	\$48,794	\$54,069	\$5,275	\$4,547	\$9,822	\$71,631
	FY23	Site 1 125	,	\$3,079		\$3,079	Ψ40,794	\$3,079	\$3,079	φ4,547	\$3,079	\$9,237
29				,0,0.0	11	7-,0		+5,3.0			7-,0	73,201
30][
31					4 [
32												
33	TOTAL OPER	RATING EXPE	ENSE	\$23,92	7	\$15,480	\$48,794	\$64,274	\$15,480	\$4,547	\$20,027	\$108,228
34												

APPENDIX A-1- SERVICES TO BE PROVIDED

Self Help for the Elderly

SF Connected Program: Digital Literacy Training

Effective January 1, 2021 – June 30, 2023

I. Purpose

The purpose of this grant is to provide digital literacy training, awareness, access and support to older adults and adults with disabilities in San Francisco. By helping to acquire and/or enhance their digital competencies, the SF Connected Program will continue to improve the quality of life and independence of the target population.

II. Definitions

Adult with a Disability	Person 18 years of age or older living with a disability.
CA GetCare	A web-based application that provides specific functionalities for contracted agencies to use to perform consumer intake/assessment/enrollment, record service objectives, run reports, etc.
CARBON	Contracts Administration, Reporting and Billing Online System.
CDA	California Department of Aging
СНАТ	Connection, Health, Aging and Technology tablet program
City	City and County of San Francisco, a municipal corporation.
DAS	Department of Disability and Aging Services.
DAHLIA	City and County of San Francisco's Online Housing Portal.
Disability	A condition or combination of conditions that is attributable to a mental, cognitive or physical impairment, including hearing and visual impairments, that results in substantial functional limitations in one (1) or more of the following areas of major life activity: a) Self-care: activities of daily living (ADL), and instrumental activities of daily living (IADL); b) Capacity for independent living and self-direction; c) Cognitive functioning, and emotional adjustment.
Frail	An individual determined to be functionally impaired in one or both of the following areas: (a) unable to perform two or more activities of daily living (such as bathing, toileting, dressing, eating, and transferring) without substantial human assistance, including verbal reminding, physical cueing or supervision; (b) due to a cognitive or other mental impairment, requires substantial supervision because

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	the individual behaves in a manner that poses a serious health or safety hazard to the individual or others.
Grantee	Self Help for the Elderly
HSA	Human Services Agency of the City and County of San Francisco.
LGBTQ+	An acronym/term used to refer to persons who self-identify as non – heterosexual and/or whose gender identity does not correspond to their birth sex. This includes, but is not limited to, lesbian, gay, bisexual, transgender, genderqueer, and gender non-binary.
Low Income	Having income at or below 300% of the federal poverty line defined by the federal Bureau of the Census and published annually by the U.S. Department of Health and Human Services. This is only to be used by consumers to self-identify their income status, not to be used as a means test to qualify for the program.
Minority	An ethnic person of color who is any of the following: a) Black – a person having origins in any of the Black racial groups of Africa, b) Hispanic – a person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish or Portuguese culture or origin regardless of race, c) Asian/Pacific Islander – a person whose origins are from India, Pakistan or Bangladesh, Japan, China, Taiwan, Korea, Vietnam, Laos, Cambodia, the Philippines, Samoa, Guam, or the United States Territories of the Pacific including the Northern Marianas, d) American Indian/Alaskan Native – an American Indian, Eskimo, Aleut, or Native Hawaiian. Source: California Code of Regulation Sec. 7130.
OCM	Office of Contract Management, Human Services Agency.
Older Adult	Person who is 60 years or older, used interchangeably with senior.
OCP	Office of Community Partnerships.
Outreach	Organized events in which SF Connected Program activities are promoted.
Public Awareness	Result of any event, poster, article, website, advertisement, publicity that informs the public about the SF Connected Program.
Senior	Person who is 60 years or older, used interchangeably with older adult.
SF Connected Program	A program that provides technology education, awareness, training, access, and support to older adults and adults with disabilities in San Francisco at DAS-authorized technology labs.
SOGI	Sexual Orientation and Gender Identity; Ordinance No. 159-16 amended the San Francisco Administrative Code to require City departments and contractors that provide health care and social services to seek to collect and analyze data concerning the sexual orientation and gender identity of the clients they serve (Chapter 104, Sections 104.1 through 104.9).

