

Department of Benefits

MEMORANDUM

and Family Support												
Department of Disability	TO:	HUMAN SE	RVICES CO	OMMISSION								
and Aging Services	THROUGH:	TRENT RHO	ORER, EXE	CUTIVE DIR	ECTOR							
Office of Early Care and Education	FROM:	SUSIE SMITH, DEPUTY DIRECTOR FOR POLICY & PLANNING ESPERANZA ZAPIEN, DIRECTOR OF CONTRACTS										
	DATE:	OCTOBER 21, 2022										
P.O. Box 7988 San Francisco, CA 94120-7988 www.SFHSA.org	SUBJECT:				NA FOR PROV E – COMMUN	ISION OF FOOD ITY KITCHEN						
		Current	Modificati	on Revised	Continger	ncy Total						
	GRANT TERM:	05/01/2022- 04/30/2023	10/01/202 04/30/202									
	GRANT AMOUNTS:	\$130,216	\$25,000	\$155,216	5 \$15,522	\$170,738						
London Breed	FUNDING SOURCE: FUNDING:	<u>County</u> \$155,216	<u>State</u>	Federal	Contingency \$15,522	<u>Total</u> \$170,738						
Mayor	PERCENTAGE:	100%			÷ - • ,• ==	100%						
Trent Rhorer Executive Director	I ENCENTAGE.	10070				10070						

The Human Services Agency (HSA) requests authorization to modify the existing grant agreement with La Cocina to supplement the City's food security network by increasing community access to meals through expanded commercial grade kitchens via the Food Sovereignty Infrastructure – Community Kitchen Access program for the period of September 1, 2022 to April 30, 2023 in the additional amount of \$25,000 plus a 10% contingency for a revised total amount not to exceed \$170,738. The purpose of this modification is to provide additional funding to increase the staffing required to manage La Cocina's Electronic Benefit Transfer program, which allows for eligible CalFresh participants to use their benefits as payment at participating vendors, and begin partnerships allowing neighborhood

residents without adequate cooking facilities to use La Cocina's kitchen to prepare their own food.

Background

Prior to the COVID-19 Pandemic, many community organizations provided food to their communities by cooking in commercial kitchens located within their own neighborhoods. Due to safety protocols put in place to slow the spread of COVID-19, many of these kitchens that once were the heart of their communities closed down. Without community organizations using the kitchens to prepare food, commercial kitchens could not afford upkeep and many community members lost access to the meals once prepared by neighborhood community based organizations.

Services to be Provided

This grant will improve the kitchen experience at the La Cocina Municipal Marketplace in the Tenderloin for La Cocina's incubator program participants and graduates. La Cocina's incubator program offers affordable commercial kitchen space and hands-on technical assistance to low-income and immigrant women entrepreneurs who are launching, growing, and formalizing food businesses. This grant will also allow Grantee to open its kitchen to community members for free cooking classes, as well as host six free community meal events. While the Service Objectives are not changing, the Grant Modification will now pay for the staffing needed to manage La Cocina's Electronic Benefit Transfer (EBT) program including data collection, vendor education, client marketing/outreach, and the cost of EBT terminals. Having EBT terminals on site means that eligible CalFresh participants are able to use their benefits as a form of payment at the participating vendors. This will greatly improve the options that CalFresh clients have in the Tenderloin neighborhood when it comes to using their EBT benefits. Additionally, this modification will pay for staff time and marketing costs to design a program and form partnerships enabling Tenderloin residents without adequate cooking facilities to use La Cocina's kitchen and cooking equipment to prepare their own food.

Location

Services will be provided at La Cocina Municipal Marketplace, 101 Hyde Street, in the Tenderloin neighborhood of San Francisco.

Selection

The grantee was selected through RFP #977 issued in January 2022.

Funding

Funding for this grant is provided by City and County General Funds.

ATTACHMENTS

Appendix A-1: Services to be Provided Appendix B-1: Program Budget

Appendix A-1 – Services to be Provided

La Cocina

Food Sovereignty Infrastructure - Community Kitchen Access May 1, 2022 – April 30, 2023

I. Purpose

The purpose of this grant is to improve Food Sovereignty Infrastructure through increasing community access to meals through expanded commercial grade kitchens.