Technology	Senior centers, community centers, Rental Assistance
Lab	Demonstration Housing, senior housing, supportive housing, and
	San Francisco Adult Day Service facilities authorized by DAS to
	manage DAS-coordinated technology classes and promote usage of
	computers and peripherals.

III. Target Population

Services must target those older adults and adults with disabilities (aged 18-59) who are members of one or more of the following groups that have been identified as demonstrating the greatest economic and social need. In particular:

- Low-income
- Non or limited English speaking
- Minority
- Frail
- Lesbian, Gay, Bisexual, Transgender

IV. Eligibility for the SF Connected Program

- Resident of San Francisco; and
- Person aged 60 and above; or
- Person 18 years of age or older with a disability.

V. Description of Services

Grantee shall provide digital literacy training and tech support services during the term of this grant:

Digital Literacy Training

Recruit, train, manage, and supervise volunteer and/or paid digital literacy instructors to provide classes, workshops and/or one-on-one training that is relevant and adapted to the target population listed above. Instruction shall be provided in one or more of the following languages: English, Chinese, Spanish, Russian, Tagalog, and Vietnamese. Services are to be provided at SF Connected technology labs, DAS approved labs, and/or virtually when said labs are inaccessible by the target population. Grantee shall provide training in one or more of the following topics:

Introduction to Computers/Internet. Participants with little or no computer skills will learn the basics of how to use the computer, the mouse, opening programs, and navigating the internet.

Online Communications. Participants will learn how to communicate online, understand concepts and set up accounts to be able to contact friends and/or families via email and/or social media (e.g Skype, Apple FaceTime, Google Voice, WeChat and Facebook Messenger.)

Online Safety/Security. Participants will learn how to navigate the internet safely and get support in changing or updating privacy/security settings on online accounts and/or search browsers.

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Assistive Technology. Participants will get training and support on assistive technologies and/or accessibility features to promote greater independence and enhance their daily living.

Access to Information. Participants will learn how to navigate and search the internet on information that is credible and relevant to their needs especially digital services (e.g. online banking, health information, job applications, and online government services like DAHLIA).

Access to Virtual Activities. Participants will receive training and support on video conferencing platforms/software (e.g. Zoom, Google Hangouts, Microsoft Teams, Skype, WebEx, etc.) to allow participation and engagement in virtual activities and virtual learning available for older adults and adults with disabilities.

Interpersonal and Professional Achievement Skills. Participants, particularly those with intellectual and developmental disabilities, will receive training to enhance digital and computer skills that are essential for vocational activities. Participants will receive instruction and practice on applying these computer skills both professionally and socially.

Digital literacy training in the SF Connected Program should be designed to:

- Provide quality services that attain a high satisfaction level from participants.
- Provide services that meet the needs of individual consumers.
- Increase access to information and educational materials that help enable individual consumers to maximize independence while living in the community.
- Introduce activities that promote social connection opportunities for individual consumers.

Tech Support Services

Recruit, train, manage, and supervise volunteer and/or paid instructors to provide tech support services to older adults and adults with disabilities. Services may include one or more of the following topics:

Securing Internet Connection at Home. Participants will receive assistance and support in identifying the best low-cost internet service option for their home and when navigating the process of subscribing with an internet service provider.

Referral to Other Services. Grantee will refer participants to other third party services that will further assist their technology needs. Examples include identifying the warranty status of a device and providing appropriate contact information and/or referring participants to other tech support services that can adequately resolve their tech issues (e.g. Apple Genius Bar, Geek Squad, etc.).

Acquiring a Personal Device. Interested participants will receive the necessary support to obtain a personal device that will enable them to access virtual services/activities. Federal/state/local programs will be identified and eligibility requirements will be shared with the participants. Receipt of a device is not guaranteed but participants will continually receive support until all options are exhausted.

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For grantees that provide devices to participants by acquiring local, state, federal and/or private funds, a project proposal must be submitted to DAS/OCP for review and approval. The proposal shall include the following:

- Plan to equitably reach older adults and adults with disabilities that are isolated and would benefit most with receiving a device.
- Participant assessment that identifies need and eligibility to the program.
- Series of digital literacy workshops/classes that participants will need to complete in order to receive a device.
- Connection to digital literacy support and other virtual social services program after completion of the required workshops.
- Evaluation that measures program efficacy and impact to the lives of the participants.

Grantee shall maintain a cooperative relationship with DAS technology labs and if necessary, develop a Memorandum of Agreement to guarantee that both parties understand their individual responsibilities.

Grantee will develop and maintain policies and procedures that align with city, state, and local regulatory agencies, including the DAS OCP policy memoranda.

Grantee shall coordinate with DAS to maintain the program calendar, and collaborate with other digital literacy providers to continue and support the Tech Council, which includes stakeholders, community members and program participants.

Grantee shall administer the annual consumer survey, designed by SF Connected staff, to consumers with a response rate of <u>at least 35%</u> of the annual unduplicated consumer service objective as specified in the section below.

Grantee will ensure adequate and culturally competent staffing to administer the program, deliver quality services to meet the needs of the consumer, and adhere to all program standards.

Grantee will ensure that units of service provided are tracked and distinguishable.

Grantee will attend in-service trainings and meetings coordinated and provided by DAS OCP, and share the information with their staff and volunteers as needed.

Grantee shall follow guidance or instructions from the Centers for Disease Control and Prevention (CDC), California Department of Public Health (CDPH), and local health departments related to the provision of services in the community. If there are contradictory requirements between the most current CDC, CDPH, and local health department guidance or health orders, providers should follow the strictest requirements. The grantee shall follow the requirements with the intent to maximize the health and safety of their staff and clients receiving.

Grantee shall administer and lead the Connection, Health, Aging and Technology (CHAT) tablet program developed and supported by the California Department of Aging (CDA). This program seeks to provide tablets with data plans to unconnected older adults and adults with disabilities. Grantee will develop policies and procedures in accordance with the program memo set forth by CDA. This shall include:

- Eligibility criteria for the program.
- Device assignment and distribution procedures.
- Development of a user agreement that highlights roles and responsibilities of the grantee and participant receiving the device and the requirement to complete the readiness, pre, and post surveys.
- Asset management and tracking/inventory of all devices and peripherals.
- Requirement to follow CDA's Disposal of Property procedures.

Grantee shall provide technical assistance and digital literacy training for all program participants.

VI. Service Objectives

On an annual basis, the grantee will meet the following service objectives:

- Grantee will serve <u>838</u> unduplicated consumers.

 One unit is one consumer receiving services highlighted in this scope of work.
- Grantee will provide <u>2,626</u> units of digital literacy training hours.

 One unit is one hour of class-type instruction or one-on-one tutoring conducted virtually or at a DAS technology lab, provided by a paid instructors or volunteers trained by the grantee.
- Grantee will provide <u>188</u> units of tech support service hours.

 One unit is one hour of support service hours provided by paid staff or volunteers trained by the grantee.

VII. Outcome Objectives

The following outcome objectives will be used to measure the impact of services provided. The grantee will administer the annual consumer survey to collect the data.

- Participants enhance their well-being/wellness by using learned skills to search online for programs or services. Target: 75%
- Participants improve their self-sufficiency by accessing digital services they learned through the program (e.g. housing, online maps, banking, and shopping). Target: 75%
- Participants are kept up to date with changing technology through the program. Target: 75%
- Participants are able to connect with relatives and/or friends through technology using learned skills (i.e. Zoom, email, social media, digital messaging). Target: 75%

Results from the following measures will help identify the quantity of consumers stabilizing digital access in their home. These measures will be collected at the end of the fiscal year through an online form created by DAS/OCP.