II. Definitions

	County Adult Assistance Programs; CAAP offers cash assistance							
CAAP	and employment services to low-income adults with no dependent							
	children and to qualifying immigrants.							
	The CalFresh Program, federally known as the Supplemental							
CalFresh	Nutrition Assistance Program (SNAP), issues monthly electronic							
	benefits used to buy most foods at many markets and food stores.							
CalWORKs	CalWORKs is a California welfare program that gives cash aid and							
	services to eligible needy California families.							
CARBON	Contracts Administration, Reporting, and Billing On-line System							
	Citywide Food Access Team; Unit that originated in the City's							
CFAT	COVID-19 Command Center that supports the food security of San							
	Franciscans. The unit now sits within HSA.							
City	City and County of San Francisco, a municipal corporation							
CRFC	California Retail Food Code; contains the structural, equipment,							
CKIC	and operational requirements for all California retail food facilities							
Cultureller	Ingredients and preparations of foods that acknowledge and							
Culturally-	appreciate the experiences, traditions, and diverse preferences of a							
appropriate	particular population.							
Grantee	La Cocina							
	Having income at or below 300% of the federal poverty line							
	defined by the federal Bureau of the Census and published annually							
Low-income	by the U.S. Department of Health and Human Services. This is							
	only to be used by consumers to self-identify their income status,							
	not to be used as a means test to qualify for the program.							
Medi-Cal	California program that provides free or low-cost health care.							
SF HSA	San Francisco Human Services Agency							
SSI	Supplemental Security Income							
	Sexual Orientation and Gender Identity; Ordinance No. 159-16							
SOGI	amended the San Francisco Administrative Code to require City							
5001	departments and contractors that provide health care and social							
	services to seek to collect and analyze data concerning the sexual							

	orientation and gender identity of the clients they serve (<i>Chapter</i> 104, Sections 104.1 through 104.9).
WIC	Special Supplemental Nutrition Program for Women, Infants, and Children

III. Target Population

This program is designed to serve all populations and ethnicities, specifically food insecure San Franciscan individuals and families that fall into one or more of the following categories:

• Low-income as generally defined by earning less than 300% of the Federal Poverty Level which include but are not exclusive to residents living in the following 10 zip codes:

94130, 94104, 94103, 94108, 94102, 94124, 94111, 94132, 94158, 94109

- Recipient(s) of Supplemental Security Income (SSI), CAAP, CalWORKs, CalFresh, and/or Medi-Cal
- Community members experiencing barriers in access to existing food programs including but not limited to those who are undocumented and/or unhoused

IV. Description of Services and Program Requirements

The mission of La Cocina is to cultivate low-income food entrepreneurs as they formalize and grow their businesses. The La Cocina Municipal Marketplace in the Tenderloin neighborhood is the nation's first women-led food hall and home to seven La Cocinaborn businesses.

This grant will improve the kitchen experience at the Municipal Marketplace for Grantee's incubator program participants and graduates. La Cocina's incubator program offers affordable commercial kitchen space and hands-on technical assistance to lowincome and immigrant women entrepreneurs who are launching, growing, and formalizing food businesses.

This grant will also allow Grantee to open its kitchen to community members for cooking classes, and allow Grantee to host six free community meal events.

The cooking classes will be led by Grantee's entrepreneurs and will include nutrition education, grocery shopping trips, and education about meal prep and food budgeting in addition to cooking. Grantee will work with community-based organization partners to identify potential participants and community members will participate in a set of classes and graduate as a cohort.

The six community meal events will consist of three community cultural meals centered around a holiday or festival of a particular culture and three "Food Fight" events centered around a community meal prepared by Grantee's entrepreneurs where speakers will educate guests about pressing neighborhood issues such as housing, unemployment, or redistricting. Grantee will partner with community-based organizations to invite potential guests.

This grant will support the staffing required to manage the day-to-day operations of the Electronic Benefit Transfer (EBT) program to support its growth, including data collection, marketing and the ongoing costs of the EBT terminals. EBT terminals allow for the usage of CalFresh EBT benefits as a form of payment for eligible CalFresh participants.

Grantee will reach out to current community partners who manage SRO buildings and community-based organizations to design a program to enable Tenderloin residents to come to the Marketplace during designated hours and prepare their own food using kitchen space and equipment at the Marketplace.

Grantee will ensure that the procurement of food and the packing and distribution of food meet the state and local food safety and sanitation requirements, and the standards described in the most recent California Retail Food Code (CRFC). Grantee will have quality control policy and procedures in place to ensure that food items distributed are of high quality and fall within code extension dates.

Grantee will ensure adequate and culturally competent staffing (paid and/or volunteer) to administer the program and deliver quality services to meet the needs of the consumers.

V. Location and Time of Services

The La Cocina Municipal Marketplace, located at 101 Hyde St, San Francisco, CA 94102. Program hours and dates to be determined by Grantee.