- Quantity of consumers obtaining a personal device in the fiscal year.
- Quantity of consumers acquiring broadband internet in their home.

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VIII. Reporting Requirements and Other Requirements

Grantee will provide various reports during the term of the grant agreement:

- A. Grantee will enter consumers' data into the CA GetCare-SF Connected module.
- B. Grantee will enter into the CA-GetCare Service Unit section all the units of service by the 5th working day of the month for the preceding month.
- C. Monthly, quarterly, and annual reports must be entered into the Contracts Administration, Reporting, and Billing Online (CARBON) system as required by DAS and Contracts Department staff.
- D. Grantee shall issue a Fiscal Closeout Report at the end of the fiscal year. The report is due to HSA no later than July 31 each grant year. This report must be submitted to the CARBON system.
- E. Grantee program staff will complete the California Department of Aging (CDA) Security Awareness Training and Elder Abuse Mandated Reporter Training on an annual basis; Grantee will maintain evidence of staff completion of these trainings.
- F. Grantee will provide an annual consumer survey report to OCP by March 15th or a date agreed upon by DAS and grantee each grant year.
- G. Grantee will provide ad hoc reports as requested by HSA/DAS/OCP.
- H. Grantee shall develop and deliver a bi-annual summary report of SOGI data collected as requested by DAS/HSA. The due dates for submitting the summary reports are January 10th (for July 1-December 31 data) and July 10th (for January 1-June 30 data).
- I. Grantee shall be compliant with the Health Insurance Portability and Accountability Act of 1996 (HIPAA) privacy and security rules to the extent applicable and to take all reasonable efforts to implement HIPAA requirements.
- J. Apart from reports requested to be sent via e-mail to the Program Analyst and/or Contract Manager, all other reports and communications should be sent to the following addresses:

Paulo Salta, Program Analyst	Tahir Shaikh, Contract Manager
DAS, Office of Community Partnerships	Office of Contract Management
1650 Mission St., 5 th Floor	PO Box 7988
San Francisco, CA 94103	San Francisco, CA 94120
Paulo.Salta@sfgov.org	Tahir.Shaikh@sfgov.org

IX. Monitoring Activities

A. <u>Program Monitoring</u>: Program monitoring will include review of compliance to specific program standards or requirements; client eligibility and targeted mandates, back up documentation for the units of service and all reporting, and progress of service and outcome objectives; how participant records are collected and maintained; reporting performance including monthly service unit reports on CA GetCare, maintenance of service unit logs; agency and organization standards, which include current organizational chart, evidence of provision of training to staff regarding the Elder Abuse Reporting Training, evidence that program staff have completed the California Department of Aging (CDA) Security Awareness Training; program

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- operation, which includes a review of a written policies and procedures manual of all OCP funded programs, written project income policies if applicable, grievance procedure posted in the center/office, hours of operation are current according to the SF Connected online calendar; a board of director list and whether services are provided appropriately according to Sections IV-VI.
- B. <u>Fiscal Compliance and Contract Monitoring</u>: Fiscal monitoring will include review of the grantee's organizational budget, the general ledger, quarterly balance sheet, cost allocation procedures and plan, state and federal tax forms, audited financial statement, fiscal policy manual, supporting documentation for selected invoices, cash receipts and disbursement journals. The compliance monitoring will include review of personnel manual, emergency operations plan, compliance with the Americans with Disabilities Act, subcontracts, and MOUs, and the current board roster and selected board minutes for compliance with the Sunshine Ordinance.