VI. Service Objectives

During the grant term, Grantee will meet the following service objectives:

- 1. Purchase and/or upgrade equipment necessary to have kitchen space ready for program participant use by September 1, 2022;
- 2. Host 12 community cooking classes for a minimum of 36 participants;
- 3. Host 6 community meal events with a cumulative minimum of 120 guests; and
- 4. Support the usage of EBT cards as a form of payment by collecting data, and creating marketing campaigns.

VII. Outcome Objectives

Grantee will meet the following objectives by the end of the Grant term (April 30, 2023) using data collection methods such as focus groups and/or surveys approved by CFAT:

1. At least 80% of incubator program participants and graduates will be satisfied with the experience of using the kitchen space;

- 2. At least 80% of community cooking class participants report increased ability to plan, shop for, and prepare food for themselves; and,
- 3. At least 80% of community meal event attendees reported an increased sense of connectedness from participating in a community meal; and
- 4. At least a 10% growth of EBT transactions at the Marketplace.

Grantees must survey at minimum 50% of meal recipients and meal preparers.

VIII. Data Collection and Reporting Requirements

Grantee must work with assigned Program Lead to develop a plan for implementing the below data collection and reporting requirements.

- A. Grantee must designate staff to input fiscal, program, and data reporting into CARBON at the beginning of the grant term. These staff will receive training on CARBON from City staff after start of the grant term.
- B. Quarterly Reports: Grantee will share with HSA a quarterly narrative that includes the following information:
 - Status updates on service objectives including number of meals produced
 - Program successes
 - Program challenges
 - Demographic data for meal preparers and meal recipients:
 - \circ Date of Birth
 - Zip code
 - Race/ethnicity
 - Primary language
 - Sexual orientation
 - $\circ \quad \text{Gender identity} \quad$
 - Benefits (check all that apply):
 - CalFresh
 - WIC
 - CalWorks
 - CAAP
 - Other
 - None
 - Quarterly Reports will be submitted through CARBON
- C. Annual Report: Grantee will provide an annual report summarizing grant activities, referencing the tasks as described in Section VI & VII- Service and Outcome Objectives. This report will also include accomplishments and challenges encountered by the Grantee. Grantee will enter the annual metrics in the CARBON database by the 15th of the month following the end of the program year.

- D. Grantee shall issue a Fiscal Closeout Report at the end of the fiscal year. The report is due to HSA no later than July 31 each grant year with the exception of Fiscal Year 2021-2022. This report must be submitted in the CARBON system.
- E. Grantee shall develop and deliver ad hoc reports as requested by HSA/CFAT.
- F. If and when the City develops a shared registration database, Grantee shall utilize this system for their program data. Should the City decide to require the Grantee to enter client level data into the database, the City will provide support and training over a 60-day period for this transition. This database will become the system of record for HSA and for reports to the Board of Supervisors, as well as the basis of contract monitoring and verification for grantee invoicing. It will also provide reporting functions for the grantee.
- G. Grantee program staff will complete a data security awareness training on an annual basis; Grantee will maintain evidence of staff completion of this training.
- H. Grantee shall be compliant with the Health Insurance Portability and Accountability Act of 1996 (HIPAA) privacy and security rules to the extent applicable.
- I. Grantee will develop a grievance policy with approval from HSA/CFAT.

For assistance with reporting requirements or submission of reports, contact:

Jennifer Grant Jennifer.Grant@sfgov.org Senior Contract Manager, Office of Contract Management, SF HSA or Tommy McClain <u>thomas.mcclain@sfgov.org</u> Program Lead, Citywide Food Access Team, SF HSA

IX. Monitoring Activities

A. Program Monitoring

Program monitoring will include review of:

- Compliance with any City or State-mandated food regulations (i.e., adherence to the City's Sugary Beverage Prohibition, adherence to the California Retail Food Code);
- Food procurement policies and planning;
- Participant files if applicable;
- Staff development and training activities (i.e. monthly trainings attended by staff);
- Program policies and procedures (i.e. house rules, Americans with Disabilities Act compliance, denial of service, grievance procedures);
- Customer satisfaction materials (i.e. client satisfaction surveys);

- Programmatic and physical accessibility/cultural competence (i.e. facility/materials available to person with disabilities, written material in Spanish and Cantonese);
- Outreach procedure/materials (i.e. written policy how clients will be outreached, flyers, newsletters, and other outreach material); and,
- Client tracking system (i.e. system for tracking client data and group activities).