	А	В	С	D	l E	F	l G	Н	l i		
1		_		_	<u> </u>	Appendix B-1, Pa					
2						Document Date:			10/21/2021		
3	HUMAN SERVICES AGE	NCY BUDGET S	UMMARY								
4	BY PROGRAM										
5	Name					Term			1/1/21-6/30/23		
6	SELF-HELP FOR THE ELDERLY										
7	(Check One) New □ Renewal	Modification	x								
8	If modification, Effective Date of Mod. 1/1/	/21 No. of Moo	d.								
9	Program: SF Connected										
10	Budget Reference Page No.(s)		Original Budget	Modifications	Revised Budget	Original Budget	Modifications	Revised Budget			
	Program Term	1/1/21-6/30/21	7/1/21-6/30/22	7/1/21-6/30/22	7/1/21-6/30/22	7/1/22-6/30/23	7/1/22-6/30/23	7/1/22-6/30/23	Total		
12	Expenditures										
13	Salaries & Benefits	\$57,804	\$115,607	\$69,639	\$185,246	\$115,607	\$7,193	\$122,800	\$365,850		
	-1 5 1	\$1,253	\$2,509	\$13,590	\$16,099	\$2,509	\$0	\$2,509	\$19,861		
	Subtotal	\$59,057	\$118,116	\$83,229	\$201,345	\$118,116	\$7,193	\$125,309	\$385,711		
16	Indirect Percentage (%)	15%	15%	15%	15%	15%	15%		15%		
	Indirect Cost (Line 16 X Line 15)	\$8,859	\$17,717	\$12,484	\$30,201	\$17,717	\$1,079	\$18,796	\$57,856		
	Capital Expenditure	407.040	* 405.000	405.740	4004.540	* 405.000	***	0444405	A 440.507		
	Total Expenditures	\$67,916	\$135,833	\$95,713	\$231,546	\$135,833	\$8,272	\$144,105	\$443,567		
20	HSA Revenues										
21	General Fund	\$67,916	\$135,833	24.075	\$135,833	\$135,833	A 4 075	\$135,833	\$339,582		
22	FY 20/21 CODB OTO Add-Back			\$4,075 \$86,271	\$4,075 \$86,271		\$4,075	\$4,075 \$0	\$8,150 \$86,271		
	FY 21/22 CODB			\$4,197	\$4,197		\$4.197	\$4,197	\$8,394		
	MCO			\$1,170	\$1,170		ψ+,137	\$0	\$1,170		
26				+ 1,115	+ 1, 11 5				, , , , , ,		
27											
28											
29	TOTAL HSA REVENUES	\$67,916	\$135,833	\$95,713	\$231,546	\$135,833	\$8,272	\$144,105	\$443,567		
30	Other Revenues										
32											
33											
34											
35											
36	Total Revenues	\$67,916	\$135,833	\$95,713	\$231,546	\$135,833	\$8,272	\$144,105	\$443,567		
37	Full Time Equivalent (FTE)										
39	Prepared by:	Leny Nair	Telephone No.:			415-677-7682			Date 10/21/2021		
40	HSA-CO Review Signature:										
41	HSA #1								11/15/2007		