Program monitoring will also include assessment of services and progress towards both the Service and Outcome Objectives, back-up documentation for reporting progress towards meeting both service and outcome objectives, and discussion of any expected changes in ability to meet those objectives.

B. Fiscal Compliance and Contract Monitoring

Fiscal compliance and contract monitoring will include review of Grantee's organizational budget, the general ledger, quarterly balance sheet, cost allocation procedures and plan, State and Federal tax forms, audited financial statement, fiscal policy manual, supporting documentation for selected invoices, cash receipts and disbursement journals. The compliance monitoring will include review of Personnel Manual, Emergency Operations Plan, Compliance with the Americans with Disabilities Act, subcontracts, and MOUs, and the current board roster and selected board minutes for compliance with the Sunshine Ordinance.

X. Data Privacy Stipulations

- A. <u>Criminal Justice, Immigration Status and Federal Tax Information</u> The Human Services Agency does not share Criminal Justice Information (CJI); Immigration Status information as governed by The San Francisco City and County of Refuge Ordinance (San Francisco Administrative Code, Chapters 12H and 12I) also known as the Sanctuary Ordinance; and Federal Tax Information (FTI) under this grant.
- B. Data Security and Storage

The Human Services Agency has protocols in place to protect confidential Information, as defined by:

- i. any information that is personally identifiable information, or any information about an individual, including information that can be used to distinguish or trace an individual's identity, such as name, social security number, date and place of birth, mother's maiden name, or biometric records; and any other information that is linked or linkable to an individual, such as medical, educational, financial, and employment information (collectively, "PII"); or
- ii. information Data Provider(s) disclose, in writing, orally, or visually, to Data User(s), or to which Data User(s) obtain access to in connection with the negotiation and performance of the grant, and which relates to any individuals or entities that have made confidential or proprietary information available to

Grantee marked or otherwise identified as proprietary and/or confidential, or that, given the nature of the information, ought reasonably to be treated as proprietary and/or confidential.

Grantee and HSA shall maintain all data furnished pursuant to this grant in a space secure from unauthorized access. Data shall be stored and processed in a way that unauthorized persons cannot retrieve nor alter the information by means of a computer, remote terminal, or other means. Both Grantee and HSA will be diligent in ensuring that the systems and technologies they use comply with government regulations and statutes, as they may be amended from time to time.

C. Use of Data

The Human Services Agency will use Grantee data to analyze program impact and ensure the funds are reaching the intended target population. In addition, the data may be used to understand client use of food resources across different programs.

		Y PROGR								
Agency Name: La Cocina							(Grant Term:	5/1/22-	4/30/23
(Check One) New 🗌 Renewal 🗌	Modifi	cation 🗹								
If modification, Effective Date:		10/1/2022	Modif	cation No.:				1		
Program: Food Sovereignty Infrastruct	ure - Coi	mmunity Ac	cess ł	Kitchen			[
	5/1/2	2-6/30/22	7/1/2	22-4/30/23	10/1	/22-4/30/23	7/1/	22-4/30/23	5/1/	22-4/30/23
	Cı	urrent	c	urrent	Мо	dification	F	Revised		Total
Expenditures										
Salaries & Benefits	\$	6,750	\$	35,435	\$	5,853	\$	41,288	\$	48,038
Operating Expense	\$	11,705	\$	36,850	\$	16,875	\$	53,725	\$	65,430
Subtotal	\$	18,455	\$	72,285	\$	22,728	\$	95,013	\$	113,468
ndirect Percentage (%)		10%		10%		10%		10%		100
ndirect Cost (Line 16 X Line 15)	\$	1,846	\$	7,230	\$	2,273	\$	9,502	\$	11,348
Capital Expenditure	\$	7,400	\$	23,000			\$	23,000	\$	30,400
Total Expenditures	\$	27,701	\$	102,515	\$	25,000	\$	127,515	\$	155,216
HSA Revenues										
General Fund	\$	27,701	\$	98,699	\$	25,000	\$	123,699	\$	151,400
CODB FY 22-23			\$	3,816			\$	3,816	\$	3,816
Total HSA Revenues	\$	27,701	\$	102,515	\$	25,000	\$	127,515	\$	155,21
Other Program Revenues										
Total Other Program Revenues										
Prepared by: Katherine Sundt			Teleph	none No.:			202-2	253-9138	Date: 9	0/28/22

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Agency Name: La Cocina Program: Food Sovereignty Infrastructure - Community Access Kitchen

		Salari	es & Benef	its Detail						
	Agency 7	cy Totals HSA Program		Current		Current	Modification	Revised	TOTAL	
POSITION TITLE	Annual Full TimeSalary for FTE	Total FTE	% FTE funded by HSA (Max 100%)	Adjusted FTE	5/1/22-6/30/22	7	//1/22-4/30/23	10/1/22-4/30/23	7/1/22-4/30/23	5/1/22-4/30/23
Mgr of Community Partnerships	\$ 70,000	1.00	23%	0.23	\$ 2,700	\$	13,400		\$ 13,400	\$ 16,100
Municipal Marketplace Mgr	\$ 70,000	1.00	23%	0.23	\$ 2,700	\$	13,518		\$ 13,518	\$ 16,218
Community Coordinator	\$ 66,886	1.00	7%	0.07		\$	1,430	\$ 4,682	\$ 6,112	\$ 6,112
TOTALS	\$ 206,886	3.00	53%	0.53	\$ 5,400	\$	28,348	\$ 4,682	\$ 33,030	\$ 38,430
FRINGE BENEFIT RATE	25%									
EMPLOYEE FRINGE BENEFITS					\$ 1,350	\$	7,087	\$ 1,171	\$ 8,257.50	\$ 9,608
TOTAL SALARIES & BENEFITS					\$ 6,750	\$	35,435	\$ 5,853	\$ 41,288	\$ 48,038
HSA Salary Detail										1/4/2021

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Agency Name: La Cocina Program: Food Sovereignty Infrastructure - Community Access Kitchen

Operating Expense Detail

Expenditure Category T		Current /22-6/30/22		Current 22-4/30/23		dification 22-4/30/23		evised 22-4/30/23		OTAL 22-4/30/23
Rental of Property										
Utilities(Elec, Water, Gas, Phone, Garbage)			_		_				_	
Office Supplies, Postage										
Building Maintenance Supplies and Repair										
Printing and Reproduction	\$	200	\$	1,800			\$	1,800	\$	2,000
Insurance										
Staff Training										
Staff Travel-(Local & Out of Town)										
, Rental of Equipment										
CONSULTANT/SUBCONTRACTOR DESCRIPTIVE TITI Cooking Matters instructors fees	-E \$	250	\$	500			\$	500	\$	750
(\$250 per 4-class series x 3)	<u> </u>	4 400	<u>_</u>	0.000			<u>_</u>	0.000		4 000
Payment of chefs for cooking classes (350/chef/class x 12)	\$	1,400	\$	2,800			\$	2,800	\$	4,200
Marketing Consultant/Trainer (for EBT prog)					\$	10,000	\$	10,000	\$	10,000
OTHER										
Ingredients for cooking classes	\$	960	\$	1,920			\$	1,920	\$	2,880
Ingredients for community dinners	\$	4,950	\$	24,750			\$	24,750	\$	29,700
Program Supplies	\$	3,400	\$	3,400			\$	3,400	\$	6,800
Shelving (equipment + installation)	\$	545	\$	55			\$	55	\$	600
EBT Terminal expenses					\$	3,500	\$	3,500	\$	3,500
Marketing expenses			\$	1,625	\$	3,375	\$	5,000	\$	5,000
TOTAL OPERATING EXPENSE	\$	11,705	\$	36,850	\$	16,875	\$	53,725	\$	65,430
HSA Operating Detail										1/4/2021

							Appe	endix B, Pa	ge 4		
Agency Name: La Cocina Program: Food Sovereignty Infrastructure	- Communi	ty Acces	ss Kitcher	1							
Program Expenditure Detail											
Current Current Modification Revised TOTAL											
EQUIPMENT	TERM	5/1/2	2-6/30/22	7/1/	22-4/30/23	10/1/22-4/30/23	7/1/2	22-4/30/23	5/1/	22-4/30/23	
No. ITEM/DESCRIPTION											
1 Combination oven (equipment + inst	allation)			\$	23,000		\$	23,000	\$	23,000	
1 Grill (equipment + installation)		\$	2,400						\$	2,400	
1 Induction burner (one)		\$	2,000						\$	2,000	
1 Demo mirror for cooking classes		\$	3,000						\$	3,000	
TOTAL EQUIPMENT COST		\$	7,400	\$	23,000		\$	23,000	\$	30,400	
REMODELING											
Description:											
TOTAL REMODELING COST											
TOTAL CAPITAL EXPENDITURE		\$	7,400	\$	23,000		\$	23,000	\$	30,400	
(Equipment and Remodeling Cost)		· ·	-		•			•		-	
HSA Capital Detail										1/4/2021	