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3													
5	Program Name: SF Conne (Same as Line 9 on HSA#												
6	(- /											
7			Salar	ies & Be	nefits De	tail							
8													
9						1/1/21-6/30/21	7/1/21-6/30/22	7/1/21-6/30/22	7/1/21-6/30/22	7/1/22 6/20/22	7/4/22 6/20/22	7/4/00 6/20/02	1/1/01 6/20/02
11		Agency To	otals	For HSA	Program		For DAS Program	7/1/21-0/30/22		or DAS Progran		1/1/22-0/30/23	TOTAL
		Annual Full				3						Revised	
12	POSITION TITLE	TimeSalary for FTE	Total % FTE	% FTE	Adjusted FTE	Budgeted Salary	Budgeted Salary	Modifications	Revised Budgeted Salary	Budgeted Salary	Modifications	Budgeted Salary	1/1/21-6/30/23
13	Project Coordinator-Jin	\$50,003	100%	47%	47%	\$7,654	\$15,309	\$8,175	\$23,484	\$15,309	\$7,193	\$22,502	\$53,640
14	Computer Instructor	\$43,680	100%	18%	18%	\$7,020	\$14,040	(\$6,000)	\$8,040	\$14,040		\$14,040	\$29,100
15	Instructor-Chinese Ringo	\$43,680	100%	26%	26%	\$9,828	\$19,656	(\$8,191)	\$11,465	\$19,656		\$19,656	\$40,949
16	Instructor-Chinese-Jason	\$43,680	100%	18%	18%	\$4,368	\$8,736	(\$727)	\$8,009	\$8,736		\$8,736	\$21,113
17	Instructor-Vietnamese- Jin/John	\$43,680	100%	12%	12%	\$5,242	\$10,483	(\$5,161)	\$5,322	\$10,483		\$10,483	\$21,047
18	Instructor-Russian-Alexand	\$43,680	100%	9%	9%	\$4,368	\$8,736	(\$4,823)	\$3,913	\$8,736		\$8,736	\$17,017
19	Instructor-Spanish- Cesar	\$43,680	100%	11%	11%	\$2,184	\$4,368	\$277	\$4,645	\$4,368		\$4,368	\$11,197
20	Instructor-Linda Hong	\$43,680	100%	21%	21%	\$3,713	\$7,426	\$1,948	\$9,374	\$7,426		\$7,426	\$20,512
21	Instructor-English-James	\$43,680	100%	4%	4%	\$3,713	\$7,426	(\$5,641)	\$1,785	\$7,426		\$7,426	\$12,923
22	CHAT Project Computer In	\$45,760	100%	71%	71%			\$32,401	\$32,401			\$0	\$32,401
23	Instructor-Chinese Esther I	\$43,680	100%	27%	27%			\$11,917	\$11,917			\$0	\$11,917
24	Instructor-Chinese-Linda H	\$43,680	100%	40%	40%			\$17,566	\$17,566			\$0	\$17,566
25	TOTALS	\$532,563	12.00	3.04	3.04	\$48,090	\$96,179	\$41,741	\$137,920	\$96,179	\$7,193	\$103,372	\$289,382
26 27	FRINGE BENEFIT RATE	34%											
28	EMPLOYEE FRINGE BENEFITS	\$181,071				\$9,714	\$19,428	\$27,898	\$47,326	\$19,428	\$0	\$19,428	\$76,468
29 30	'												
	TOTAL SALARIES & BENI	\$713,634				\$57,804	\$115,607	\$69,639	\$185,246	\$115,607	\$7,193	\$122,800	\$365,850
32	HSA #2												11/15/2007

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2									Document Date:	
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4	Program Nam									
5	(Same as Line	9 on HSA #1)							
6 7	4			Ono	rating Expens	o Dotail				
8	-		•	Ope	rating Expens	se Detail				
9	1									
10	1					Original		Revised		
11					Budget	Budget	Modification	Budget	Budget	TOTAL
12	Expenditure C	ategory	TE	ERM	1/1/21-6/30/21	7/1/21-6/30/22	7/1/21-6/30/22	7/1/21-6/30/22	7/1/22-6/30/23	1/1/21-6/30/23
13	Rental of Prop	erty					\$3,600	\$3,600		\$3,600
14	Utilities(Elec, \	Water, Gas, P	Phone, Scavenç	ger)			\$240	\$240		\$240
15	Office Supplie	s, Postage			\$253	\$509	\$200	\$709	\$509	\$1,471
16	Building Maint	enance Suppl	lies and Repair							
17	Printing and R	eproduction								
18	Insurance				\$250	\$500	\$750	\$1,250	\$500	\$2,000
19	Staff Training									
20	Staff Travel-(L	ocal & Out of	Town)			\$100	\$2,000	\$2,100	\$100	\$2,200
21	Rental of Equi	pment								
22	CONSULTANT/S	UBCONTRACTO	OR DESCRIPTIVE	TITLE						
23										
24 25										
26	•									
27										
	OTHER									
29	Recruitment				\$250	\$400		\$400	\$400	\$1,050
30	Communication	ons			\$500	\$1,000	\$3,000	\$4,000	\$1,000	\$5,500
31	Peripherals/Ad				+000	Ţ., 000	\$3,800	\$3,800	÷ :,000	\$3,800
32										
33										
34										
35	TOTAL OPER	ATING EXPE	NSE		\$1,253	\$2,509	\$13,590	\$16,099	\$2,509	\$19,861
36										
37	HSA #3									11/15/2007